

**Equity and Inclusion Commission
Meeting Minutes
October 16, 2024**

Commissioners Present: Amanda LaGrange, Alfred Chan, Prajwal Vemireddy

Youth Commissioners: Gwen Goedken, Anica Barze (arrived at 6:42 p.m.)

Commissioners Absent: Gabrielle Filip-Crawford (excused)

Staff Present: Equity and Inclusion Manager Antonio Montez

Call to Order/Roll Call

The Equity and Inclusion Commission (EIC) meeting was called to order at 6:30 p.m.

Receive Public Comment

None.

Business Items

a. Approve Minutes

Equity and Inclusion Manager Montez reviewed with the Commission how to access the EIC agenda and minutes. He asked if the Commission was ready to make a motion or wanted time to review them.

Commissioner LaGrange moved, and Commissioner Vemireddy seconded a motion to approve the September 19, 2024, Equity and Inclusion Commission meeting minutes as presented. The motion passed unanimously.

b. New Commissioner Orientation

Equity and Inclusion Manager Montez asked if anyone on the Commission had any relationship builders to share with the other Commissioners.

Youth Commissioner Barze asked if anyone had any summer highlights to share. She indicated a fun memory was visiting Michigan to visit family and learn how to swim there.

Youth Commissioner Goedken thought her summer highlight was biking to the beach with her neighbors.

Commissioner Vemireddy explained that he went to Six Flags in LA and saw a famous soccer player on the roller coaster.

Commissioner LaGrange explained that her mom and aunt from southern Indiana visited during the summer.

Commissioner Chan indicated that a bunch of his pickleball friends also became hiking friends, and they all went to Superior, Wisconsin, and hiked the Wisconsin and Minnesota State Parks.

Mr. Montez indicated his family got to go to Kansas City for a soccer tournament.

Mr. Montez went through the New Commissioner orientation presentation and asked the Commission if there were any questions.

Commissioner Vemireddy indicated he would like to dive deeply into the City Department and how each functions. He thought each department manager could come in and talk about what their department does.

Commissioner Chen thought this information could also be found on the website, freeing up meeting time for their work.

Mr. Montez thought the website contained lots of information, and he could view information from other meetings. He continued with the orientation presentation.

c. Chair and Vice Chair Elections

Equity and Inclusion Manager Montez explained the Commission's Chair and Vice Chair roles. He asked for nominations for these Commission Chair.

Commissioner Chan nominated Youth Commissioners Goedken and Barz for Chair and Vice-Chair of the Commission.

Mr. Montez asked Youth Commissioner Barz if she would like to be Chair of the Commission.

Youth Commissioner Barz indicated she would like to decline but might consider this.

Mr. Montez asked Youth Commissioner Goedken if she would like to be Chair of the Commission.

Youth Commissioner Goedken asked what the Vice-Chair does.

Mr. Montez reviewed the position of the Vice-Chair.

Youth Commissioner Barz indicated after some thought she would accept the nomination as Chair.

Youth Commissioner Goedken indicated she would accept the Vice-Chair position.

Mr. Montez indicated that the nominations are still open if any other Commissioner would like to nominate themselves or someone else. He asked three times, but there were no other nominations, so he closed the nominations.

Commissioner LaGrange moved, and Commissioner Vemireddy seconded a motion to close the nominations. The motion passed unanimously.

Commissioner LaGrange moved, and Commissioner Vemireddy seconded a motion to appoint Youth Commissioner Barze as Chair and Youth Commissioner Goedken as Vice Chair of the EIC. The motion passed unanimously.

d. Review and Discussion of Strategic Equity Action Plan

Equity and Inclusion Manager Montez reviewed the Strategic Equity Action Plan with the Commission and indicated that this topic would continue at the next meeting.

Other Business

None.

Adjournment

Commissioner Vemireddy moved, and Commissioner Chan seconded a motion to adjourn the meeting at 8:01 p.m.

Respectfully submitted,

Sue Osbeck

TimeSaver Off-Site Secretarial, Inc.