



Regular City Council Meeting Minutes
City Hall Council Chambers, 2660 Civic Center Drive
Monday, October 23, 2023

1. Roll Call

Mayor Roe called the meeting to order at approximately 6:00 p.m. Voting and Seating Order: Etten, Schroeder, Groff, Strahan, and Roe. City Manager Patrick Trudgeon and City Attorney Rachel Tierney were also present.

2. Pledge of Allegiance

3. Approve Agenda

City Manager Trudgeon requested removal of Item 7B (Consider an Abatement Request for Unresolved Violations of City Code at 2170 Cohansey Boulevard), from the agenda due to the code violations being resolved.

Mayor Roe requested removal of Item 10E (Adopt an Ordinance Passing Zoning Code Text Amendments to §1001.10 and §1011.12 Establishing Micro-Unit Dwellings in Sacred Communities as Permitted Accessory Uses Subject to Requirements Outlined in Minnesota State Statutes 327.30) for separate consideration.

Groff moved, Strahan seconded, approval of the agenda as amended.

Roll Call

Ayes: Etten, Schroeder, Groff, Strahan, and Roe.

Nays: None.

4. Public Comment

Mayor Roe called for public comment by members of the audience on any non-agenda items.

Mr. Roger Hess, Jr., Wagener Place, Roseville, stated it appeared that City is going to be making a new park and reconstructing one with multiple basketball hoop areas. He thought it would be nice for there to be a toddler height hoop included in one of the parks. He also explained that when there is a large snowfall, the City does not seem to be able to plow for 24 hours and it is hard to get through the streets. He wished the City could find a way to keep the plows moving through the City to clear the streets. He stated it seems like every year the levy goes up a lot and it would be nice if the residents could see in the packet when the budget is being talked about and what the increase has been over the last five or ten years. He would also like the Council to see if the compensation for employees could be spread over two to three years.

5. Recognitions, Donations, and Communications

a. Proclaim National Native American Heritage Month – November 2023

Mayor Roe read the National Native American Heritage Month Proclamation.

Strahan moved, Etten seconded, proclaiming November 2023, National Native American Heritage Month.

Roll Call

Ayes: Etten, Schroeder, Groff, Strahan, and Roe.

Nays: None.

6. Items Removed from Consent Agenda

- a. **Adopt an Ordinance Passing Zoning Code Text Amendments to §1001.10 and §1011.12 Establishing Micro-Unit Dwellings in Sacred Communities as Permitted Accessory Uses Subject to Requirements Outlined in Minnesota State Statutes 327.30**

At the request of Mayor Roe, City Manager Trudgeon briefly highlighted this item as detailed in the Request for Council Action and related attachments dated October 23, 2023.

Mayor Roe explained the reason he asked for this item to be removed was that the ordinance in the packet had one minor, but probably very meaningful technical correction needed on line 9, "...and designated volunteers that meets the requirements of Minnesota..." He thought more substantively, in Section 2, the City was adding language, adding the ability to do the sacred communities into a sort of general requirement or category in the City's standards language and in reviewing this, the City does already have in Code a church or religious institution section under the standards under Civic and Institutional Uses. His suggestion to make it slightly easier for people to find the language, instead of having this a standard stand-alone paragraph, to put it in with the church and religious institution. He noted he checked with staff and the City Attorney, and did not think there was an issue with doing this.

Councilmember Strahan explained because there is language within the Statute that indicates the percentage of people that need to be designated volunteers versus those who are experiencing chronic homelessness, she knew it is within the Statute and could change at any time, but wondered if there was any reason or need to include that particular piece within this.

Mayor Roe deferred this to staff and the City Attorney, but he thought in cases where the City is referencing State Statutes, it is generally wise to be as general as possible in case the Statute itself changes.

Mr. Trudgeon indicated staff would concur.

Public Comment

With no one requesting to speak, Mayor Roe closed the public comment.

Schroeder moved, Groff seconded, adopting the bench handout of the Ordinance. Enactment of Ordinance No. 1644 entitled, "An Ordinance Amending §1001.10 (definitions) and §1011.12 (additional Standards for Specific Uses in all Districts) of the Roseville City Code."

Roll Call

Ayes: Etten, Schroeder, Groff, Strahan, and Roe.

Nays: None.

7. Business Items

- a. Public Hearing to Consider Approving an On Sale Liquor License for La Familia Tapatia, LLC dba La Tapatia Located at 2730 Snelling Avenue N.**
City Manager Patrick Trudgeon briefly highlighted this item as detailed in the Request for Council Action and related attachments dated October 23, 2023.

Mr. Armondo Ponce and Ms. Marta Ponce representatives of La Familia Tapatia, LLC., addressed the City Council.

Mayor Roe reviewed public hearing protocol and opened and closed the public hearing at approximately 6:22 p.m. for the purpose of receiving public input on the above-referenced On Sale Liquor License; with no one speaking for or against.

Strahan moved, Etten seconded, approval of the liquor license for La Familia Tapatia, LLC dba La Tapatia.

Roll Call

Ayes: Etten, Schroeder, Groff, Strahan, and Roe.

Nays: None.

- b. Consider an Abatement Request for Unresolved Violations of City Code at 2170 Cohansey Boulevard**

This item was removed due to the issues being resolved by the resident.

- c. Approve Tamarack Pathway and Wagner Pathway Plans and Authorization for Bids**

Public Works Director Jesse Freihammer and Engineer Jennifer Lowry briefly highlighted this item as detailed in the Request for Council Action and related attachments dated October 23, 2023.

Parks and Recreation Director Matt Johnson was also at the meeting to answer questions.

Councilmember Etten explained he knew that one concern for some of the people at the meeting is the concern for access, wondering what will happen with their

access, and the staff report mentions there would be a permitting process for some limited access. He asked what the process might be.

Mr. Johnson explained the access regarding the Tamarack portion, typically and historically, the City has had a few occasions with which the City has granted case-by-case access, usually as it relates to maintenance. The process is simply a request to him, the Parks and Recreation Director, and a permit will typically be granted with very narrow parameters such as must be done on such date, must be conducted at a speed of less than ten miles per hour, must access via an identified route to ensure the natural resources are not being endangered. There are two competing interests here in this specific instance where the City would absolutely need to regulate access because one of the concerns from the neighbors on the east side is people simply driving through the park and creating that pass through and so it could not be carte blanche. Additionally, any time there is public on a pathway, those people are inherently being invited in and run into the issue of the one driver that is driving through the alley looking through their phone or something like that while a kid is on their bike coming around the corner. Those are things that keep him up at night. He would say, again, on a case-by-case, if it is somebody who needs to pull in a boat once per fall and once per spring, if the resident can identify what the need, the access path and the day it is planned to be done, the Park and Recreation staff would certainly consider that. But, he thought it cannot go beyond that functionally without really deviating from what the City's approach to park pathways has been.

Mayor Roe indicated he wanted to follow up on when staff allow people to use a pathway for such as putting a boat away or something like that, or maybe even if someone is putting a tree in are there any requirements about perhaps blocking off the pathway or signage to warn the public of that activity.

Mr. Johnson explained historically it is a pass through and what the City has done is simply issue the resident a letter stating the exact time to go in and the exact time to leave. He noted he could think of one instance where there was someone who has actually had heavy equipment in there and that was exactly what the City signage was required to essentially identify that a hazard was coming ahead.

Councilmember Etten asked if there were some ways the City can work to limit vehicle drive through.

Mr. Freihammer explained there have been a few other pathways in the City that had the same issues, and some planter bollards and boulders were installed that can be moved if needed but to make it narrow so driving cannot be done on the pathway. Signage is also installed to make it clear that it is not a driving pathway.

Public Comment

Mayor Roe offered an opportunity for public comment.

Mr. Dave Booms, 300 South McCarrons Boulevard

Mr. Booms explained he was specifically speaking about access, and he believed the news he heard from the Parks Director was wonderful from his perspective. He presumed that as a part of the application process that this is memorialized and not based on a verbal agreement; this is a written process that residents can go through. He wanted to think that this access is being granted and to talk specifically also to potential blocks and the extension of dirt road that goes up from that section which was formerly referred to as a part of Wagner Street. It was used by utilities and was once used by an ambulance to get him out from his house. He was sure many of the Council had driven by 300 South McCarrons, which sits at the top of that ridgeline. His family's concern was specifically to access that because for them, it is literally the best way to get appliances, lumber, and other large items to his home and he was happy to hear that this would be an opportunity to do so. As far as potential blockages, he referred back to the fact that utilities to use it and emergency services have the potential to use it, if needed. He hoped there would be something put in that would not prevent the power company or cable company to get up that road for emergency services. He noted the road was first used by them to move into the home and he hoped when the day comes where they choose to move out, that he would be able to use a moving van to access the pathway.

Mr. Joe Linn, 318 McCarrons Boulevard South

Mr. Linn explained he shared his neighbors' concerns and wanted to make sure there was access available because of the topography there with the steep hill and trees and things, that is the only way to get to the back of some people's property. He wanted to make sure there was a clear process so that people can request access when needed. He wanted to clarify on the RCA, page 2, it talks about additionally staff installing bollards to deter vehicles from driving on the pathway and it did not specify which pathway this would be for. He would like clarification that the bollards would not be used for the Tamarack pathway. He explained the pathway has been used since the 1940's for property access so people bought houses with the understanding that they would have that access and have relied on that access. He wanted to make sure people will still be able to access their back property when needed.

Mr. Jay Rollinger, 403 Wagner Street

Mr. Rollinger explained regarding Tamarack, he does support paving the pathway and he likes to walk through there to go to the park. He has had several times while walking on the narrow dirt path where vehicles have come along. He did not like to climb up into weeds in order for cars to go through there. He thought that permitting made sense but how would he know when walking back there and a vehicle goes through, that it is permitted to do so. He asked if there would be some sort of sticker or something showing permission to access the pathway. As far as the Wagner part, he found a document marked as Attachment 7 and was done in

2006. This document was provided to Mr. George Cartwright and Ms. Annie Elias, who are his neighbors and the original residents, who asked for the vacation of the north 30 feet. For some reason, his wife and he never received the attachment shown. He was surprised to find this in the materials, which clearly says that the pathway easement is the south ten feet. He indicated all of the homeowners would prefer a six-foot path to deter vehicles from driving through there but the City indicated it needed to be an eight-foot path so it can be plowed in the winter. He explained he did not mind the City putting the pathway in, but his concern is with the safety and privacy of his backyard.

Mr. Amos Ridenour, 1801 Western Avenue

Mr. Amos Ridenour explained he has owned 1801 Western Avenue for almost twenty years. He was talking about the Wagner pathway and despite staff's efforts, he has not gotten enough distinguishment of an eight-foot path from a street. He indicated he is on the other side, and it literally looks like a person will be able to turn, and despite signs and bollards, people have been driving through there for thirty years. He indicated they had a path, specifically so a vehicle could be brought through it and at eight feet, there will be other vehicles, other than City vehicles, going through it, he guaranteed that. He noted that is right on the edge of three people's driveways, including people with children and it takes only one bad person and one bad event to make this a terror for both the owners and the children. The residents have not gotten sufficient information that the City staff are going to take that safety into mind, despite repeated asking. Another item is there are not any streetlights anywhere so at night, when people want to use that path and cars are coming way to fast down the cul-de-sacs on both sides. People cannot see anything, and it will be too late for someone to see anything. He noted a sign and a bollard are not going to be enough. He explained the three driveways that converge is a unique thing and the residents have not gotten sufficient evidence that the City understands what they are asking of those three property owners. Three residents have been pulling in and out of their driveways for thirty years and now the City is going to change that and encourage foot traffic in people's driveways. He asked how the City Council would feel if he told them that people are going to walk through their driveways when you are trying to pull out and go to work or when on ice or when there is rain, and you cannot see. That is dangerous. He thought that was extremely poorly thought-out and the driveways have been there longer than any of the other stuff. Finally, he did not think the Council should consider anything on the Wagner part until the Tamarack part is done and studied and understood because the whole point of having the Wagner pathway is so people can get to Tamarack Park. He did not think \$50,000 was money well spent by the City. His suggestion is to grow that area and stop all traffic from going there and not allow all of the residents there to deal with people's trash, traffic, bikes, and dog refuse.

Ms. Anne Elias, 1823 Western Avenue

Ms. Elias explained the path will be going right in front of her house. She indicated she has a number of issues. First of all, with the existence of that path, if it were to go through, Tamarack would have to go through because they are dependent on each other and there would be no need for a path without Tamarack's path being approved. She was told that part of the need for this was because the City needed it to be handicap accessible. She noted if a person were coming from Reservoir Woods at the end of Wagner where there is a path with stairs coming down to the cul-de-sac, that would mean a handicap person would need to come from those paths, all the way down Wagner with no sidewalks, going down the middle of the street. She thought that was dangerous and also thought that liability was a big concern. Also, the width of the path is of concern and also in front of her house there are wires that a person can reach easily. She indicated they have asked many times over the years that those wires be raised, they have not heard a response. The other issue is both on Wagner and Tamarack, there are wetlands in front of the property and along the alley which will be a pretty big job just trying to deal with that. Also, the park near the Tamarack trail goes up a steep hill and is difficult to navigate if in a wheelchair. It goes across grass that leads to the jungle gyms and below the jungle gyms are a lot of wood chips to break someone's fall. A kid in a wheelchair is not able to access that anyway and there are a number of parks, such as the park on Rice Street that has wheelchair access in the neighborhood. She thought it was also concrete versus green space and wondered why there needed to be more pavement. She has been working on that property and there is a lot of native grassland and goes off to the wetlands in front of them. She wondered why there needed to be street access. She objects to this and thought this was being pushed on them.

Mr. Ray Elias, 1823 Western Avenue

Mr. Elias explained for the Tamarack pathway, it seems an important aspect for everyone that is involved or affected by that is access. He would encourage the access approval process to be really clear about what is an approved use for that access. Regarding the Wagner connection, people are concerned about it and residents do not think it has been well thought out. He did not know of anyone that was extremely excited about it or that it was something wanted or useful to the people in the community that have this affect their lives.

Mayor Roe closed public comment due to no one else coming forward to address the Council.

Council Discussion

Mayor Roe addressed the concerns of the residents. In terms of the Wagner proposed connection where there are shared driveways right now, he wondered if there was an engineering solution vision that somehow provides functionality for the driveways as well as somehow defining access to what is pathway and what is not a pathway in that area.

Ms. Lowry indicated staff has looked at that a lot as being unique. It is not an ideal situation how the houses are aligned to the road, etc. because they both face what would be a road had it been built on the right-of-way that was vacated. The City has a couple of ways to take the pathway and try to make it perpendicular to how cars would go in and out of the driveways. Staff tried to come up with a solution too that would bisect the driveways and separate those two. She was not certain that the option would create a driveway for one of the properties where a person could actually maneuver in and out of their garage. Staff has to work through some of those details. Staff has talked through rocks and wooden bollards and planters and moveable things on the edge of the trail. At the last meeting, it was talked about installing plastic bollards that can be removed in the winter with reflective material on it as well. She thought there was an existing issue that the concern might be aggravated by a trail. It sounds like there are cars that are periodically driven down there so regardless of paving a trail or not, that is still something staff is going to look to address with additional signage and possibly some reflectors and things that can be done on the residents' property as well. She thought there were tools in the toolkit that staff could try.

Mayor Roe deferred to the City Attorney in relation to liability that the property owners are responsible for. He asked if the City put some sort of City facility in there that is accessible to the public and someone injured themselves in the use of that City facility in the right-of-way, is that the City's responsibility or would that be the resident's responsibility at that time.

City Attorney Tierney explained Mayor Roe was right. In the maintenance of the path or if a homeowner were to place an obstruction in the path, in a negligent manner that caused harm, the resident would be responsible for those actions, but the resident would not be responsible for just the fact that there is a path there. It should not increase their liability at all unless the resident actually does something to cause the path to be unpassable or something like that.

Mayor Roe asked how the policy will be written for access to the properties.

Mr. Johnson reviewed how the City will construct and enforce a policy on access to the pathway.

Mayor Roe indicated there was concern by residents about an eight-foot pathway on Wagner and asked staff if there was discussion about a possible six-foot pathway instead.

Mr. Freihammer explained there is that option and in light of what staff has learned tonight from the Rolingers when staff confirmed the actual easement width that might become more of an option because an eight-foot path with a ten-foot easement gets a little tight. Staff traditionally wants to put bituminous pathways in

because they are cheaper, easier to maintain with any equipment, melts snow better, and easier to patch.

Councilmember Schroeder indicated in the packet she noticed there were a number of legal concerns, and she wondered if City Attorney Tierney was feeling as comfortable as an attorney can be that the City addressed all of that.

City Attorney Tierney explained she has reviewed all of the legal documents in the file and some of the property documents that came through today and indicated she did not have any concerns.

Councilmember Strahan wanted to make some clarifying points that the City has a long list of connections with the community and a lot of contact and while things have changed a bit, this is not a new topic. The Council has discussed this many times. As far as this, it was added to the Master Plan several years ago and she did not want the Council to go back too much to rehash something that has been determined.

Strahan moved, Schroeder seconded, authorizing staff to finalize plans for the Tamarack Pathway and advertise for bids.

Roll Call

Ayes: Etten, Schroeder, Groff, Strahan, and Roe.

Nays: None

Strahan moved, Etten seconded, authorizing staff to finalize plans for the Wagner Pathway and advertise for bids.

Roll Call

Ayes: Etten, Schroeder, Groff, Strahan, and Roe.

Nays: None

d. Update on Rosefest Planning for 2024 Including Possible Alteration to July 4 Party in the Park and Fireworks, and 10K Run.

Parks and Recreation Director Matthew Johnson briefly highlighted this item as detailed in the Request for Council Action and related attachments dated October 23, 2023.

Councilmember Strahan asked what the average length of a City festival.

Mr. Johnson explained staff did some research on this and it really does run the gamut. He indicated Roseville is the longest one that has been encountered, significantly. He thought things like Stockyard Days and St. Anthony Village Fest are typically a three- to four-day event. Maple Grove typically runs closer to a full week and is the longest one staff encountered as it was looked into.

Councilmember Strahan noted the Juneteenth Celebration the last couple of years is just a week prior to the proposed parade and wondered how or if that has been considered for participation in this.

Mr. Johnson indicated it has been and something that would make sense as staff looks at potentially making sure that Rosefest involves community partners as much as not just being city driven but also the City has high involvement in that. He indicated it was discussed that the dates may make sense and that conversation was important before staff got too deep in.

Councilmember Strahan wondered if Mr. Johnson thought there may be a change in monetary support from community partners if the City were not to offer fireworks on the 4th of July but to have them on a separate day.

Mr. Johnson did not. He explained typically, the financial support received from city partners has been in the form of sponsorship for Rosefest as a whole. He thought the City could potentially improve the partnership involvement by tightening the event up and promoting it as a tight, buttoned up, really exciting event. He thought the City could actually up the level of support from the greater community rather than it being adversely affected.

Councilmember Strahan explained she would love to see more participation from Roseville music groups and marching bands participate from the high schools. She wondered if there was also a way to include families in the parade as well. Anecdotally she has not attended the July 4th celebration for a number of years for some of the same reasons. She felt it had gotten out of hand and it felt there was not a good handle on the crowd.

Councilmember Groff thanked Mr. Johnson for the conversation and bringing this information to the Council. He indicated change is never easy, but he felt the changes being brought forward could improve the event considerably and the City needs to look at safety first. He stated all of the suggestions made sense to him and were well thought out.

Councilmember Schroeder thanked Mr. Johnson for the presentation. She liked what staff suggested and felt safety needs to be number one. She liked the idea of condensing this and thought there would be a lot more participation from people if the event is moved off the 4th of July. When it comes to the 10K run, it seemed to be labor intensive and the spirit is still there with the 5K, and the kids run. She also liked the idea that staff is looking to combine some of the events.

Councilmember Etten agreed with the comments made and felt this was an intelligent thing to do as it was clearly thought out. He thought cutting out the 10K

made a lot of sense. He also he thought staff was doing the right thing, saw the big picture, and he supports the work.

Mayor Roe concurred with all that has been said. He was also in favor of the changes and to pull the events off the 4th of July and move them to another day in June. He appreciated everything brought forward and a sensible step to check in with the Council as well.

e. Discuss Possible Site Plan Modifications and Upgrades to Rosebrook Park

Parks and Recreation Director Matthew Johnson briefly highlighted this item as detailed in the Request for Council Action and related attachments dated October 23, 2023.

Councilmember Schroeder appreciated how much thought staff put into this. She does support the idea of a splash pad and appreciated staff thinking about the idea of financing and how the improvements will be paid for. She thought the approach discussed was a great idea.

Councilmember Etten concurred with all of the comments and thought it was best to remove the wading pool and put in a splash pad as well as increasing parking.

Councilmember Groff indicated he liked all of the ideas but to him it was going to be the community input and what they want to see.

Councilmember Strahan thanked staff for answering her questions about this before the meeting. At that time, she had asked if it would be possible for the City to consider some type of ecological use and it was mentioned that the City could potentially use the water for the soccer fields. She thought people would be really inclined, especially people with concerns about the impact on the environment, that the City has thought through these things and tried to not just do the job but in a way that really fits the City's greater vision. She also thought added parking would be a great idea because parking is currently a challenge. She wanted to make sure that with the new development going in, the added parking in the park area is not an ancillary parking facility for the housing there.

Mayor Roe thought reuse of the water was a good thing because he understood splash pads use more water than a static pool and also provides a great educational tool for the users as well. Generally speaking, he thought this made sense and would like to hear more about the progress going forward.

f. Approve Concept Plan and Budget for New Park 2381 County Road B

Parks and Recreation Director Matthew Johnson briefly highlighted this item as detailed in the Request for Council Action and related attachments dated October 23, 2023.

Councilmember Etten appreciated staff's process. Thinking about the open space on the north side to the basketball space there, one of the things that is a part of the Park Master Plan is to have space for open play. He asked if that space is fairly level.

Mr. Johnson explained it is fairly level and was previously discussed in order to find a way to compromise on what people felt was open space and came to a compromise of native species that can be maintained.

Councilmember Etten encouraged that because it allows for different types of play versus grasses that cannot be maintained. He understood the push/pull on this and the historic interest in the area that was generally undeveloped completely. But if the goal is to have a park to be used in different ways, having a maintained open space is really an important thing to consider.

Councilmember Schroeder thought Mr. Johnson did a nice job with this and appreciated how the neighborhood was engaged in numerous meetings and felt that they were heard. She also appreciated the accessibility for people with disabilities and that there was a long-term view done on this, which was a good piece for the Council to understand. She noted she supported this.

Councilmember Groff explained he did go to two of the three meetings, felt a good job was done, and many things were addressed. He thought the process was good and the final plan that staff came up with addresses a buffering plan for sound and the neighborhood.

Councilmember Strahan explained she did reach out previously with questions and felt staff answered them. She thought resident concerns were addressed well. She hoped in one of the five spots there would be a handicapped spot or somewhere nearby there would be easy access. She would also like staff to understand what the backup would be if all of the five spots are taken. She indicated she loved the ideas.

Mayor Roe thought there was a plan for some parking in general that would help provide some overflow. He also appreciated the compromise on the north side of the park and looking at some open space with native plantings that can be maintained.

Etten moved, Schroeder seconded, adopting the 2381 County Road B Concept Plan as proposed with a \$570,000 budget to be taken from the Park Dedication Fund and authorizing the Mayor and City Manager to enter into an agreement with LHB Group (attachment 5) to develop construction documents for the project, for a price not to exceed \$23,400.

Roll Call

Ayes: Etten, Schroeder, Groff, Strahan, and Roe.
Nays: None

- g. **Consider Adoption of Position Classification and Compensation Study**
City Manager Patrick Trudgeon briefly highlighted this item as detailed in the Request for Council Action and related attachments dated October 23, 2023.

Mayor Roe asked if the total implementation cost is approximately \$758,000 and as he was doing the math in his head, the portion of that is a typical, annual budgetary amount is somewhere around \$320,000 to \$340,000 and the balance is the new cost to get people in the right place. Generally speaking, in any given budget year, regardless of what the City does for this specific classification conversation implementation the City would have some costs for COLA and step adjustments as well in approximately the amount of \$300,000. Then the balance is the cost of the implementation specific to this proposal.

Mr. Trudgeon agreed.

Councilmember Strahan asked how many employees does this impact. She indicated this is non-union employees but wondered if this included non-seasonal employees as well.

Mr. Trudgeon explained this includes just the full-time and part-time non-union employees. It is approximately 105 non-union employees.

Assistant City Manager Rebecca Olson concurred.

Councilmember Strahan asked if the COLA was just for the 105 or so employees.

Mr. Trudgeon indicated that was correct, and noted that union employee wage increases are tied to their contracts.

Councilmember Schroeder appreciated the information but wished the Council would have had more time to reflect on the numbers. She was glad to hear that the City was going to be looking at benefits in a more detailed way. She hoped in the future the two things could be done together in order for the Council to see the total cost and total changes. She thought it was important to stay up to market expectations in order to attract good employees and retain them.

Councilmember Groff thought this looked very impressive.

Etten moved, Groff seconded, adopting the updated Classification System which includes the grade and step structure and authorize the implementation plan as outlined above which includes a 3% COLA for 2024.

Council Discussion

Councilmember Etten thought the City was past due with this and needed to be thinking about the benefits side of this as well.

Councilmember Groff concurred and noted the City needs to also be competitive in the marketplace.

Mayor Roe indicated the City needs to make sure that going forward, they review these types of data more frequently and try to keep up with the marketplace better. He indicated he is supportive of this.

Roll Call

Ayes: Etten, Schroeder, Groff, Strahan, and Roe.

Nays: None

8. Council Direction Councilmember Initiated Agenda Items

9. Approve Minutes

Comments and corrections to draft minutes had been submitted by the City Council prior to tonight's meeting and those revisions were incorporated into the draft presented in the Council packet.

a. Approve October 9, 2023 City Council Meeting Minutes

Groff moved, Etten seconded, approval of the October 9, 2023 City Council Meeting Minutes as presented.

Roll Call

Ayes: Etten, Schroeder, Groff, Strahan, and Roe.

Nays: None.

Councilmember Etten indicated under the public comment there were inappropriate comments from people not in the area commenting on things that did not have to do with the City's work. He thought it was very unfortunate but it was important to include the text there and to acknowledge that happened and kind of the process of how the City responded to that. He appreciated that it was added to the minutes.

Mayor Roe indicated he was a little concerned with the public video of the October 9th meeting because he was not sure the video even shows him asking for public comment, but the video goes to everything after it happened. He was concerned that the video was excessively cut and there should be some public record of what happened. He was not sure, being a public entity, if they could edit it all out.

Councilmember Strahan thought it would be important to have it on record internally, but she was not concerned about it being shared externally. She noted

by the end of the comments she felt traumatized so did not feel that those should be made public.

The Council concurred with Councilmember Etten's suggestion to add scrolling text regarding the public comment in the video, using the language from the approved meeting minutes.

10. Approve Consent Agenda

At the request of Mayor Roe, City Manager Trudgeon briefly reviewed those items being considered under the Consent Agenda; and as detailed in specific Requests for Council Action dated October 23, 2023 and related attachments.

Schroeder moved, Etten seconded, approval of the Consent Agenda including claims and payments as presented and detailed.

Roll Call

Ayes: Etten, Groff, Strahan, Schroeder, and Roe.

Nays: None.

a. Approve Payments

ACH Payments	\$1,964,446.42
107858-107981	1,153,679.86
TOTAL	\$3,118,126.28

b. Approve General Purchases or Sale of Surplus Items Exceeding \$10,000

c. Receive City Grant Applications Update

d. Approve Pathway Transfer Agreement with Southwind of Roseville Homeowners Association

e. Adopt Ordinance No. 1644 Passing Zoning Code Text Amendments to §1001.10 and §1011.12 Establishing Micro-Unit Dwellings in Sacred Communities as Permitted Accessory Uses Subject to Requirements Outlined in Minnesota State Statutes 327.30

This item was removed for separate consideration.

f. Approve Twin Lakes Trail Phase 2 Plans and Authorization for Bids

g. Approve Final Payment for 2023 Pavement Management Project. Resolution No. 12025

h. Receive Feasibility Report and Order Public Hearing for County Road B Reconstruction Project. Resolution No. 12026

i. Approve Toward Zero Deaths (TZD) Agreement with City of St. Paul

j. Approve the 2023-2024 Wellness Program for Employees

11. Future Agenda Review, Communications, Reports, and Announcements – Council and City Manager

City Manager Patrick Trudgeon reviewed the November 6, 2023 EDA and City Council meetings, November 27, 2023 City Council meeting and the December 4, 2023 City Council meeting.

12. Adjourn

Groff moved, Etten seconded, adjournment of the meeting at approximately 9:00 p.m.

Roll Call

Ayes: Etten, Schroeder, Groff, Strahan, and Roe.

Nays: None.



Daniel J. Roe, Mayor

ATTEST:



Patrick J. Trudgeon, City Manager