



City Council Agenda

Wednesday, February 21, 2024

6:00 PM

Special Meeting

City Council Chambers

(Any times listed are approximate – please note that items may be earlier or later than listed on the agenda)

- 6:00 p.m.
- 1. Roll Call**
Voting & Seating Order: Etten, Groff, Strahan, Schroeder, and Roe
 - 2. Pledge of Allegiance**
 - 3. Approve Agenda**
 - 4. Public Comment**
 - 5. Recognitions and Donations**
 - 6. Items Removed from Consent Agenda**
 - 7. Business Items**
 - a. Commission Interviews
 - 8. Council Direction on Councilmember Initiated Agenda Items**
 - 9. Approval of City Council Minutes**
 - 10. Approve Consent Agenda**
 - 11. Future Agenda Review, Communications, Reports, and Announcements - Council and City Manager**
 - 12. Adjourn**



City Council Agenda

Special Meeting

**Wednesday, February 21,
2024**

6:00 p.m.

Council Chambers

2660 Civic Center Drive

- 6:00 PM**
- 1. Roll Call**
 - 2. Business Items**
 - a. Interview Applicants for Vacancies

Finance Commission

- 6:05 PM**
- James Haas (HRIEC)
- 6:15 PM**
- Hanad Jama (Planning)
- 6:25 PM**
- Mark McCabe (HRIEC)
- 6:35 PM**
- Anna Vervoort

Parks and Recreation Commission

- 6:45 PM**
- Motasim Abdallah (HRIEC)
- 6:55 PM**
- Alex Johnson
- 7:05 PM**
- Chad Kooistra
- 7:15 PM**
- Bob Koss
- 7:25 PM**
- Jamison Penny
- 7:35 PM**
- William Rottler (Finance)

7:45 PM

Adjourn

Finance Commission Applications

Spring 2024

Commission Member Application

First Name	Kevin
Last Name	Davy
Address 1	
Address 2	<i>Field not completed.</i>
City	ROSEVILLE
State	MN
Zip Code	55113-2167
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	4
Have you applied for a commission before?	Yes
If yes, what commission(s) have applied for? (dropdown, Finance, Police Civil Service, HRIEC, Parks, Planning, PWET)	Planning, PWET
Commission preference	Planning
Commission preference	Public Works, Environment & Transportation
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you	I am most interested in serving my community on the Planning Commission. I am interested in how our city is built out and improved upon both short and long term. As someone who did a major renovation in Roseville, I know how important it is to have a great connection between the city and those who want

want to serve on the commission(s) you listed.

to build, remodel, develop, etc. in this city. I think it is critical to have community input and support for development, plans, variances, and unique situations.

As a 2nd choice, I am interested in the PWET Commission. I think this is a hugely important part of city government and building a strong community. It often goes overlooked until something goes wrong. I think Roseville has a great public works infrastructure, but it is important to maintain it and keep up with current best practices. I believe I can help support this mission as a member of this commission.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

I have almost 20 years of experience working in county government in various leadership roles. I now work as a Director of Safety and Security for a community nonprofit. I understand how government works and what challenges it faces. I have experience managing large-scale government projects, planning, communications, budgeting, collaboration with stakeholders, and working with limited funds. My spouse and I both own multiple small businesses and understand the challenges of being a business owner and the importance of keeping business owners in community decisions and conversations. I also have many years of volunteer experience in various roles over the years for both large and small groups in the community.

As a commissioner on your preferred commission(s), how could you contribute to the City's equity and inclusion initiatives?

I believe we need to do everything we can to engage everyone in Roseville including residents, businesses, visitors, students, and youth. Historically in the United States, government has often ignored or made limited efforts to engage people in communities of color, people with limited resources, people with disabilities, and members of marginalized groups. I will do everything I can to work with other commission members and the city to engage and work closely with everyone. ?As the saying goes, "We all do better when we all do better."

Commission Member Application

First Name	James
Last Name	Haas
Address 1	
Address 2	<i>Field not completed.</i>
City	Roseville
State	Minnesota
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	21
Have you applied for a commission before?	Yes
If yes, what commission(s) have applied for? (dropdown, Finance, Police Civil Service, HRIEC, Parks, Planning, PWET)	Human Rights, Inclusion and Engagement
Commission preference	Human Rights, Inclusion and Engagement
Commission preference	Parks & Recreation
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you	I have an interest in investing in other people and finding other peoples strengths and encouraging them to use these strengths to the fullest. This is often accomplished through trusting people to take on new responsibilities and wanting them and encouraging them to succeed. I would like to serve

want to serve on the commission(s) you listed.

as a commissioner for Roseville to helping foster an environment of investment and trust in the Roseville community.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

While I have not served as a commissioner before, I am very interesting in learning how to serve the best that I am able as a commissioner. If asked to serve on the Roseville commission, I plan to use my 5 years of experience working with adults with special needs (two years of which I worked as a Supervisor and Resident Coordinator) to help me offer perspective in how to best serve those with special needs. I also believe I have a unique perspective in connecting with the Karen community here in the Twin Cities as I am very involved with the Karen community, attending public events at colleges or at park gatherings. I have connected with many Karen families and have built lasting relationships with this community. In my current employment I work as a supervisor. As a supervisor, I am dedicated to create an environment of inclusion and teamwork and have seen noticeable change at my facility since becoming a supervisor. These areas of experience and others I will use to serve in the best way that I can as a commissioner.

As a commissioner on your preferred commission(s), how could you contribute to the City's equity and inclusion initiatives?

I am dedicated to offering every individual an opportunity to find success in life no matter their background or their own perceived limitations. As a commissioner, I will put time and effort into learning from the community on how to give individuals the opportunity take on new challenges and find success.

Commission Member Application

First Name	Hanad
Last Name	Jama
Address 1	
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	3
Have you applied for a commission before?	No
If yes, what commission(s) have applied for? (dropdown, Finance, Police Civil Service, HRIEC, Parks, Planning, PWET)	N/A
Commission preference	Finance
Commission preference	Planning
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you	I want to serve on the finance commission as I work and have experience working on government data visualizations and budgets. I am a current employee working in Hennepin County on several different projects, like the capital improvements project as well as assistant with some of our climate and fleet

want to serve on the commission(s) you listed.

metrics, amongst other things. I believe I can be a great asset to my community through this work and would like to have a hand in building up this community of mine.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

I work in government already and to a degree have experience working on very impactful projects with very large budgets. I, for my part, have built the data pipelines for our biological surveys, filters for narrowing down our capital improvements projects for the following year, RFP's for our software solutions in regard to Traffic Management, alongside RFP's for our future Asset management softwares, streamlined views and visualizations for our financial reports, as well as tracking and helping the county reach our toward's zero deaths & equity and inclusion initiatives, amongst other things.

I am experienced in helping stakeholders make decisions that affect the larger community, as well as being an active member of the decision making process. I am also getting my masters currently in Applied Economics.

As a commissioner on your preferred commission(s), how could you contribute to the City's equity and inclusion initiatives?

As a person of color myself, I would contribute to furthering the city's equity and inclusion initiatives by assisting us in reaching our existing goals, alongside doing gap Analysis to see what we are can do to further boost the city's existing initiatives, should any be needed.

Commission Member Application

First Name	Mark
Last Name	McCabe
Address 1	
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	Nine
Have you applied for a commission before?	No
If yes, what commission(s) have applied for? (dropdown, Finance, Police Civil Service, HRIEC, Parks, Planning, PWET)	I haven't applied previously
City of Roseville Commissions	
Finance	
Human Rights, Inclusion and Engagement	
Parks and Recreation	
Planning	
Police Civil Service	
Public Works, Environment and Transportation	
Commission preference	Finance
Commission preference	Human Rights, Inclusion and Engagement

This application is for

New Term

Note

There is no character limit for the fields below.

The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.

Dear City Officials,

I have been a Roseville resident for the past nine years. I have two boys who are in the Roseville school system, one is in high school and the other is now in middle school. I have spent time volunteering primarily in activities that my sons have been involved with in their youth. I've been a Roseville youth baseball team head coach for the past six years, a basketball coach for three years, and I've held various volunteer roles within their Scout pack and troop. As my son's are getting older I'd like to continue to serve my community and am seeking opportunities that I can grow from as well as contribute toward improving the quality of life of all Roseville residents. Professionally, I am the director of parks and recreation for Ramsey County. Although I am passionate about parks and recreation I would like to serve my community in a different way. The area of finance and budgeting is something I've always been interested in as investments speak to our values and are critical for maintaining facilities and programs that benefit our community. I have a master's degree in Organizational Leadership from St. Catherine University and have excelled at finance courses and have gained valuable finance experience in my role at the county. I am also passionate about diversity, inclusion, and racial equity as I want to live in a community where diverse voices are sought out and heard and diverse opinions and utilized to help us build a more equitable and inclusive community. I started a racial equity leadership team in my department and have served on various like committees in Ramsey County that focus on advancing diversity and inclusion.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

As mentioned I have a master's degree in organizational leadership with an emphasis in strategic planning. I possess leadership qualities as I serve as the director of parks and recreation for Ramsey County. I've been an active volunteer in the community in a variety of roles that support the youth in our community. I've been heavily involved in advancing diversity and inclusion for residents of Ramsey County including Roseville residents through my work. I have a positive attitude,

a willingness to study and learn, and get along well with others and can work well as a member of a team. I would appreciate the opportunity to serve my community and learn more about my community.

As a commissioner on your preferred commission(s), how could you contribute to the City's equity and inclusion initiatives?

As I mentioned in my previous responses I started a racial equity leadership team in the Ramsey County parks. I've worked hard to increase the diversification of our workforce and I think I can help the City of Roseville do the same. I've been involved with initiatives to increase spending with small and minority owned businesses. I'm passionate about investing in our community broadly so that all members of the community have an increased quality of life.

Please indicate any reasonable accommodation needed during commissioner interviews and onboarding.

I may need to do interviews online depending on my work schedule if that can be accommodated. Otherwise I can make alternate plans to be in person.

Commission Member Application

First Name	Anna
Last Name	Vervoort
Address 1	
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	8.5
Have you applied for a commission before?	No
If yes, what commission(s) have applied for? (dropdown, Finance, Police Civil Service, HRIEC, Parks, Planning, PWET)	N/A
Commission preference	Finance
Commission preference	<i>Field not completed.</i>
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you	Roseville's Finance Commission carries one of the more impactful voices to the city council, since budgetary considerations, while not always the most important, are necessary for every decision the council makes. The recent discussion surrounding a switch to electric fire engines from

want to serve on the commission(s) you listed.

diesel, for example, is a decision involving cost, transportation, environmental commitments, and public good. It is the city council's job to weigh those considerations appropriately, and the finance commission's duty (in part) to advise the council on the cost of their options. I am new to the world of city governance, so being on an informational commission would be a great introduction. The idea of using numbers to influence the council without direct authority to enact decisions hits a sweet spot for me.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

I have no direct experience with governance or the financial sector, but hold a PhD in chemistry and deal with numbers and data analysis daily in my career. I also manage a small team which requires making a budget that balances wages, bonuses, consumables (to be used in the lab by our employees), travel, and capital expenditures within the whole organization's budget.

As a commissioner on your preferred commission(s), how could you contribute to the City's equity and inclusion initiatives?

Though a small piece of Roseville's functional government, one obvious way members of the financial commission could support DEI is by amplifying underrepresented voices. As a member, I would advocate for equitable budget allocations that address the needs of all communities within Roseville. Transparency in the decision-making process can also build trust with all members of the community and ensure that everyone's voice is heard.

Please indicate any reasonable accommodation needed during commissioner interviews and onboarding.

I work normal business hours, and am therefore not usually available then.

Parks and Recreation Commission Application
Spring 2024

Commission Member Application

First Name	Motasim
Last Name	Abdallah
Address 1	
Address 2	<i>Field not completed.</i>
City	Roseville
State	Minnesota
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	0
Have you applied for a commission before?	No
If yes, what commission(s) have applied for? (dropdown, Finance, Police Civil Service, HRIEC, Parks, Planning, PWET)	none
Commission preference	Human Rights, Inclusion and Engagement
Commission preference	Parks & Recreation
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you	i would like to see roseville become a more walk/bike and transit centric city, it would only be helpful for people living in the city, not having to rely on cars to do basic chores, create a safer city with better quality of air, less noise pollution as well, it would be especially helpful for people that cant afford to spend

want to serve on the commission(s) you listed.

a lot on having and maintaining a car as well as for planning, i would like to see planning the city go in a better direction for walkability, i think it was a pretty big mistake and oversight for it to be impossible to walk to the rosedale mall when its so close to even where we live

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

i have the experience of someone that has been choosing to use public transit and biking to get around and the service has been incredibly underwhelming and it has been incredibly difficult to live that way, i have the insight for what its like to not have a car and others like me that cant afford to have a car

As a commissioner on your preferred commission(s), how could you contribute to the City's equity and inclusion initiatives?

i came from a mixed background and i choose to surround myself with it too, i have insight on peoples experiences because it interests me immensely , i understand these people struggles and how we can help them

Please indicate any reasonable accommodation needed during commissioner interviews and onboarding.

Field not completed.

How did you hear about this board or commission?

City of Roseville website

Commission Member Application

First Name	Alex
Last Name	Johnson
Address 1	
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	5 Years
Have you applied for a commission before?	No
If yes, what commission(s) have applied for? (dropdown, Finance, Police Civil Service, HRIEC, Parks, Planning, PWET)	None
Commission preference	Parks & Recreation
Commission preference	<i>Field not completed.</i>
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you	I am an incredibly active father of two wonderful young boys. I see the impact the parks and recreational services has on them as well as myself. Nearly every day my boys and I are either at one of the many local playgrounds near us, or on our bikes heading out into the city to explore. It is a boon to not only

want to serve on the commission(s) you listed.

physical health, but mental wellness. It's an incredible and vital resource for the residents of Roseville. I want to have an active roll in securing a solid future for our parks and programs, not only for my own family but the many residents of this wonderful city

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

I am a marathon runner, avid biker and bike mechanic as well as a professional photographer by trade. I have run my own successful photography business for 14 years and counting and feel that these experiences and skills would contribute greatly, be it in the field or pushing paper.

As a commissioner on your preferred commission(s), how could you contribute to the City's equity and inclusion initiatives?

As a parent, I'm always trying to show my young children the importance and benefits of equitable and culturally diverse society. Having grown up in a small town that was homogeny defined, I felt that these values weren't taught or shown to me like they should have and I feel in turn that I was done a disservice. The world is big and our city and education should reflect that. Accessibility and understanding through education are paramount in the way I raise my children, and I'd hope that is reflected in the values of parks and recreation department. In my time here in Roseville I've seen many outward efforts to push these values into the mainstream, be it the renaming of parks, or the excellent accessibility Central Park playground. I want to be a part of that.

Commission Member Application

First Name	Chad
Last Name	Kooistra
Address 1	
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	2
Have you applied for a commission before?	Yes
If yes, what commission(s) have applied for? (dropdown, Finance, Police Civil Service, HRIEC, Parks, Planning, PWET)	Parks, PWET
Commission preference	Parks & Recreation
Commission preference	<i>Field not completed.</i>
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you	One of the main features that my family loved about Roseville when deciding where to live in the Twin Cities area was the wide range of opportunities offered by the City's parks and recreational facilities and programs. We visit different parks several times a week with our children and dog, and we greatly

want to serve on the commission(s) you listed.

value the opportunity to enjoy the many natural areas, participate in different sports, exercise, and explore the many playgrounds around the City. I do not take these opportunities for granted. I want to give back to the community by serving on the Parks and Recreation Commission to help ensure our parks and recreation facilities are safe, equitable, and representative of the needs and interests of our community members. I enjoy engaging with community members and leaders, especially about issues related to parks and recreation, to help make sure everyone's perspectives are considered and integrated in the planning and decision making processes. I would greatly value the opportunity to engage with community members about their perspectives and needs regarding parks and recreation, to communicate and help inform the guiding principles, codes, policies, master plans, and other documents that guide Parks and Recreation planning and decision making, and offer advice to city leaders to help inform decisions that reflect the diverse voices and needs of Roseville residents.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

Since earning a Bachelor's degree in 2005 studying parks and recreation management, I have worked in several management and research roles related to park and visitor use management in many different settings and contexts across the U.S. I also earned a Masters and PhD in social science, with a focus on engaging the public and relevant stakeholders to better understand their perspectives on recreation and environmental issues to help inform public resource management, planning, decision making, collaboration, and public engagement. I believe that any parks and recreation project or program benefits from collaborative, transparent, and inclusive design, implementation, monitoring, and adaptation. Many of my work and research experiences, especially in parks and natural resource management, involve communicating needs, research findings, and recommendations or advice directly to decision makers, community leaders, policy makers, visitors, and park-adjacent residents. I understand how to synthesize and integrate plans, policies, public values and perspectives, departmental and municipality goals and needs, and other perspectives to provide clear and concise recommendations. I enjoy and value any opportunity to listen and understand someone's perspectives on relevant issues and I understand the need and process for communicating those perspectives clearly and effectively for planning and decision making

purposes. Together, my appreciation for Roseville's parks and recreation facilities and programs, my work and research skills related to parks and recreation, an interest in policy and planning, a keen ability to engage with residents and community leaders, and a genuine desire to contribute to my community, would help me be a strong member of the Roseville Parks and Recreation Commission.

As a commissioner on your preferred commission(s), how could you contribute to the City's equity and inclusion initiatives?

Contributing to the City's equity and inclusion initiatives would be a key priority for me while serving on the Parks and Recreation Commission. This means doing my part to make sure that everyone is included in relevant outreach and engagement efforts, especially underrepresented people and groups across the City, and that relevant planning and decision making is inclusive and reflects the diversity that makes this community thrive. For instance, I would:

- Help track processes and outcomes of public engagement and communication efforts related to Parks and Recreation to ensure that they adhere to the City's equity and inclusion efforts throughout the project planning, outreach, implementation, and monitoring phases.

- Evaluate any plans and policies based in part on how opportunities and other positive and negative social, economic, and ecological impacts are spread equitably across the community.

- Consistently seek to maintain accountability among the City's leaders for ensuring that the City's initiatives are equitable and inclusive and appropriately implemented.

Commission Member Application

First Name	Bob
Last Name	Koss
Address 1	
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	11
Have you applied for a commission before?	No
If yes, what commission(s) have applied for? (dropdown, Finance, Police Civil Service, HRIEC, Parks, Planning, PWET)	None
Commission preference	Planning
Commission preference	Police Civil Service
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you	I would like to give back to my community to make it prosperous for all.

want to serve on the
commission(s) you listed.

Please describe any
activities, specific skills
or experiences you have
that you feel would be
beneficial to serving on
the advisory
commission(s) for which
you are applying.

Degree in Political Science from the University of Minnesota.

As a commissioner on
your preferred
commission(s), how
could you contribute to
the City's equity and
inclusion initiatives?

I will treat everyone equally. Roseville is a wonderful and
diverse community.

Commission Member Application

First Name	Jamison
Last Name	Penny
Address 1	
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	14
Have you applied for a commission before?	No
If yes, what commission(s) have applied for? (dropdown, Finance, Police Civil Service, HRIEC, Parks, Planning, PWET)	I have not applied for a commission before
Commission preference	Parks & Recreation
Commission preference	<i>Field not completed.</i>
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you	Since moving to Roseville 14 years ago with my wife and starting our family, Roseville Parks & Recreation has been a constant part of our lives. I have two children, now aged 8 and 11, and from when they were babies we have spent countless hours exploring the parks, playgrounds and trails of the

want to serve on the commission(s) you listed.

Roseville park system. During the Covid lockdown days, our proximity to the Reservoir Woods trail system was a lifesaver - endless hikes and bike rides kept us fit, connected, and mentally healthy during those challenging times. The Roseville parks have fostered in my children a connection with the outdoors that they will carry into adulthood. It has already led them to a love of camping and an appreciation of environmental issues. We have hosted their birthday parties at park buildings and used park facilities for their Cub Scout and Girl Scout events. We have enjoyed the puppet wagon and Discover Your Parks series. Tennis, skating at the Oval, the Halloween Spooktacular and the Sweetheart Dance are just a few of the things we all look forward to each year. As someone who has made their home in Roseville and intends to remain here for years to come, it is important to me to help maintain our healthy community and ensure that the opportunities that have benefited my family continue to grow and to reach all Roseville residents, both old and new.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

In the above answer I mentioned my connection to my children's Cub Scout and Girl Scout units. In each case I have served in a variety of volunteer leadership roles. This has helped me build skills around creating engaging and age appropriate programming. I am also connected to youth-oriented programming through my involvement as a judge for the Minnesota History Day contest, and as a parent volunteer leading art classes in my children's school (Parkview) associated with the Minneapolis Institute of Arts "Art Adventures" program. I have previous experience working for a suburban Parks and Recreation department - for 10 years I held a part time role as a Building Attendant at the Hopkins Center for the Arts in Hopkins MN. While there I had a fantastic hands-on experience helping facilitate a variety of meetings, performances, events and celebrations for a range of age groups and demographics. Art classes, gallery shows, theater, live music, community meetings, religious services, celebrations of life, Rotary Club meetings... you name it, I was a part of it. It illustrated how a well-organized and inclusive organization can benefit a large and diverse community.

As a commissioner on your preferred commission(s), how could you contribute to

I have said a lot about how valuable the Roseville Parks and Rec department has been to my young family. I recall when I helped volunteer for the build of Unity Park years ago. That park is within an area of dense, multi-family housing with a

the City's equity and inclusion initiatives?

racially diverse population. It was quite different from many of the Roseville parks that I had experienced up to that point, which tended to be in areas with more single-family homes that were less racially diverse. Seeing the children from the nearby apartment buildings come and enjoy a park that was within a safe and easy walking distance was an inspiring moment, and drove home the idea that all citizens deserve equal access to the wonderful amenities and opportunities that our community has available.

My workplace also has a robust company culture of equity and inclusion, with clearly defined philosophies and best practices around this area. I refer to these best practices in my daily interactions with our diverse team, and when interviewing new applicants.

Learning to recognize my own demographic privilege has been a large part of my personal growth for the last couple of decades. In all the various roles I play in my life - employee, colleague, father, husband, volunteer, community member - I strive to recognize my own privilege and biases, and work towards inclusion and empathy.

Commission Member Application

First Name	William
Last Name	Rottler
Address 1	
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	1
Have you applied for a commission before?	No
If yes, what commission(s) have applied for? (dropdown, Finance, Police Civil Service, HRIEC, Parks, Planning, PWET)	none
Commission preference	Parks & Recreation
Commission preference	Finance
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you	I currently serve as the Communications and Engagement Coordinator for the City of Columbia Heights. I am entering my fifth year with the City this March, and in my role, I plan citywide events throughout the City and am involved in the budget process for the Communications Department.

want to serve on the commission(s) you listed.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

Along with my work in the City of Columbia Heights communications department, I served as the Minnesota Association of Government Communicators treasurer for two years.

As a commissioner on your preferred commission(s), how could you contribute to the City's equity and inclusion initiatives?

I could contribute to the City's equity and inclusion initiatives through my work experience with the City of Columbia Heights. In my role, I plan events that welcome all community members and are also budget-friendly - though there are times when a budget may need to be developed to help the City reach its equity and inclusion initiative goals, such as translation services or hiring a group or performance that can reflect the City's demographics.



THANK YOU

FOR APPLYING TO BE A CITY OF ROSEVILLE COMMISSIONER!

We are excited that you have applied to the City of Roseville. Because the city frequently has more applicants than vacancies, there is a process established to help the City Council decide who to appoint to fill those vacancies.

You have already completed the first part of that process by applying. The next step is to get to know you a little more.

As part of the next step, we wanted to let you know what to expect at the upcoming informal interviews.

Informal Interviews

Date: Wednesday, February 21
Time: 6:00 p.m. – 8:00 p.m.
Where: City of Roseville Council Chambers
2660 Civic Center Dr
Roseville, MN 55113

The City Council would like to take some time to ask you some questions and get to know you in an informal setting. Each applicant is invited to participate and meet with the City Council for a brief time (approximately 10 minutes) and answer some questions.

POTENTIAL QUESTIONS

- How do your experiences and skills relate to serving on a city commission?
- What motivates you to be a part of this volunteer commission?
- Can you explain your understanding of the scope or duty of the commission(s) you applied for?
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COMMISSIONERS SERVE AS ADVISORS TO THE CITY COUNCIL AND STAFF. NO EXPERIENCE IS NEEDED. TRAINING AND ONBOARDING ARE PART OF LEARNING HOW TO BECOME AN EFFECTIVE COMMISSION MEMBER.

MORE DETAILS ON THE FOLLOWING PAGE

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3. If you are unable to attend for any reason, please contact me as soon as possible at 651-792-7028 or rachel.boggs@cityofroseville.com.
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Information

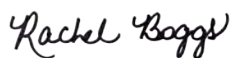
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Follow-Up or Questions

If you are not chosen to serve on a commission, do not be discouraged!

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Rachel Boggs

Volunteer Coordinator



THE MOST VALUABLE ASSETS YOU BRING ARE YOUR VOICE AND YOUR TIME

ROLE OF A COMMISSIONER

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COMMISSIONER EXPECTATIONS

- Attend scheduled meetings or let the staff liaison know if you will be absent from a meeting.
- Read agenda packet carefully and be familiar with issues on the agenda prior to the meeting.
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- Fully participate in meetings and carry out assignments.
- Engage with community members to obtain feedback on topics under consideration.
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- Act and speak with honesty and integrity.
- Do not direct staff.
- Do not speak for the commission unless authorized by the commission.
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ROSEVILLE RACIAL EQUITY NARRATIVE



The City of Roseville is dedicated to creating an inclusive community where the predictability of success is not based on race or ethnicity.

The actions of government at the federal, state, and local level have created racial disparities that continue to harm our community. Rectifying these disparities is critical to the development of a vibrant community and a high quality of life for all residents.

All City Departments will prioritize racial equity in their planning, delivery, and evaluation of programs, policies, and services.

The City of Roseville is committed to taking tangible steps to normalize, organize, and operationalize racial equity principles and tools, with an eye toward impactful and sustainable outcomes that create a more equitable community.

COMMUNITY ASPIRATIONS

As a community, we aspire to be:

- **Welcoming**, inclusive and respectful
- **Safe** and law-abiding
- **Economically prosperous**, with a stable and broad tax base
- **Secure** in our diverse and quality housing and neighborhoods
- **Environmentally responsible**, with well-maintained natural assets
- **Physically and mentally active** and healthy
- **Well-connected** through transportation and technology infrastructure
- **Engaged** in our community's success as citizens, neighbors, volunteers, leaders, and businesspeople.



FINANCE

The Finance commission's role is to advise on short-term and long-term financial policy matters, including but not limited to cash reserve funds, budgets, financing, and capital replacement policies.

Meeting Time: 6:30 p.m. - 2nd Tuesday of the Month

Interviews:

February 21

Council Chambers
2660 Civic Center Dr

**SCAN THE QR CODE
TO ACCESS RECENT AGENDA AND MINUTES:**





THANK YOU

FOR APPLYING TO BE A CITY OF ROSEVILLE COMMISSIONER!

We are excited that you have applied to the City of Roseville. Because the city frequently has more applicants than vacancies, there is a process established to help the City Council decide who to appoint to fill those vacancies.

You have already completed the first part of that process by applying. The next step is to get to know you a little more.

As part of the next step, we wanted to let you know what to expect at the upcoming informal interviews.

Informal Interviews

Date: Wednesday, February 21
Time: 6:00 p.m. – 8:00 p.m.
Where: City of Roseville Council Chambers
2660 Civic Center Dr
Roseville, MN 55113

The City Council would like to take some time to ask you some questions and get to know you in an informal setting. Each applicant is invited to participate and meet with the City Council for a brief time (approximately 10 minutes) and answer some questions.

POTENTIAL QUESTIONS

- How do your experiences and skills relate to serving on a city commission?
- What motivates you to be a part of this volunteer commission?
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PARKS & RECREATION COMMISSION

The Parks and Recreation Commission makes recommendations on all matters relating to parks and recreation programs, facilities and services.

Meeting Time: 6:30 p.m. - 1st Tuesday of the Month

INTERVIEWS

February 21

6:00 P.M. - 8:00 P.M.

Council Chambers

2660 Civic Center Dr

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