



Regular City Council Meeting Minutes
City Hall Council Chambers, 2660 Civic Center Drive
Monday, April 14, 2025

1. Roll Call

Mayor Roe called the meeting to order at approximately 6:36 p.m. Voting and Seating Order: Schroeder, Groff, Bauer, Strahan, and Roe. City Manager Patrick Trudgeon and City Attorney Rachel Tierney were also present.

2. Pledge of Allegiance

3. Approve Agenda

Strahan moved, Schroeder seconded, approval of the agenda as presented.

Roll Call

Ayes: Schroeder, Groff, Bauer, Strahan, and Roe.

Nays: None.

4. Public Comment

Mayor Roe called for public comment by audience members on non-agenda items.

Ms. Katlyn Barstad, 217 McCarrons Place W, and Mr. William Bockenkamp, 257 McCarrons Place W, residents of the Villas at McCarron's Lake, expressed their concerns about grading and drainage issues, water intrusion, and inadequate corrective actions by the builder. The residents highlighted the builder's failure to correct damages and the issuance of a building permit for another lot, raising concerns about close-proximity builds and erosion.

Mayor Roe suggested staff follow up with residents to understand the Council's role and the next steps.

Mr. Trudgeon agreed to continue the dialogue with the residents and HOA board, ensuring they understand the Council's jurisdiction and limits.

Councilmember Bauer emphasized the urgency of addressing the concerns and suggested adding them to a future agenda.

Mr. Trudgeon indicated he would provide a response by the end of the week and schedule further Council discussions, if necessary.

5. Recognitions, Donations, and Communications

6. Items Removed from the Consent Agenda

7. Business Items

a. Discuss and Approve Strategic Plan Goals

Assistant City Manager Rebecca Olson briefly highlighted this item as detailed in the Request For Council Action and related attachments dated April 14, 2025.

Ms. Olson introduced the strategic planning process, emphasizing the importance of community aspirations and desired impacts. He explained that the strategic plan included goals, objectives, and work plans to guide implementation and measure progress. He used a metaphor of a rowing team to define the roles of the city manager, staff, and council in achieving the strategic plan's goals. He noted that the discussion focuses on the vision, mission, values, and desired impacts, focusing on creating a vibrant, safe, and inclusive community.

Community Development Director Janice Gundlach outlined three goals under economic vitality: retaining and expanding Roseville businesses, providing housing for all income levels, and developing multi-modal transportation systems. She explained that success indicators included steady growth in the commercial tax base, programs adapting to business needs, and safe and comfortable multi-modal options.

Public Works Director Jesse Freihammer discussed the third goal, emphasizing the importance of safe and intentional multi-modal transportation systems.

City Manager Trudgeon and Assistant City Manager Olson provided additional details on the strategic funding strategy and the Civic Campus Master Plan.

Mr. Trudgeon discussed the first goal of developing and implementing a strategic funding strategy for key capital improvements. Success indicators included regular assessment of capital assets, strategic planning for infrastructure updates, and community input in decision-making. He explained the second goal, which focuses on implementing the Civic Campus Master Plan on time, within budget, and with community input.

Parks and Recreation Director Matt Johnson indicated that the third goal addressed city infrastructure, supporting sustainability goals, with success indicators including developing a climate action plan and green alternatives in asset placement.

Mr. Johnson outlined two goals. The first goal was maintaining and improving the Roseville park system, and the second was protecting and restoring the city's natural environment. He explained that success indicators included the evolution of the Parks and Recreation System Master Plan, increased utilization of parks and recreation opportunities, and preservation of natural resources.

Equity and Inclusion Manager Antonio Montez discussed the goal of creating an environment for diverse stakeholder participation in city decision-making. He explained that success indicators included stakeholders being informed about city services, understanding the impact of their input, and a plan for historically underrepresented populations to participate in engagements.

Police Chief Erica Scheider and Fire Chief David Brosnahan discussed three goals under responsive services and safety: creating a safer community through prevention, planning, and early intervention; developing a prioritized multi-year resource allocation strategy; and strengthening trust through transparency, accessibility, and engagement. It was not a success indicator, including real-time data utilization, increased public safety involvement, and policies ensuring community protection. The importance of community trust and the role of public safety in maintaining safety and security was emphasized in the discussion.

Finance Director Michelle Pietrick outlined three goals under city operations: improving operations through technology, resources, and processes; attracting and retaining employees who align with the mission, vision, and values; and allocating resources to meet operational needs while advancing strategic priorities.

Ms. Olson reviewed the first goal, improving operations through technology, resources, and processes.

Ms. Olson indicated that success indicators included city services demonstrating alignment with strategic priorities, increased efficiency and capacity of the workforce, and budgeting that balanced operational needs and strategic goals. The importance of a high-performing and responsive workforce in delivering excellent city services was highlighted.

Mr. Trudgeon reviewed the third goal, allocating resources to meet operational needs while advancing strategic priorities. He discussed the goal of creating an environment for diverse stakeholder participation in city decision-making and the revised desired impact, with Roseville residents feeling informed and valued for their feedback and input.

Mayor Roe touched on methods in addition to the community survey as a way to engage with participant feedback.

Councilmember Strahan appreciated the inclusion of the community aspirations from the prior work into the current work. She noted that it tied everything together.

The council discussion included feedback on the importance of community participation and the need for clear communication and engagement strategies.

The council considered adding goals related to volunteer participation and public involvement in decision-making, focusing on making city services accessible and inclusive.

Mr. Trudgeon supported the addition of training to respond to community needs, emphasizing its importance.

Councilmember Strahan questioned the adaptability of current resources and technology to changing community needs.

Mr. Olson explained the need for planning and resources to be adaptable to future changes.

Mayor Roe clarified that goals should indicate desired outcomes, not current status. He also discussed the importance of being ready to respond to crises.

Mr. Trudgeon agreed. He suggested using the rate of calls as a success indicator, considering demographic differences.

Mayor Roe questioned if the goal was to increase calls from underrepresented communities.

Ms. Olson and Chief Brosnahan discussed building trust in underrepresented communities to increase call frequency.

Councilmember Groff proposed including the word "Trust" to clarify the objective.

Councilmember Strahan suggested adding a qualifier to the success indicator to explain the historical context and systemic issues.

Councilmember Schroeder raised concerns about the language in the goal regarding employee retention, fearing it might limit diversity of thought.

Mayor Roe emphasized the need for employees to align with the strategic plan's mission, vision, and values.

Councilmember Strahan advocated for the importance of accountability, community, equity, safety, and integrity.

Ms. Olson suggested including a qualifier to clarify the goal and ensure it did not limit free thinking or diverse opinions.

Councilmember Bauer supported the inclusion of diverse thinking to achieve the mission, goals, and values. He questioned if the goal included delivering on the mission, vision, and goals.

Ms. Olson explained that progress towards goals was a success indicator for high-performing employees.

Mayor Roe and Councilmember Bauer discussed the importance of valuing top talent and rewarding high performance.

Councilmember Bauer suggested adding a people component to the goal on technology, resources, and processes.

Ms. Olson clarified that goal one focused on tools and systems, while goal two concentrated on people.

Mr. Trudgeon indicated that staff can bring back the additional wording to the next meeting so that the City Council can approve the plan.

Mayor Roe concurred and thought this item could be added to the consent section of the agenda.

Mr. Trudgeon reviewed the following steps once approved.

The City Council thanked City Staff for the hard work on this and the presentations.

b. Discuss City Manager Performance Review

Mayor Roe briefly highlighted this item as detailed in the Request For Council Action and related attachments dated April 14, 2025.

Mayor Roe reported on City Manager Trudgeon's performance evaluation, noting it was very satisfactory with positive feedback from both council members and department heads.

The council authorized a change to the City Manager's pay, aligning it with Step D, Grade 31 within the city's pay grade system.

City Manager Trudgeon expressed gratitude for the feedback and support from the council.

Mayor Roe emphasized the importance of aligning future city manager hires with the appropriate grade and step based on their experience and qualifications.

8. Council Direction on Councilmember-Initiated Agenda Items

9. Approve Minutes

10. Approve Consent Agenda

At Mayor Roe's request, City Manager Trudgeon briefly reviewed the items considered under the Consent Agenda, as detailed in specific Requests for Council Action dated April 14, 2025, and related attachments.

Groff moved, Schroeder seconded, approval of the Consent Agenda, including claims and payments as presented and detailed.

Roll Call

Ayes: Schroeder, Groff, Bauer, Strahan, and Roe.

Nays: None.

a. Approve Payments

ACH Payments	\$240,739.55
112348-112394	335,879.45
TOTAL	\$576,619.00

b. Approve 1 Temporary Gambling Permit

Mayor Roe and Councilmember Strahan discussed upcoming events and meetings, including a county road project assessment, right-of-way vacations, and a discussion on the massage therapy establishment cap.

Councilmember Groff mentioned a luncheon hosted by Northeast Youth and Family Services and invited council members to attend.

City Manager Trudgeon announced the League of Minnesota Cities conference and offered to make reservations for interested councilmembers.

Mayor Roe and Councilmember Groff discussed community cleanup events and other activities happening in Roseville.

11. Future Agenda Review, Communications, Reports, and Announcements – Council and City Manager

City Manager Patrick Trudgeon reviewed the April 21, 2025, City Council meeting, and the May 5, 2025, City Council meeting.

12. Adjourn

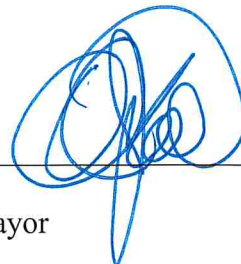
Schoeder moved, Bauer seconded, adjournment of the meeting at approximately 8:26 p.m.

Roll Call

Ayes: Schroeder, Groff, Bauer, Strahan, and Roe.

Nays: None.

Daniel J. Roe, Mayor



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ATTEST:



Patrick J. Trudgeon, City Manager