



Equity and Inclusion Commission Agenda

Wednesday, March 19, 2025

6:30 PM

City Council Chambers

(Any times listed are approximate – please note that items may be earlier or later than listed on the agenda)

- 1. Roll Call**
- 2. Receive Public Comment**
- 3. Approval of Meeting Minutes**
 - a. Review and approval of February 2025 meeting minutes
- 4. Business Items**
 - a. Juneteenth Presentation
 - b. New commission appointments announcement
 - c. City Council Meeting Recap
 - d. Chair and Vice Chair Elections
- 5. Other Business**
- 6. Adjourn**

**Equity and Inclusion Commission
Meeting Minutes
DRAFT – February 12, 2025 - DRAFT**

Commissioners Present: Amanda LaGrange, Gabrielle Filip-Crawford, Prajwal Vemireddy

Youth Commissioners: Gwen Goedken

Commissioners Absent: Anica Barze and Alfred Chan (excused)

Staff Present: Equity and Inclusion Manager Antonio Montez

Call to Order/Roll Call

The Equity and Inclusion Commission (EIC) meeting was called to order at 6:36 p.m.

Receive Public Comment

None.

Approval of Meeting Minutes

Commissioner LaGrange moved, and Commissioner Filip-Crawford seconded a motion to approve the January 15, 2025, Equity and Inclusion Commission meeting minutes as presented. The motion passed unanimously.

The Commission worked together on an icebreaker activity.

Business Items

a. City Council Meeting Update

Equity and Inclusion Manager Montez provided an update on the upcoming City Council meeting scheduled for February 24, 2025. The update was to check in with the Council and ensure the Commission was on the right track. He outlined the key points to be discussed, including organizational learning, the strategic equity action plan, and partnerships.

b. Strategic Plan Draft Review and Data Discussion

Equity and Inclusion Manager Montez introduced the city's draft Strategic Plan, which was developed in collaboration with Inspiring Insight. The plan includes a vision, mission, values, and strategic directions. He explained that the vision was to be a vibrant, safe, and inclusive community, and the mission was to create a high quality of life through reliable and sustainable infrastructure, responsive services, and public safety.

Mr. Montez noted the five values: accountability, safety, community, equity, and integrity. Each value was defined with specific attributes to ensure a common understanding.

Mr. Montez explained the strategic directions, which include community and civic engagement, responsive services and safety, reliable and sustainable infrastructure, parks and natural environment, economic vitality, and city operations. He noted success indicators were defined for each strategic direction, providing specific measures of success. He gave an example of community and civic engagement success indicators, including resident involvement and influence on city decision-making. The importance of metrics in measuring progress towards these success indicators was emphasized.

c. Commission Workplan Discussion

Equity and Inclusion Manager Montez discussed developing departmental work plans that align with the strategic directions and success indicators. Each department will define objectives and goals to advance the strategic plan. Integrating equity and inclusion into these work plans was highlighted as a key priority. The goal was to embed equity into daily operations rather than treating it as an additional task. The use of the equity and inclusion toolkit to support these work plans was mentioned, focusing on making decisions that align with the city's values.

Mr. Montez proposed a commission work plan that focused on partnering with the administration team to develop the strategic plan's objectives, goals, and metrics. The Public Participation in Public Service (P2) model was introduced as a framework for public involvement in decision-making. The proposed level of involvement was at the "involve" stage, with potential for collaboration. The importance of transparency and involving youth commissioners in the process was emphasized.

Other Business

Mr. Montez outlined the following steps: preparing talking points and a presentation for the February 24, 2025, City Council meeting. He indicated the Commission's role in the process was to provide input and ensure alignment with the city's goals and objectives.

Adjournment

Commissioner Filip-Crawford moved, and Vice Chair Goedken seconded a motion to adjourn. The motion passed unanimously.

Vice Chair Goedken adjourned the meeting at 7:41 p.m.

Respectfully submitted,

Sue Osbeck

TimeSaver Off-Site Secretarial, Inc.

Roseville Equity and Inclusion Commission

Agenda Item

DATE: March 19, 2025

ITEM: 4.a.

ITEM DESCRIPTION: Juneteenth Presentation

Background

Do Good Roseville Planning team members will share the history on the Roseville Juneteenth celebration and information about the upcoming 2025 celebration.

Recommendation

Receive update.

Attachments

None

Roseville Equity and Inclusion Commission

Agenda Item

DATE: March 19, 2025

ITEM: 4.b.

ITEM DESCRIPTION: New commission appointments announcement

Background

Staff will share names of new commissioners appointed by council on March 3, 2025. New terms begin April 1, 2025.

Recommendation

Receive update.

Attachments

None

Roseville Equity and Inclusion Commission Agenda Item

DATE: March 19, 2025

ITEM: 4.c.

ITEM DESCRIPTION: City Council Meeting Recap

Background

Staff will provide a recap to the commission from the EIC update to council and discussion presented at the February 24 City Council Meeting. Discussion about the outcome and recommendation on the workplan from city council.

Recommendation

Receive update, discuss as necessary, finalize workplan action items.

Attachments

1. EIC Council Update 2.24.2025

Equity & Inclusion Commission Update

City of Roseville



Agenda

1. Quick lookback at the first few months
2. Workplan proposal
3. Questions and answers

Quick lookback at where we've been

1. First meeting in September of 2024
2. Sharing our work up until that point
 1. Government Alliance of Racial Equity group
 2. Staff Data (Culture Brokers)
 3. Equity and Inclusion Manager
 4. Strategic Racial Equity Action Plan
 5. Racial Equity Dividends Report
3. Discussion about meaningful ways to partner

Workplan Proposal

1. Partnership with the administration team on strategic workplan goals/objectives and metrics



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&

A

Questions?



THANK YOU

Administration

Roseville Equity and Inclusion Commission

Agenda Item

DATE: March 19, 2025

ITEM: 4.d.

ITEM DESCRIPTION: Chair and Vice Chair Elections

Background

Commission's nominate and elect a chair and vice chair in the March meeting each year. Because the EIC was formed in the middle of the traditional appointment timelines for commissioners, the EIC must nominate and elect a chair and vice chair for the upcoming year. The chair and vice chair will serve in this capacity from April of 2025 through March of 2026.

Recommendation

Commission discussess, nominates and elects chair and vice chair for the upcoming year.

Attachments

None