



City Council Agenda

Wednesday, February 19, 2025

6:00 PM

City Council Chambers

(Any times listed are approximate – please note that items may be earlier or later than listed on the agenda)

- 6:00 p.m.
1. **Roll Call**
Voting and Seating Order: Groff, Bauer, Strahan, Schroeder, and Roe
 2. **Pledge of Allegiance**
 3. **Approve Agenda**
 4. **Public Comment**
 5. **Recognitions and Donations**
 6. **Items Removed from Consent Agenda**
 7. **Business Items**
 - a. Commission Interviews
 8. **Council Direction on Councilmember Initiated Agenda Items**
 9. **Approval of City Council Minutes**
 10. **Approve Consent Agenda**
 11. **Future Agenda Review, Communications, Reports, and Announcements - Council and City Manager**
 12. **Adjourn**



City Council Agenda

Special Meeting

Wednesday, February 19, 2025

6:00 p.m.

Council Chambers, 2660 Civic Center Drive

- 6:00 PM**
- 1. Roll Call**
 - 2. Business Items**
 - a. Interview Applicants for Commission Vacancies
- 6:05 PM**
- 6:15 PM**
- 6:25 PM**
- 6:45 PM**
- 6:55 PM**
- 7:05 PM**
- 7:15 PM**
- Equity and Inclusion Commission
- Emily Goldberg (Parks and Recreation)
 - Emily Miller
 - Nicole Singaram
 - Paul Stanley (Parks and Recreation)
 - Chris Taylor
 - Mahamud Yussuf
 - Jessica Zellers
- Finance Commission
- 7:25 PM**
- 7:35 PM**
- Yaseen Abumayyaleh
 - Raye Kanzenbach
- Equity and Inclusion Commission
- 7:45 PM**
- Mark McCabe
- Police Civil Service
- 7:55 PM**
- 8:05 PM**
- Laura Accomando
 - Rita Lynch
- Parks and Recreation
- 8:15 PM**
- Bryan Donaldson
- Adjourn

Equity and Inclusion Commission

Commission Member Application

First Name Emily

Last Name Goldberg

Address 1

[REDACTED]

Address 2

Field not completed.

City

Roseville

State

MN

Zip Code

55113

Home or Cell Phone
Number

[REDACTED]

Email Address

[REDACTED]

How many years have
you been a Roseville
resident?

1

Have you applied for a
commission before?

No

If yes, please select which
commission(s) you have
applied for:

Not Applicable

Commission preference

Equity and Inclusion

Commission preference

Parks & Recreation

This application is for

New Term

The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.

I've recently reached a point in life where I want to start focusing on giving back. I bought my first house last year, and that transition represented a new sort of life stability that's encouraged me to start looking for ways to get involved in the community. I'm also concerned about the current national political polarization, so I want to do some concrete good locally and work on bridge-building.

I've listed both the Equity and Inclusion and the Parks and Recreation commissions because those are the two areas most important to me personally and the most likely to be somewhere I can help. Equity and inclusion initiatives are critical for modern community development, and I want to make sure they continue getting the support they need; and parks management represents the ongoing importance of retaining our scraps of urban nature and making them the best they can be. My skills are better suited to the latter, but I view the former as more urgent - so I'm applying for both, and will let you decide where you can best use me.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

General: I'm well-suited to commission work by being a meticulous note-taker and skilled at formal group discussions. I was able to confirm this in a professional setting when I represented my company as a community stakeholder at the city of Shoreview's "Partners in Energy" discussion series last year, where we worked with Xcel Energy to develop an Energy Action Plan for the city.

Equity and Inclusion: I volunteered as a math tutor with Literacy Minnesota for a few months, which meant completing volunteer training on language and cultural sensitivity, but mostly I do not have formal training or experience on the subject. On the informal side, I've lived more places than many people (Midwest, west coast, east coast, research stints in Costa Rica and South Africa) so I have some exposure to the world being different beyond my front door.

Parks and Recreation: My undergraduate degree was in ecology and I worked for two years in academic field research, as well as intermittent volunteering and gardening work for Three Rivers

Park District. I ultimately burned out of academia and switched to engineering – a very inorganic kind of job – so these days I’ve been looking for a way to get involved with natural resource management in my free time instead. I also grew up on a farm, so I’m somewhat familiar with the kind of land-use conflicts that often arise in park management (even if the runoff around here is more likely to be salt than manure). I’m an avid gardener, have lots of opinions on the ecosystem value of different trees, and spent my childhood hauling buckthorn out of the windbreak a couple times a year.

How do you see your lived experiences contributing to the City's equity and inclusion initiatives?

I’m well familiar with being the “only” in a few different categories – either the only Jew in the county, the only farmer in the school, or the only queer in the company – and as a result I often end up playing cultural ambassador to those around me (“time to cheerfully answer questions”) or mentor to those who come after me (“time to be available for younger queer coworkers”). It also makes me very aware of when others around me are doing the same thing, which helps me recognize when I should be lending my support rather than doing my own thing. Together, that means I can represent my own interests while also paying attention to the needs of others.

Please indicate any reasonable accommodation needed during commissioner interviews and onboarding.

Field not completed.

Preferred method to be contacted

Email

Commission Member Application

First Name Emily

Last Name Miller

Address 1

[REDACTED]

Address 2

Field not completed.

City

Roseville

State

MN

Zip Code

55113

Home or Cell Phone
Number

[REDACTED]

Email Address

[REDACTED]

How many years have
you been a Roseville
resident?

4

Have you applied for a
commission before?

No

If yes, please select which
commission(s) you have
applied for:

Equity and Inclusion Commission

Commission preference

Equity and Inclusion

Commission preference

Human Rights, Inclusion and Engagement

This application is for New Term

The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.

I've worked in social service and healthcare fields for the past six years and am currently working on my masters in social work with an emphasis in policy. I'm passionate about access and inclusion for all and as a Roseville resident I'm eager to contribute to my community.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

I have worked with disabled and mentally ill populations for the past six years and am currently interning with the Bridge for Youth in Minneapolis working in outreach to at-risk youth and community partners around the greater metro area.

How do you see your lived experiences contributing to the City's equity and inclusion initiatives?

As a queer woman caring for family with disabilities, I bring empathy and a shared perspective of mindfulness around exclusion and inaccessibility, as well as understanding of the need to proactively dismantle institutionalized oppression across race, gender, sexual orientation, ability and other intersections of marginalized identity.

Commission Member Application

First Name	Nicole
Last Name	Singaram
Address 1	[REDACTED]
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	[REDACTED]
Email Address	[REDACTED]
How many years have you been a Roseville resident?	9
Have you applied for a commission before?	No
Commission preference	Equity and Inclusion
Commission preference	<i>Field not completed.</i>
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you	I believe that I am a good match because I am a person with disability. I always speak up for my and others needs. I strongly believe that everyone should be included, treated with dignity and must have equal access.

want to serve on the commission(s) you listed.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

I was selected to go to South Dakota youth leadership forum and national youth leadership forum and I won leadership awards for inclusion for showing ways to include everyone

How do you see your lived experiences contributing to the City's equity and inclusion initiatives?

As a person with disability, I always look for ways to make all events and meetings accessible to me and everyone. I feel everyone should have the opportunity to participate, heard, and treated with dignity. During my high school graduation, the school wanted me to sit on the front row to watch the interpreter as I am Deaf. I didn't want to be singled out, I wanted to sit with students in alphabetical order and I convinced the school to have the interpreter near my row. I have set up by requesting interpreters and seating accommodation to include me and others at various performances and lectures.

Commission Member Application

First Name	Paul
Last Name	Stanley
Address 1	[REDACTED]
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	[REDACTED]
Email Address	[REDACTED]
How many years have you been a Roseville resident?	4 months
Have you applied for a commission before?	No
If yes, please select which commission(s) you have applied for:	Not Applicable
Commission preference	Equity and Inclusion
Commission preference	Parks & Recreation
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	<p>Three years ago I returned from living for seven years overseas with my family. We intentionally chose Minnesota as the state we wanted to live and work in when we returned due to its reputation for being a state that is inclusive and cares about the people who live within its borders. After being outside of the United States for so long, I have been motivated to reconnect with the communities that I live in and try to contribute to my neighborhood. Now that my family has purchased a home in Roseville and started the process of establishing permanent roots, it is even more important to me that I help to make my community the best place it can be to live for my family and my neighbors. I am particularly interested in the Equity and Inclusion Commission as my life has been very much enriched by the diverse individuals who are part of my life. I have seen firsthand the positive empowering impact inclusive organizations and communities have on their stakeholders and I know that for Roseville to continue to thrive it must continue to be a place where all types of individuals feel safe to call home. Regarding the Parks and Recreation Commission, the opportunities created by the</p>

city for Roseville citizens to engage with nature are truly remarkable and one of the main reasons my family decided to purchase a home in the community. I feel very passionately that these opportunities need to be protected and expanded and that a proper balance between economic growth and preserving the natural and recreational opportunities available in Roseville continue to be maintained in the future.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

I have worked in the field of education for over 20 years. In that time I have received a great deal of professional training around Diversity, Equity, and Inclusion. I have had the opportunity to put my training into practice over my career by leading diversity initiatives in my school communities and applying DEI frameworks to my interactions and collaboration with my students and colleagues. Regarding parks and recreation, I feel that my career experience and leadership experience gives me skills around systems and planning that can be applied to the decisions of the commission.

How do you see your lived experiences contributing to the City's equity and inclusion initiatives?

My entire career, and to a great extent my life, has been learning from people and communities that are diverse and in which I have been required to support the needs of diverse populations. As a classroom educator I had to connect to students from a variety of backgrounds. For seven years I lived and worked overseas in three different countries (Turkey, Cambodia, and Costa Rica) and I feel my experiences in each country have provided me with a unique perspective and humility that I can bring to the commission when approaching the work of diversity, equity, and inclusion. Currently in my role at the University of St. Thomas, I work in the Office of International Students and Scholars, supporting the university's international student population as they work to adjust to life studying in the USA. This work also provides me meaningful experience working with extremely diverse stakeholders. My experience in different countries, cultures, and communities around the world provides me with models of natural resource management that I think can help inform the discussions and decisions of the Parks and Recreation Commission.

Commission Member Application

First Name Chris

Last Name Taylor

Address 1

City Roseville

State MN

Zip Code 55113

Home or Cell Phone Number

Email Address

How many years have you been a Roseville resident? 3

Have you applied for a commission before? No

Commission preference Equity and Inclusion

This application is for New Term

The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.

I have 20 plus years of DEI work experience that I can share to make my community a better place. Since moving to Roseville in 2021, I have really come to appreciate how much this city has to offer. As diversity continues to grow in our state, it is important that we continue to welcome everyone to Roseville. Creating a truly inclusive community is key to being that welcoming city. In our current times, we are so divided. I feel that this is one way

that I can contribute to bringing people closer together, rather than farther apart.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

I am currently the Vice President for People Experience and Inclusion at Fairview. I am responsible for all of our workplace diversity projects and initiatives. Prior to that, I was the Chief Inclusion Officer for Governor Walz for three years. In that role, I worked with each of the cabinet level agencies to develop Equity plans for their respective agencies. I also chaired the One Minnesota Council for Inclusion and the Governor's Community Council for Inclusion. These two bodies worked on developing a long-range equity plan for the state. Prior to that, I spent 14 years at the Minnesota Historical Society, ending my career there as the Chief Inclusion Officer. I have also been a consultant to organizations around the country as well as a published author and conference presenter on various topics related to DEI.

How do you see your lived experiences contributing to the City's equity and inclusion initiatives?

As a Black man that has grown up in this state, I have experience both inclusion and exclusion. I think that my lived experience provides a perspective of someone that has experienced injustice and discrimination as well as someone that has dedicated a career to creating spaces where equity and justice are cultural characteristics of the environment. I am lifelong Minnesotan and absolutely love this state. I continue to see the flaws, but am committed to working to correct them over time.

Commission Member Application

First Name	Mahamud
Last Name	Yussuf
Address 1	[REDACTED]
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	[REDACTED]
Email Address	[REDACTED]
How many years have you been a Roseville resident?	5 Years
Have you applied for a commission before?	No
Commission preference	Equity and Inclusion
Commission preference	Human Rights, Inclusion and Engagement
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you	I am eager to serve on the commission(s) I've listed because I represent a growing minority in the city that is currently not well-represented on the city council or on any of the existing boards. Many members of my community are unaware of the developments and opportunities happening within the city. My

want to serve on the commission(s) you listed.

goal is to help bridge this gap by fostering better integration for minorities and providing advice to the city council on how best to address the issues that directly affect us. By serving on the commission, I can ensure that the voices and needs of our diverse community are considered in the city's decision-making processes.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

Despite being an educator, I have also served on the HRA Commission for Kandiyohi County before moving to Roseville, where I played a significant role in resource allocation and the development of affordable housing. Additionally, I was a member of the Willmar Vision 2040 leadership program, where I made substantial contributions to the development of the program and continue to serve as an alumni. I bring a unique perspective and a wealth of experience, along with an ability to think outside the box, to address the challenges and opportunities facing the community.

How do you see your lived experiences contributing to the City's equity and inclusion initiatives?

My lived experiences, both as an educator and through my involvement in community-focused initiatives, have shaped my understanding of the importance of equity and inclusion. Having served on the HRA Commission for Kandiyohi County, I gained firsthand insight into how resource allocation and affordable housing can impact marginalized communities. Additionally, my participation in the Willmar Vision 2040 leadership program has deepened my commitment to creating more inclusive spaces. These experiences, combined with my unique perspective as a minority, allow me to contribute to the City's equity and inclusion initiatives by offering ideas and solutions that ensure all communities are represented, supported, and given equal opportunities to thrive.

Preferred method to be contacted

Email

Please provide alternative phone number or email if different from above

[REDACTED]

Commission Member Application

First Name	Jessica
Last Name	Zellers
Address 1	[REDACTED]
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	[REDACTED]
Email Address	[REDACTED]
How many years have you been a Roseville resident?	almost 2 months!
Have you applied for a commission before?	No
If yes, please select which commission(s) you have applied for:	<i>Field not completed.</i>
Commission preference	Human Rights, Inclusion and Engagement
Commission preference	<i>Field not completed.</i>
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	I'm interested in the Equity and Inclusion Commission (which wasn't listed as a choice in the drop-down menu). I moved here in May and saw the invitation for applications in a flyer in the mail today. I have personal and professional interests in DEI work.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

I did a lot of DEI work in my first career as a librarian, including serving on committees, running workshops on inclusivity, and writing policies.

Now I am a copy editor, so I bring that experience as well. I'm a strong writer and editor.

How do you see your lived experiences contributing to the City's equity and inclusion initiatives?

Oh geez, I could write an essay here. Let's start with this: I'm a left-of-center white woman, and left-of-center white women tend to be over-represented on DEI committees. There are other people who need to be in this group more than I do. But if there's room for me, I bring the perspective of a service dog handler, plus the broader awareness of accessibility for different mental and physical disabilities.

Finance Commission

Commission Member Application

First Name	yaseen
Last Name	abumayyaleh
Address 1	██████████
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	██████████
Email Address	████████████████████████████████████████
How many years have you been a Roseville resident?	10
Have you applied for a commission before?	No
If yes, what commission(s) have applied for? (dropdown, Finance, Police Civil Service, HRIEC, Parks, Planning, PWET)	no
Commission preference	Finance
Commission preference	<i>Field not completed.</i>
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you	As a person that grew up in Roseville, and hopefully raise my own family one day. It only makes sense to me to invest into my own city!!

want to serve on the commission(s) you listed.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

I am a current real estate agent, and have worked as a property manager 3 years. So applying my finance skills is something i can do and finance landscape is constantly evolving, and I am committed to continuous learning and growth.

As a commissioner on your preferred commission(s), how could you contribute to the City's equity and inclusion initiatives?

Not sure how to answer, sorry.

Preferred method to be contacted

Email

Commission Member Application

First Name Raye

Last Name Kanzenbach

Address 1 [REDACTED]

Address 2 *Field not completed.*

City Roseville

State MN

Zip Code 55113

Home or Cell Phone
Number [REDACTED]

Email Address [REDACTED]

How many years have
you been a Roseville
resident? 48 years

Have you applied for a
commission before? No

If yes, please select which
commission(s) you have
applied for: *Field not completed.*

Commission preference Finance

Commission preference *Field not completed.*

This application is for New Term

The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.

I am a long-time resident of Roseville and am very happy with the city and its services to residents. I have a strong background in municipal finance and believe that I could be useful on the Finance Commission.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

I have an undergraduate degree in Economics from Lawrence University and an MBA in finance from the University of Michigan. I have spent my entire 51-year career in institutional investment management in bonds, primarily municipal bonds. I have worked at St Paul Companies (now Travelers), First Bank (now US Bank, and the last 41 years at RBC Global Asset Management. I just retired as of the first of 2025. Over the years I have performed credit analysis on thousands of municipalities, and have read thousands of credit reports by Moody's and S&P. I am very familiar with GASB accounting. I am knowledgeable about bonds that are GOs, water & sewer revenues, tax increment, and sales tax revenues, among others. Roseville's credit rating is pristine, so I am sure the finance area is well run. But I hope to add value as a commissioner as the city grapples with various financial and infrastructure issues going forward.

How do you see your lived experiences contributing to the City's equity and inclusion initiatives?

My wife and I have friends of all races and sexual orientations, including people we invite to our home for parties and holidays.

Please indicate any reasonable accommodation needed during commissioner interviews and onboarding.

I am having surgery on February 13, so I don't know if I will have recovered enough to make the scheduled interview times.

Preferred method to be contacted Email

Equity and Inclusion

Commission Member Application

First Name	Mark
Last Name	McCabe
Address 1	[REDACTED]
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	[REDACTED]
Email Address	[REDACTED]
How many years have you been a Roseville resident?	11
Have you applied for a commission before?	Yes
If yes, please select which commission(s) you have applied for:	Finance
Commission preference	Equity and Inclusion
Commission preference	<i>Field not completed.</i>

This application is for New Term

The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.

As a citizen and resident of Roseville I'm interested in making sure all residents have equitable access to the services that the City provides and that all residents are provided with opportunities to be successful. I believe that all residents should be welcomed and valued in the community in which they live. I'm interested in enhancing the quality of life for everyone and to help those who have historically been underrepresented and marginalized.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

I've worked for over 10 years in the non-profit sector where I lead several volunteer committees, engaged in strategic planning, helped to identify organization priorities, and developed action plans to help achieve objectives. I've also worked for over 10 years in the public sector as the director of parks and recreation for Ramsey County where I have gained experience in government processes. I know how to navigate government systems and how to build networks of community members to organize and get work done for the collective good of the community. I have experiencing participating in and leading community engagement activities and have lead several projects involving community participants.

How do you see your lived experiences contributing to the City's equity and inclusion initiatives?

As a white man I have learned how the privileges I've received have afforded me opportunities that are not necessarily available to others. I've grown to better understand the challenges many people of color have faced in getting opportunities that enhance their quality of life. I'm an advocate for building communities where all residents are valued and are afforded opportunities where they can succeed and lead productive and meaningful lives.

Please indicate any reasonable accommodation needed during commissioner interviews and onboarding.

I have an evening City Council meeting on February 19th that I can't miss so I'm hoping I can be interviewed outside of that time.

Police Civil Service

Commission Member Application

First Name	Laura
Last Name	Accomando
Address 1	[REDACTED]
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	[REDACTED]
Email Address	[REDACTED]
How many years have you been a Roseville resident?	7
Have you applied for a commission before?	No
Commission preference	Police Civil Service
Commission preference	<i>Field not completed.</i>
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you	I want to serve on a city commission because I see it as an opportunity to engage in meaningful, community based work. I am particularly interested in the Police Civil Service Commission as an opportunity to contribute to fair and ethical police employment practices that come from a place of objectivity and

want to serve on the commission(s) you listed.

transparency, with a focus on how those practices intersect with mental health.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

As a clinical psychologist, I have expertise in the mental health field that would be beneficial in the development of policies that are fair and considerate of mental health impacts. My work as a psychologist is rooted in using critical thinking skills to balance objectivity and compassion, which is a practice that would be beneficial when evaluating employment practices as ethical and reasonable.

How do you see your lived experiences contributing to the City's equity and inclusion initiatives?

I strive to maintain awareness of both the existence of inequities in our community and opportunities to address those inequities. Within my professional capacity as a psychologist, I have worked to implement internal policies that reduce treatment stigma and barriers for those in our community who need access to mental health care, encourage diverse and inclusive hiring practices, and promote training for mental health clinicians who provide services to diverse populations. My personal values around the need to address racial and other inequities at the community level seem to align well with the equity and inclusion initiatives put forth by the City.

Commission Member Application

First Name	Rita
Last Name	Lynch
Address 1	[REDACTED]
Address 2	[REDACTED]
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	[REDACTED]
Email Address	[REDACTED]
How many years have you been a Roseville resident?	9
Have you applied for a commission before?	No
If yes, please select which commission(s) you have applied for:	Police Civil Service
Commission preference	Police Civil Service
Commission preference	<i>Field not completed.</i>

This application is for

New Term

The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.

I have somewhat of an understanding about police work since I was married to a policeman who worked in a town of about 25,000 in WI. We discussed many issues while he served on the force and as he tried to influence changes and upgrades to that city's police procedures. As a citizen I feel it is necessary to always look to improve on our policies. So far I have been very favorably impressed with what I know about the Roseville PD. I hope I would bring some insight and some input to this commission.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

I was a manager of a retail store for over 15 years. This means I have tons of human relations experience, as well as front line experience working with the public. Knowing how to explain to the public that sometimes policies don't necessarily give them the answer they are looking for is difficult and requires finesse. I think I possess that skill. That type of insight can be helpful on a commission such as this one. Working knowledge of police professionals and the duties they must carry out and the stresses they are under play an important role in a a police comission. The women and men work odd hours, their families are often left wanting, and they carry a gun! These are all things I've experienced in my life and I can bring this knowledge to the commission.

How do you see your lived experiences contributing to the City's equity and inclusion initiatives?

To my knowledge I don't think I have ever not responded well when faced with this issue. When I was in a hiring position I interviewed many people. Young, old, well informed and just forming their ideals. Keeping an open mind to how these individuals would work in the setting I was hiring for was crucial. Some would need extra help, others would need more direction, etc etc. I can recognize issues and I am thoughtful and I know how to ask for additional input and clarification.

Parks and Recreation

Commission Member Application

First Name	Bryan
Last Name	Donaldson
Address 1	[REDACTED]
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	[REDACTED]
Email Address	[REDACTED]
How many years have you been a Roseville resident?	15
Have you applied for a commission before?	Yes
If yes, please select which commission(s) you have applied for:	Parks and Recreation
Commission preference	Parks and Recreation
Commission preference	<i>Field not completed.</i>
This application is for	New Term

The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.

As a frequent user of Roseville's parks, I'm eager to contribute my perspective and passion to the Parks Commission. I believe my firsthand experience provides valuable insight into the needs and desires of the community. I'm particularly interested in parks maintenance and sports fields for youth. Serving on the commission would allow me to actively participate in shaping the future of our parks and ensuring they remain vibrant, accessible, and enjoyable for all residents.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

My experience with parks and recreation initiatives in neighboring cities like Minneapolis, St. Paul, and Maplewood has given me a broad perspective on effective park management and community engagement. I'm particularly proud of my involvement in fundraising and developing youth baseball fields, which demonstrates my commitment to creating quality recreational spaces for young people.

Furthermore, my service on the board of the Roseville Area Youth Baseball Association has provided valuable insights into the specific needs and challenges facing youth sports organizations in our community. I understand the importance of collaboration between the commission and local groups to ensure our parks effectively serve the diverse interests of Roseville residents.

These experiences have equipped me with strong communication, collaboration, and problem-solving skills, which I believe would be valuable assets to the Parks Commission. I'm confident that my dedication to community involvement and my understanding of parks and recreation issues would enable me to contribute meaningfully to the commission's work.

How do you see your lived experiences contributing to the City's equity and inclusion initiatives?

My passion for public spaces and recreation is deeply rooted in my personal history. Growing up as a "park kid" in Minneapolis, I spent countless hours exploring parks, playing sports, and connecting with park staff and coaches. These experiences instilled in me a lifelong appreciation for the vital role parks play in fostering healthy individuals and vibrant communities.

This early passion has continued to shape my life. From managing and developing youth sports programs to advocating for park improvements, I've consistently sought opportunities to

support and enhance public recreation spaces. My involvement in fundraising and developing youth baseball fields, both in Roseville and neighboring cities, reflects my dedication to creating quality play spaces for future generations.

Serving on the Roseville Parks Commission would be a natural extension of this lifelong commitment. I believe my firsthand understanding of the transformative power of parks, coupled with my experience in advocacy and development, would enable me to contribute meaningfully to the commission's work. I'm eager to collaborate with fellow commissioners and community members to ensure that Roseville's parks remain vibrant, accessible, and enriching for all.

CITY OF ROSEVILLE

APPOINTMENT AND REAPPOINTMENT POLICY ROSEVILLE CITIZEN ADVISORY COMMISSIONS

BACKGROUND

The City of Roseville has seven standing Advisory Commissions: Ethics, Finance, Human Rights, Inclusion and Engagement, Parks and Recreation, Planning, Police Civil Service and Public Works, Environment and Transportation; the City also establishes other advisory groups as needed.

POLICY STATEMENT

It is the intent of this policy to establish a fair and open notification and selection process that encourages all Roseville residents to apply for appointments.

I. PROCEDURE STATEMENT – APPOINTMENTS

If a vacancy occurs because of resignation, death, moving from the City, removal from office, ineligibility for reappointment, etc. on any standing Advisory Commission, the following procedure will be used.

- A. Regular commission appointments and reappointments will occur each spring in March. If vacancies occur, the council will consider appointments to fill those vacancies in March or September.
- B. Annually, the City Council will establish dates to conduct interviews twice a year, and application deadlines to fill any commission vacancies. The time between the application deadline and interviews will be no more than 30 days.
- C. Commission vacancies will be advertised using the most relevant, effective and efficient method to reach as many residents as possible. These methods may include but are not limited to: social media, newspaper or print, electronic newsletter, cable television, city hall bulletin board.
- D. Applications received after the deadline will be held for the next round of appointments. Should a vacancy occur, any applicants on file will be notified by their preferred method listed in the application and given the date of the next round of interviews. After the next round, should an applicant not be appointed but remain interested, they will be invited to submit a new application.
- E. Names of applicants and applications will be provided to the City Council and the public after the application deadline.
- F. If fewer applications are received than twice the number of openings, the City Council may establish a new application deadline and Council meeting for interviews. If a new deadline is adopted, the vacancy will be re-advertised as described in 'C' above. Applicants whose applications were received before the original deadline will remain under consideration and need not reapply.

- G. Applicants will be interviewed by the City Council. The Chair, or the Chair's designee, of the Commission to which the applicant is seeking appointment will be invited to attend and participate in the interview process. Interviews are open to the public.
- H. The Council may fill a vacancy outside of the biannual basis should the need arise.

II. PROCEDURE STATEMENT - REAPPOINTMENTS

If a current Commission member's term is expiring and is eligible for reappointment, the following procedure will be used.

- A. No later than sixty days prior to the expiration of a term, each commission member whose term is expiring will be contacted in writing to determine their interest in reappointment. For persons seeking reappointment, if they have an application on file 3 years old or less, that application will be provided to Council. Should their most recent application be older than 3 years, they will be asked to submit a new application.
- B. Council will be advised of the attendance record of the individual whose term is expiring. The Council will also be provided with written comments from the Chairperson of the Commission regarding the reappointment of the individual. Chair recommendations are not public data. At that time, Council will consider whether to interview the commissioner. If two councilmembers request it, a commissioner seeking reappointment will be scheduled to attend an interview before the entire council.
- C. Should the Council determine that the individual merits reappointment, that person will be reappointed.
- D. Should the incumbent not wish to be reappointed or should the Council determine that the individual does not merit reappointment, the Council will follow the procedure for filling vacancies as described above.

III. APPOINTMENT TO OTHER CITY ADVISORY GROUPS

The Council may use the procedure outlined in Section I. and II. above for making appointments to other advisory groups, committees, task forces, etc.