



**Regular City Council Meeting Minutes
City Hall Council Chambers, 2660 Civic Center Drive
Monday, January 27, 2025**

1. Roll Call

Mayor Roe called the meeting to order at approximately 6:00 p.m. Voting and Seating Order: Groff, Bauer, Strahan, Schroeder, and Roe. City Manager Patrick Trudgeon and City Attorney Rachel Tierney were also present.

2. Pledge of Allegiance

3. Approve Agenda

Groff moved, Schroeder seconded, approval of the agenda as presented.

Roll Call

Ayes: Groff, Bauer, Strahan, Schroeder, and Roe.

Nays: None.

4. Public Comment

Mayor Roe called for public comment by audience members on non-agenda items. No one came forward to speak.

5. Recognitions, Donations, and Communications

a. Proclaim Black History Month

Mayor Roe read the Black History Month Proclamation.

Strahan moved, Schroeder seconded, proclaiming February Black History Month.

Roll Call

Ayes: Groff, Bauer, Strahan, Schroeder, and Roe.

Nays: None.

b. Proclaim Optimist Day

Mayor Roe read the Optimist Day Proclamation.

Groff moved, Bauer seconded, proclaiming February 6, 2025, Optimist Day.

Roll Call

Ayes: Groff, Bauer, Strahan, Schroeder, and Roe.

Nays: None.

6. Items Removed from the Consent Agenda

7. Business Items

a. Fire Department Future Staffing Review

Fire Chief Brosnahan started the presentation by mentioning the need for additional staffing due to increased call volume. He outlined the goals and explained that the Fire Department was seeking direction from the Council on future staffing and to also apply for a FEMA SAFER grant. He reviewed the current staffing model, including the challenges of meeting call volume demands. He reviewed data that showed a significant increase in call volume, with a 9.2% increase in 2024.

Assistant Chief Sjostrom explained the current staffing model, including the use of medic response vehicles and engines. He noted that the current model was designed to address 2018-2019 call volumes but is insufficient. He indicated that data shows that 58% of total call volume involves concurrent calls, stretching available resources. He explained that the increased call volume and concurrent calls impact training and community outreach.

Assistant Chief Sjostrom discussed the impact of firefighter fatigue, including increased on-duty injuries and decreased decision-making abilities.

Chief Brosnahan presented a proposed staffing model that included using the existing ladder truck and increasing minimum daily staffing from 6 to 10 per shift and maximum staffing from 8 to 13 per shift. He explained that the proposed model would hire 15 new firefighters, improve response times, and ensure adequate fire suppression capabilities. He noted the model aligned with national standards and addressed current deficiencies, such as increased calls per firefighter and reduced fire response availability.

Assistant Chief Sjostrom highlighted the importance of consistent supervision and the addition of a captain's position. He explained a GIS (Geographical Information System) study from the International Association of Firefighters supported the proposed staffing model. The study recommended staffing a ladder truck with four firefighters and increasing daily staffing on fire engines. The model aims to improve response times, reduce calls per firefighter, and ensure a more prepared fire suppression vehicle.

Chief Brosnahan discussed the financial impact of the proposed staffing model, including a \$1.9 million cost for complete hiring in 2026. Three implementation options were presented: full hiring in 2026, mid-year hiring in 2026, and split hiring over two years. He noted the mid-year hiring option is favored for budgeting purposes, with complete implementation expected in January 2027. The financial impact on the median home value is estimated at \$33 per year in year one for partial-year implementation and \$70 per year in year two for full implementation in 2027.

Councilmember Bauer inquired about the Fire Department's staffing plans for firefighters, paramedics, and EMTs and whether the listed numbers indicate a fifty/fifty split.

Chief Brosnahan explained they broke down the average of what it would be if they hired fifteen. This would be a mix of EMTs and paramedics. He indicated he anticipates that it will be predominantly EMTs upon the original hire of implementation.

Councilmember Bauer asked over what period of time Chief Brosnahan imagined them progressing. Did he imagine the new hires progressing to become paramedics, and if so, would the city fund that training?

Chief Brosnahan indicated that the department offers a paramedic training program incentive where the Fire Department helps the hire go to paramedic school. This is typically done for recruits, but it would also be done for people who have been through the probation period and have been in the department for between one and one plus years. He noted that they recently had one complete the process, and two others are interested in going through it soon. The department can fund it through training dollars, which has been very advantageous for them.

Councilmember Strahan indicated she was curious to know what the ladder truck was currently used for and how it was available for this purpose.

Chief Brosnahan indicated it was a reserve apparatus. It is for firefighters coming from home to response to an incident. They can use it in certain situations. The department has some mutual aid agreements with its partners in the area to provide the ladder truck for certain call types, whether it is an apartment fire or something or just upon request. Otherwise, it is a reserve vehicle.

Councilmember Strahan explained that the presentation mentioned 24-hour shifts. She wondered if that was the only staffing model in the fire department model or if it would be better to consider a 12-hour shift or something else because she assumed it would be pretty hard to sleep if on a 24-hour shift.

Assistant Chief Sjostrom explained the 24-hour staffing model is, by and large, the most popular. It would be easier to count the number of departments in the country that have full-time staffing and do not use that model. He explained that conversations and dialog are moving towards the city fire department operating under a three-battalion model. So, for the A, B, and C shifts, there are 3 24-hour shifts, and they work almost three thousand hours a year as part of their annual work rotation. There are different variations of its rotation. Some departments work 48 hours in a row, but the 24-hour model is the most common and prevalent. For example, if the fire department were to transition to a 12-hour shift, they would need to hire significantly more firefighters.

Councilmember Strahan asked if the department is seeing staff available for hiring. There has been discussion about the shortage of people available to hire, so if they are talking about bringing on 15 new people, that is a vast recruitment push.

Chief Brosnahan indicated he thought they could get there, but it would not be easy. He thought 15 was attainable, and he and Assistant Chief Sjostrom would handle the hiring and recruitment for firefighters.

Assistant Chief Sjostrom explained the Fire Department would need to do some searching. He also thought there are unique situations where they would be hiring people who are not fully trained in firefighter and EMT or firefighter and paramedic, and they might have to provide some of that training once the hires get in the door. That is part of the first four months of onboarding training that the new firefighters have to do. He thought they would find some with all the training and certifications needed, but a few would likely have to be hired based on good character and then bring them on board to get the appropriate training.

Assistant Chief Sjostrom explained that the department had recently conducted one of their fire cadet hiring processes, a Pathways program, and had 155 applications. Previously, they had 40. There is interest from the perspective of people who have never been in the fire service. That is where the Chief's comment about having to think differently about how the department does onboarding and how they bring them into the Fire Department is something they will walk through. He thought there was a resurgence in interest in the fire service and was encouraging to say it would be different than previously done. The department will be able to achieve what is needed to bring the hires in-house and get them ready.

Councilmember Strahan asked if the chiefs foresaw any decrease in calls for service twenty to thirty years down the road.

Chief Brosnahan indicated he did not know. He explained it would only be of historical data, but looking at any community, no one is going on fewer fire and EMS emergencies. The City of St. Paul is blowing up at five to twelve percent a year, just like Roseville is incredibly busy. He does not know what would be needed to reverse that need. He noted he would be happy with a few years of being stabilized with no significant reductions or growth, just maintaining where they are. He noted he did not have a good pulse on where that would be at. He thought a lot of it is community-dependent, just depending on the different factors that exist in the community.

Assistant Chief Sjostrom thought another aspect of it, too, is that the frequency may change, but how it is used or how it is asked to be used will undoubtedly change at the same time, too, so that it might pivot it from simply being the 911 emergency

to being something more proactive. However, he did not think the staff utilization would ever decrease.

Concerning the housing study that the City received from Stantec; Councilmember Strahan asked if the projected need or the desire to have a big chunk of housing would strain the department even further. She wondered if there were any initial thoughts on the suggestion to add additional housing and what it means for impact on the fire department.

Chief Brosnahan indicated he could not form an opinion on what Stantec produced. However, he supported one hundred percent continued development and housing opportunities in the City of Roseville. The city has the space for additional development and the City must look for ways to have commensurate services to support those new development, especially for police, fire, and public works.

Councilmember Schroeder thanked the Chief for the presentation and asked how many cities Roseville has mutual aid or agreements with.

Chief Brosnahan indicated the city has mutual aid with its neighbors: Maplewood, Little Canada, The Lake Johanna Fire Department, Arden Hills, North Oaks, Shoreview, and St. Anthony. The fire department does have some mutual aid built in, as does the Ramsey County closest unit dispatching program with the St. Paul Fire Department.

Councilmember Schroeder asked how the fire department determined who was in charge during multiple incidents. Is there an order for who moves to the Captain or command level?

Chief Brosnahan explained that it is left up to the battalion chief or the lieutenant on duty to try to make the call, depending on where everyone is at with the specific calls that they are on, making the right decision on location, and what would be the right fit for the call response.

Councilmember Schroeder was curious because she thought sometimes that person was also attending calls, which might make it a little more complicated for them to do that.

Chief Brosnahan thought that was one of their big pushes for a battalion chief who is more dedicated to what he would call a chase car or command car rather than tied to a large apparatus. This gives them much flexibility to respond and be conductors of a symphony.

Councilmember Schroeder indicated there was a reference in the housing study that the aging population in Roseville is a significant percentage, and many senior housing units have entered Roseville. Looking at some of the data, the City has a

higher utilization rate amongst that group of residents. She wondered if that was true and if Chief Brosnahan agreed with that.

Chief Brosnahan explained he agreed with that statement.

Councilmember Schroeder thought that the more we age, the higher the call increase might be.

Chief Brosnahan agreed.

Councilmember Groff thanked them for the presentation. He thought that, as a Council, they had made the right decision to have the Fire Department do this because the department had all the data. It was also compiled skillfully and was readable. He found it very helpful. He did have one question: Under the comparable fire departments being looked at, do any of them utilize volunteers anymore?

Chief Brosnahan indicated that none of the departments utilize volunteer or paid-on-call personnel except Eagan Fire. He thought Eagan Fire was in the same position Roseville is in: They allow a paid-on-call or part-time employee to lead the organization through attrition. Still, the rest of these organizations are complete career organizations.

Councilmember Bauer asked about adding additional firefighters. Would the Fire Department have the space and facility for them and also increase what they estimate? If they can estimate, the increased training costs they have listed are not just salary and benefits but other additional costs they see. If the city does get a SAFER grant, would that be able to be applied to those extra costs, such as operational costs?

Chief Brosnahan indicated for a SAFER grant, the Fire Department could apply it toward operational costs, but it could not be used for CIP (Capital Improvement Plan) costs. So, predominantly for CIP, the biggest one he would know to be turnout gear would be associated with it. He explained there was talk about utilizing their ladder apparatus so that already existing rolling stock, so there should not be a CIP issue there, but it would be turnout gear and uniform costs and some things that have a cost. Still, he thought that would cost around ten to twenty thousand dollars of upfront uniform costs. Five years from now, uniform costs would not be substantial to add to that, and then training costs would probably have to go up, but the training budget is about \$25,000. He believed that would probably go up to about forty to fifty thousand dollars and about \$20,000 related to training.

Mayor Roe wondered about the ladder truck's current life cycle and whether that would impact its use as a staffed vehicle.

Assistant Chief Sjostrom explained that it is five years old, and its projected life cycle is twenty years. He did not see if this was impacting its current projected lifespan.

The City Council discussed paid family medical leave with the staff and its possible impact on City staff.

Councilmember Bauer explained that most calls appear EMS-related, one of the Council's legislative priorities. If the legislature can change that, changes to the primary ambulance service would change that. So, he wondered what opportunities the city would have to recover some of the costs related to EMS.

Chief Brosnahan thought it would be substantial. He knew there was a lot to figure out, but there was a big push to change reimbursement rates for Medicaid and Medicare. He thought that was an option or opportunity. He believed that the city had a pretty stable insured rate. Typically, a Basic Life Support or an Advanced Life Support transport range can be billed for anywhere between five hundred and twenty-five hundred dollars. Collection rates for many communities, whether St. Paul, Maplewood, or other cities, are within 25% to 40%. He thought Roseville would be at that rate or better because he thought the senior population was an opportunity to collect on some of their medication transports and rates. He did not know it was substantial; the reimbursement might be about \$500 to \$600, but he thought that would more than cover the ambulance usage and the firefighters that must make the transport.

Public Comment

Mayor Roe offered an opportunity for public comment, but no one came forward.

Mayor Roe asked for Council input on the SAFER grant for the fire department.

Councilmember Groff indicated he would support the Fire Department's application for the SAFER grant. He thought the department had received one before and knew it was a long shot to receive another one. Still, he thought Chief Brosnahan was involved in the previous grant writing and had some knowledge of it, so he would encourage the fire department to apply again.

Councilmember Schroeder concurred. She thought it came down to figuring out how to do this because the city lacked needed services.

Councilmember Bauer agreed with Councilmember Schroeder that this was a needed service. He felt they needed to do this, and figuring out how to do it was the question. Looking at this as part of the overall budget and other areas where they may be able to move some funds or work more towards some of the core services, he thought this was a core service and a core part of the community.

Councilmember Strahan explained she also supported this.

Mayor Roe concurred with the Council. He noted the city has the bonds for the fire station and park improvements from 2010-2011 that will be paid off in approximately the same timeframe as these changes, giving the city some levy capacity that can be worked into the equation. He thanked Chief Brosnahan and Assistant Chief Sjostrom for the presentation.

b. Consider a Request by Clear Channel Outdoor MSP for a City Code Amendment to Title 10, Chapter 1010, Sign Regulations Regarding Allowing Dynamic Displays

City Planner Thomas Paschke briefly highlighted this item as detailed in the Request For Council Action and related attachments dated January 27, 2025.

Mr. Paschke reviewed the ordinance's history and the concerns raised by the Council, including negative impacts on residential property. He then outlined the additional code amendments proposed, including height and brightness regulations.

Mayor Roe clarified that the proposal is to convert existing billboards to digital displays, not to add new billboards.

Councilmember Groff asked if the billboards would become obsolete if the conversion were not approved.

Mr. Paschke indicated the billboards would remain viable.

Councilmember Bauer asked if, with the new requirements, all five billboards would still be viable for conversion into digital displays or if some would fall off.

Mr. Paschke believed all but one billboard, the one on Brown and Wilbur, meets the standards. He noted that most of the billboards are along interstate corridors and are not in residential neighborhoods except for the one on Brown and Wilbur, which lies relatively close to residential on 36 and Hamline Avenue.

The Council discussed the 35-foot height limit with staff, the current zoning code, programming decisions, and the possibility of the city having PSAs.

Councilmember Groff indicated that one question he had heard from residents was about environmental impact and how this might affect light pollution in the area. He understood that these billboards were along corridors with a lot of light. He did some research, and studies show that light's environmental impact affects wetlands, primarily nocturnal animals, things of that sort, and even bird migration. So, he wondered if the city's Environmental Manager ran this or if there was any input from the PWET Commission.

Mr. Paschke indicated it has not.

Public Comment

Mayor Roe offered an opportunity for public comment.

Ms. Alena Howey, 991 Parker Avenue

Ms. Howey indicated she opposed electronic messaging boards, citing safety concerns, excessive light pollution, and the ordinance's lack of flexibility.

Mayor Roe closed public comment after no one else came forward to speak.

Mr. Matthew Weiland, Clear Channel Outdoor, responded to the Council, emphasizing the benefits of digital upgrades and the safety measures in place.

Councilmember Schroeder asked if the signs would still be viable without the conversion.

Mr. Weiland indicated they would.

Councilmember Bauer inquired about the light emission and its effects on the environment.

Mr. Weiland explained that digital billboards emit less light at night than standard billboards, allowing them to advertise more for local businesses without adding more billboards.

Mayor Roe indicated he would like to change the wording in the ordinance to move a comma. On item D, his proposal states, "the dynamic display must be oriented towards, and located within 150 feet of the right-of-way of, interstate 35W..." He indicated if the Council adopted this ordinance, that would be his suggestion.

Councilmember Strahan asked how the statement "within 150 feet of the right-of-way" impacts the proposed sign across from Walmart on County Road C. She wondered if that was within 150 feet of the interstate.

Mayor Roe believed the interstate right-of-way extends out towards Cleveland Avenue, and he imagined that across that intersection, it would be within 150 feet.

Mr. Paschke indicated that was correct. He believed all the signs were within 150 feet, so they would all meet that requirement.

The Council discussed the terms with the City Attorney regarding item 8A in the ordinance, which requires 20 hours of service.

Schroeder moved, Bauer seconded the enactment of Ordinance No. 1687 (Attachment 6) entitled, "An Ordinance Amending §1010.02 Definitions, §1010.03.C Prohibited Signs, §1010.03.D Non-Conforming Signs, and §1010.10 Dynamic Displays of the Roseville City Code including the Mayor's suggested language change with respect to 150 feet of the right-of-way."

Strahan moved, and Groff seconded, to amend the duration of display on the signs from 8 to 12 seconds to address safety concerns.

Council Discussion

Councilmember Groff supported the amendment, citing the signs' distracting nature and the need for a reasonable compromise.

Mayor Roe discussed the impact of the 12-second duration on the value of the advertising time.

Councilmember Strahan indicated it is not up to the City Council Members to make sure that they can make maximum profit for a very profitable organization. She thought it could get prolonged in that area by the County Road C intersection so that traffic can slow down, and the chance of it having it be helpful advertising time is probably not even there unless it is at 12-second intervals. She thought the city was already solving a problem that did not need to be solved, and she felt like the 12 seconds was a reasonable compromise between some of the concerns for safety and adapting to the request made by the city.

Councilmember Bauer agreed that it was not the council's job to enrich companies. He emphasized the importance of not putting roadblocks to business profit while addressing resident concerns.

Councilmember Groff disagreed with Mayor Roe and Councilmember Bauer and felt that the signs were distracting and changed fast enough that a person could not get the message. The other thing is that this is something brought forth by a company. The Council supports businesses, but they were not only there to help businesses. The Council was here to respond to residents, and the residents he had talked to and all of the emails he received had legitimate concerns about environmental issues, traffic, and accidents. And suppose the City Council will only listen to the business here. In that case, that is fine, as is the prerogative of the Council, but he thought they had talked a lot about having input from residents and is in the city's strategic planning, and this is one step where the city could do that. He thought the Council could refer this to the PWET Commission, which deals with environment and transportation, and get input from those residents.

Roll Call

Ayes: Groff, Strahan, and Schroeder

Nays: Bauer, Roe

Mayor Roe indicated that the amendment to the motion passed, bringing the Council back to the original motion. He asked if the Council had comments on that motion.

Mayor Roe added that the applicant mentioned suggesting the language about the city getting advertising, and he wanted to clarify that it has no impact on his support or lack of support for this. He looked at this strictly from the view of land use and regulation.

Roll Call

Ayes: Bauer, Strahan, Schroeder and Roe

Nays: Groff

Recess

Mayor Roe recessed the meeting at approximately 8:02 p.m., and reconvened at approximately 8:09 p.m.

c. Review and Affirm Components of the Strategic Plan

Assistant City Manager Rebecca Olson briefly highlighted this item as detailed in the Request For Council Action and related attachments dated January 27, 2025.

The City Staff Department Heads at the meeting were Parks and Recreation Director Matt Johnson, Community Development Director Janice Gundlach, Finance Director Michelle Pietrick, Public Works Director Jesse Freihammer, Fire Chief David Brosnahan, and Equity and Inclusion Manager Antonio Montez.

Ms. Olson introduced the review and affirmation of the city's strategic plan components and outlined the development process, including community engagement and consensus building. The five values identified were accountability, community, equity, safety, and integrity.

Ms. Olson explained that the vision statement was "Roseville is a vibrant, safe, and inclusive community," the mission was "to create a high quality of life for our community." She indicated that the strategic directions included community and civic engagement, reliable and sustainable infrastructure, responsive services and safety, parks and natural environments, and economic vitality.

Councilmembers and staff discussed the success indicators for each strategic direction, focusing on wording and intent and agreed on the following language for the Success Indicators:

Community & Civic Engagement

Roseville's public, across all demographics, feels valued for its feedback, input, and influence on city decision making, information sharing, all while having fun in the city's activities and learning opportunities.

Reliable & Sustainable Infrastructure

Roseville's assets and infrastructure are effectively, efficiently and sustainably planned, managed and funded.

Responsive Services & Safety

Community members with a variety of needs feel confident that city services are responsive to ongoing needs and keep everyone safe, secure, and positively impact their quality of life.

Parks & Natural Environment

Parks and natural resources are preserved, maintained and enhanced to ensure a broad cross-section of community members actively use and participate in our parks, activities and facilities.

Economic Vitality

Roseville has a diverse and stable business community, offers a wide range of housing types for people at all income levels, and includes multi-modal transportation options.

City Operations

The City of Roseville's workforce and public officials are capable, nimble, and forward thinking in achieving its strategic priorities.

The Council affirmed the strategic plan's components, including the city's Values, Vision, Mission, Strategic Directions, and Success Indicators.

The City Council thanked staff and the public for their input and participation in the strategic planning process.

d. Consider Amending City Council and Advisory Commission Rules of Procedure Regarding Public Comment Time Limits

Mayor Roe briefly highlighted this item as detailed in the Request For Council Action and related attachments dated January 27, 2025.

Mayor Roe proposed to amend the City Council and Advisory Commission Rule of Procedure to clarify public comment time limits.

Councilmember Groff suggested a shorter time limit for general public comment.

City Attorney Tierney thought the language was acceptable as written. Still, she wanted the Council to understand that there is a legal difference between some cases that come before them. Particularly when the Council is sitting in its quasi-judicial capacity, in that case, when someone has a due process right, she would strongly encourage the Council to be very lenient with the time to allow those people to make their case to the Council fully. She wanted to keep the difference between the petition the Council received where no due process rights were at stake and a land use matter, for example.

Councilmember Strahan emphasized the need for fairness and the ability to present cases effectively.

The Council discussed the importance of allowing sufficient time for presenters and the presiding officer's discretion to extend time as needed.

The Council concurred and thought the changes were good.

Schroeder moved, Groff seconded, approving the proposed City Council and Advisory Commission Rules and Procedures based on discussion.

Roll Call

Ayes: Groff, Bauer, Strahan, Schroeder, and Roe.

Nays: None

8. Council Direction on Councilmember Initiated Agenda Items

9. Approve Minutes

The City Council submitted comments and corrections to the draft minutes prior to tonight's meeting, and those revisions were incorporated into the draft presented in the Council packet.

a. Approve January 6, 2025, City Council Meeting Minutes

Schroeder moved, Bauer seconded, approval of the January 6, 2025, City Council Meeting Minutes as presented.

Roll Call

Ayes: Groff, Bauer, Strahan, Schroeder, and Roe.

Nays: None.

10. Approve Consent Agenda

At Mayor Roe's request, City Manager Trudgeon briefly reviewed the items being considered under the Consent Agenda, as detailed in specific Requests for Council Action dated January 27, 2025, and related attachments.

Strahan moved, Groff seconded, approval of the Consent Agenda including claims and payments as presented and detailed.

Roll Call

Ayes: Groff, Bauer, Strahan, Schroeder, and Roe.

Nays: None.

a. Approve Payments

ACH Payments	\$1,989,054.80
111678-111820	1,025,756.14
TOTAL	\$3,014,810.94

- b. Approve 1 Temporary Gambling Permit**
- c. Approve Renewal of Consumption and Display Permit for Nazareth Council Inc. dba Knights of Columbus #4021**
- d. Approve General Purchases or Sale of Surplus Items Exceeding \$10,000**
- e. Receive City Grant Applications Update**
- f. Adopt a Resolution Approving a Conditional Use for BFA, Inc., on Behalf of Wal-Mart, Allowing Improvements to the Parking Lot and the Construction of a 2,500-square-foot Foot Online Pickup and Delivery Addition at 1960 Twin Lakes Parkway**
- g. Approve the Agreement with DaySmart Recreation for Recreation Management Software and Authorize Staff to Proceed with the Implementation**
- h. Approve the Renewal of a Short-Term Rental License for 770 Heinel Drive**
- i. Approve a Short-Term Rental License for 329 South Owasso Blvd**
- j. Approve Contract with MN BCA to Conduct Fire Department Background Checks**

11. Future Agenda Review, Communications, Reports, and Announcements – Council and City Manager

City Manager Patrick Trudgeon reviewed the February 10, 2025, City Council meeting; February 19 and 20, 2025, City Council meetings; February 24, 2025, City Council meeting; March 3, 2025, City Council meeting; March 17, 2025, EDA & City Council Worksession, and the March 24, 2025, City Council meeting.

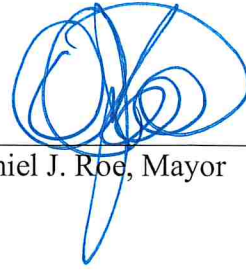
12. Adjourn

Strahan moved, Groff seconded, adjournment of the meeting at approximately 9:03 p.m.

Roll Call

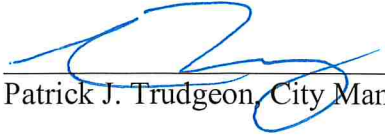
Ayes: Groff, Bauer, Strahan, Schroeder, and Roe.

Nays: None.

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Daniel J. Roe, Mayor

ATTEST:

A handwritten signature in blue ink, featuring a large, stylized 'P' followed by a series of loops and a long vertical stroke.

Patrick J. Trudgeon, City Manager