



Regular City Council Meeting Minutes
City Hall Council Chambers, 2660 Civic Center Drive
Monday, October 27, 2025

1. Roll Call

Mayor Roe called the meeting to order at approximately 6:00 p.m. Voting and Seating Order: Groff, Bauer, Strahan, and Roe. City Manager Patrick Trudgeon and City Attorney Rachel Tierney were also present. Councilmember Schroeder was absent.

2. Pledge of Allegiance

3. Approve Agenda

Groff moved, Strahan seconded, approval of the agenda as presented.

Roll Call

Ayes: Groff, Bauer, Strahan, and Roe.

Nays: None.

4. Public Comment

Mayor Roe called for public comment by audience members on non-agenda items. No one came forward to speak.

5. Recognitions, Donations, and Communications

a. Proclaim National Native American Heritage Month

Mayor Roe read the National Native American Heritage Month Proclamation.

Strahan moved, Groff seconded, proclaiming November 2025, National Native American Heritage Month.

Councilmember Strahan thanked city staff, who continue to uphold and make the Wild Rice Festival a grand celebration in honor of Native Americans. She explained that this is not just something discussed once a year, but a regular part of what the community does. There are dance events and summer programs in the park. She wanted to ensure people understood that this is an ongoing community effort, not something of the past. There are community members who represent Native Americans who genuinely appreciate the city's ongoing dedication to their perseverance.

Roll Call

Ayes: Groff, Bauer, Strahan, and Roe.

Nays: None.

6. Items Removed from the Consent Agenda

7. Business Items

a. Consider Adopting a Revised Debt Policy

Finance Director Michelle Pietrick briefly highlighted this item as detailed in the Request For Council Action and related attachments dated October 27, 2025.

Ms. Pietrick explained the need for the update, including changes to the statutory debt limit and the removal of maintaining credit ratings from the purpose statement.

Mayor Roe and Councilmember Strahan discussed the importance of avoiding financing terms longer than the project's expected life.

Strahan moved, Groff seconded, adoption of Resolution No.12183 (Attachment 1) entitled, "Resolution Amending the Debt Policy for the City of Roseville."

Roll Call

Ayes: Groff, Bauer, Strahan, and Roe.

Nays: None

b. Consider Action Based on Parks and Recreation Commission Recommendation Regarding Aldine Street Right-of-Way

Parks and Recreation Director Matthew Johnson briefly highlighted this item as detailed in the Request For Council Action and related attachments dated October 27, 2025.

Mayor Roe introduced the Parks and Rec Commission's recommendation regarding the Aldine Street right-of-way.

Mr. Trudgeon explained the commission's recommendation to engage a consultant for a feasibility study.

The council discussed the potential costs, funding sources, and the need for a comprehensive study.

Public Comment

Mayor Roe invited public comment.

Mr. Timothy Brown, 93 Mid Oaks Lane

Mr. Brown explained that he is a nearby property owner and has a long career as a civil engineer. He mentioned he had some comments on the recommendation from the parks commission. First, there was no crossing cost estimate included in what public works provided early on. Given all this, adding a crossing to your study might be a good idea. As a civil engineer, he considered it a critical issue. Additionally, he pointed out to both the council and staff that one of his main

concerns was the drainage there. Anecdotally, many neighbors have reported experiencing drainage problems, such as water in their basements, before the current storm sewer was installed. He thought the city did an excellent job scoping that out, installing the storm sewer line along the edge of the right of way at an elevation that functions as a drain for surface and surficial groundwater, so it drains below the basements. For example, the closest catch basin to his house was very low, almost in a hole, intentionally placed to lower the groundwater surface below the basements. He mentioned this to the staff, and they said they would add another drainage pipe if needed. However, it's not a matter of pipe capacity or discharge—those are solvable by adding a pipe if it's too small. The real issue is the elevation of the structures along the right-of-way. If you grade the area so these can be raised — perhaps just by adding a ring — the pipe with a grate on top would be higher, or it could be lowered. This affects the surficial groundwater level in the area. As an adjacent property owner, he found this very important and would hate to deal with water in his basement again.

Ms. Rachel Brown, 1705 Roselawn Avenue West

Ms. Brown explained that sometimes a minor issue near the right-of-way can escalate out of control. One problem leads to another, and despite good intentions and creative efforts, that minor issue often becomes unnecessarily complicated. In such cases, someone should say 'stop' or 'no'. That's where we are with this issue now. She asked the council to say no to this. No more studies on a potential trail. No more money, staff time, or volunteer effort from you, the councilmembers, or park and rec commissioners. You already know many reasons to stop. If you care about trees along that 30-foot strip of land, you know the damage will happen, not if, but how much. If you care about making trails accessible for those with mobility issues, you see the trail won't be accessible in snow and ice, especially with the no-plow plan to protect trees. If you care about maintaining the character of the right-of-way, you know six and a half foot fences will change the feel of that small urban woodland forever. If you've studied park access for residents of Mid Oaks, you know Falcon Heights Community Park, less than a mile away, is a great resource used by many. If you care about equity and inclusion and have looked at data on households and park access, you know some neighborhoods are in greater need than ours. If you care about city staff, you know they're busy with meaningful projects you've already prioritized and budgeted for. If you value fiscal responsibility, you recognize that more city time and money shouldn't be spent on this. Please say stop. Please say no and return to the simple core issue. This is just a small patch of land that the city once considered for a road, which should now be returned to the property owners. So, please support bringing this issue to an end. At your next meeting, say no to the vacation process, or say yes—bring it back. It's been since April — now in our third and approaching fourth season — that we've been dealing with this. Please put this matter to rest. Thank you.

Mr. Oscar Anderson, 90 Mid Oaks Lane

Mr. Anderson explained that he was in sixth grade and went to Brimhall Elementary, which he believed was a bit north of his house. Basically, the path mentioned in this subject leads to a road that then leads to his school. Last year, he used it all the time.

Ms. Anne Lottie, 90 Mid Oaks Lane

Ms. Lottie asked the council to consider voting yes tonight and to explore creating a non-traditional path so our kids can use it again—not just her kids—but in the future. In a few years, they will be in middle school and away, and she was thinking of all the children for decades to come. This path has been in use for a very long time, and we've missed it since it was closed. We appreciate people's love of trees. Of course, we love them as well and believe it's essential to protect them as much as possible. Unfortunately, trees are falling all over our neighborhood due to drought, climate change, and disease. She hoped that this non-traditional path would be just a very minor stress on the trees. She noted they have a few neighborhood kids, and about two more are expected to join soon. They will also go to Brimhall, and they haven't used the path yet. There is a kindergartener who just started school at Brimhall this year, and he hasn't used the path since it was closed last year. She planned to walk the path with the neighborhood kids because it's a meaningful way to get to school and friends' houses.

Mr. Donald Gault, 2021 Herschel

Mr. Gault asked the Mayor and City Council to accept the recommendations of the Park and Recreation Commission, acknowledging that the Aldine street right-of-way has value to the parks and recreation system, and to hire a consultant to study the feasibility of a non-traditional pathway through the right-of-way. This includes pathway alignment options and specific tree impacts, as outlined in the report. He appreciated that the council recognized the complexity of the Aldine street right-of-way compared to typical vacation requests brought to the city for action, and he thanked the council for directing the Parks and Recreation Department and commission to conduct a deeper study of the issue. He also commended the outstanding work of Parks and Recreation staff and commission members for thoroughly exploring and understanding what the Aldine right-of-way means to all affected parties, and he trusted they would reflect all parties' wishes and interests as best as possible in their recommendations to the mayor and city council. After the July 21 city council meeting, he spoke with City Councilmember Schroeder, who urged everyone to come together as neighbors to find solutions. Following her suggestion, he reached out to one of the families along the right-of-way and has made an effort to greet and talk with neighbors whose houses adjoin the path, both at subsequent city council meetings and during neighborhood walks. He believes they share several goals, including protecting the trees and other features of the Aldine right-of-way path. He also recognizes that the past months have been challenging for everyone involved, including city leaders and staff. To be clear, he strongly supports maintaining a path along the right-of-way, as his experience has shown it functions as a small local reserve and wooded area. He has heard and read

comments that the right-of-way is merely a shortcut, and he believes there's some truth to that. However, a shortcut does not diminish the space's value; it may even highlight its utility within the city's recreation system. As someone approaching 70, whose primary recreation and exercise involve walking, he greatly values the option of taking a shorter, refreshing stroll through the woods on his daily walks. He asked everyone to take a deep breath and wait for the results of the proposed feasibility study for Aldine Street right-of-way. Suppose the findings show that it's not possible to protect trees while creating a safe and straightforward path for future walkers with minimal impact on surrounding properties. In that case, he believes no further action is needed. However, suppose a path is identified that preserves the trees and minimizes encroachment on neighboring properties. In that case, he sincerely hopes they will come together again as neighbors to support the plan and welcome each other back to a path that has meant so much to many. Thank you all very much, and thank you for your work on this.

Ms. Sara Quinn, 89 Mid Oaks Lane

Ms. Quinn wanted to thank the council for paying attention here. She appreciated that and understood everyone's time was valuable. The path that the city has been considering building is not a citywide amenity. It's not a destination that people will drive to. It's not a park for playing. It's not a hiking trail to explore. It's a shortcut, a shortcut that all city taxpayers will pay for. But only a small number of Roseville residents will use most of the canopy in its entire 30-foot width. If you do proper construction and install drip line protection, you can't put a path in. We have been losing trees in our neighborhood since 2021; we've lost 13 trees just on Mid Oaks Lane and Mid Oaks Road. That's a significant number of trees to lose. So she asked the council to stop spending valuable taxpayer dollars on a new shortcut that will serve less than 1% of Roseville. Thank you.

Ms. Karen Schaffer, 2100 Fairview Avenue

Ms. Schaffer mentioned that she lives near Brimhall School in Evergreen Park and is very familiar with the area, as she's a senior citizen who walks in the neighborhood. She planned to attend the debate because she's been following it for some time and has a slightly different perspective. Her approach to this issue involved public works. She has the notable honor of serving on the original Pathways Commission, established by the city in 1982—before the town had its award-winning pathway system. Living on Fairview Avenue, she sees this daily: dog walkers, baby carriages, cyclists, skateboarders, and pedestrians. The Roseville pathway system, developed in the 1980s, is a real gem for a city heavily impacted by county and state roads. It provides great accessibility for everyone, mostly destination-oriented, to help people travel safely from one place to another. The pathway you're referencing in our neighborhood isn't related to that, and our park system isn't the same as the pathway system. She thought this was an odd mix of path and park and wasn't particularly in favor of spending more money on a shortcut that isn't even very convenient. Many neighborhoods could have good shortcuts. She believed too much focus was on a minor issue when the city already

has an award-winning, comprehensive pathway system that benefits all residents. She would prefer not to worry about an old right-of-way. The city attorney knows well that these small parcels often appear, and the city still owns this land. Instead, just set it aside and encourage people to use the excellent system already in place, developed over the past decades under the leadership of the city council. Thank you very much.

Ms. Cindy Gallaher, 2009 Herschel Street

Ms. Gallaher emphasized that she can't end this discussion without mentioning future generations and the importance of considering the long-term effects of our actions. We're focusing on a very short time frame now, mainly for the homeowners next to the land, because right now, it's mostly land, not property. Eventually, we will move or pass away, and someone else will live there. But when a quarter is 'present,' it stays so for many generations, and we often don't know its full history or lasting impact. One of my neighbors, an amazing map drawer, created a detailed map tonight showing the migration of the Dakota Indians from Bde Maka Ska to White Bear Lake and all the paths they used, which were taken away as land became property. She saw a similar situation here, on a small scale, where this moment is an opportunity to make a difference for future generations. At first, she was thinking about her own use of this land over the past 35 years, but really, it isn't about her — it's about the future. We have the chance to keep a door open or to close it forever. She strongly urged the council to consider approving motion one and to explore a non-traditional way to implement it. Nobody wants an asphalt path with retaining walls and similar structures, just a simple, accessible path like at Gibbs Farm. One neighbor, who uses a wheelchair, said, "You don't need an asphalt or concrete path. Something like what's at Gibbs is good." Please keep the corridor open and don't close the door forever. Thank you.

Mr. Dan Gallaher, 2009 Herschel Street

Mr. Gallaher indicated he hadn't planned to speak but was prompted to share his confusion about some comments made by other speakers. One remark was that less than 1% of Roseville's citizens would use this path, which is supposed to make it less valuable. He found that argument unconvincing. You have seen the petition and know many people in this neighborhood want to use the path and continue having access to it. Therefore, that shouldn't be a relevant consideration. It just doesn't make sense. It has also been suggested that because it is only a shortcut, it is less critical. However, there are two "shortcuts" between his house and Brim Hall Elementary School. They don't lead anywhere except to another street. But he has not heard any criticism of having those shortcuts there, so he doesn't understand why that would be relevant. Third, some think it's just not important. But having walked that path dozens, even hundreds of times to get off the streets and away from traffic, he and his colleagues see its great value. We can escape traffic. We can escape noise. We can find a place where we can actually hear birds singing. So, again, that alone is a strong reason to maintain it. For those reasons and others, he urges the council to approve both motions, one and two.

We're not talking about a large amount of money, and he doesn't understand why they keep raising the cost issue. It's a rounding error in Roseville's budget. We need to move forward and complete this study. Thank you.

Ms. Steph Kiihn Aschenbrenner, 2016 Herschel Street

Ms. Kiihn Aschenbrenner recalled that the situation first arose in April. She emphasized that they've learned a great deal about the path, the neighbors, and the overall approach, and now they are debating whether to pursue this further and gather more information. They haven't yet decided to vacate; instead, they're conducting a feasibility study to gather more details. Since this involves a public good, she acknowledged the importance of fiscal responsibility, especially during challenging times. However, she believes it's crucial to weigh the benefits of the public good against the costs of the study. She suggested continuing to explore options to find a solution that benefits everyone. She remembered walking that path many times, noting that the neighboring property owners were friendly when they knew she was there. While she thought it could be beneficial for them to have more land, she also pointed out the need to consider that they might gain while others in the neighborhood could lose. Before making any decisions, she stressed the importance of having all the facts.

Ms. Clair Talon Ruen, 20 Mid Oaks Lane

Ms. Ruen asked the council to consider the feasibility study and kindly approve it. Community is nourished by shared time and space. A thorough way in a neighborhood without sidewalks that neighbors use peacefully symbolizes community. The Aldine path is a vital social feature of this neighborhood. Please consider the lasting impact of its preservation on future generations who will live here after we have all moved on. She hoped the council would choose to maintain the path for the calm that will return, perhaps not with those who currently threaten the neighborhood, but for all future Roseville residents who deserve this simple pathway. Deciding to vacate will make this change permanent. Establishing a path reflects the best in us—that we can get along and that shared, especially public, space is valuable. Thank you.

Mr. Daniel Ruen, 20 Mid Oaks Lane

Mr. Ruen expressed his support for the Park and Recreation Commission's recommendations to conduct a feasibility study for a walking path through the Aldine right-of-way. He believed these recommendations were reasonable requests from the city council that had been carefully considered. He thanked the commission for its deliberate work. Second, as he and others have already raised at previous meetings, what concerns him more than the points for or against the path or right-of-way vacation are the fractured relationships in the community. In a spirit of constructive hope, he made the following appeal, not because he thought they could change each other's minds on this specific issue, but because of the potential for a longer-term perspective. If we summon the will to engage in this effort, we need to trust neighbor-to-neighbor relationships. In challenging times like these, we will have to build that trust for the months and years ahead to face even greater

challenges together. Since the City may not be equipped to facilitate a more formal mediation process, it had no choice but to assume this civic responsibility. To this end, he and another resident both favor a public path along the right-of-way and, hoping for a compromise, engaged in private conversations with two neighbors along it this summer. He kept his follow-up open for active listening, discussion, and possible solutions. He has served as a leader and participant in Braver Angels workshops for several years. Braver Angels brings together American citizens across the political divide. These sessions do not aim to change anyone's mind; they feature non-judgmental, active-listening exercises that lead citizens to create a covenant of agreement on shared values of communication and civil discourse. He continued to believe that everyone is a person of goodwill and, if not always that, then at least they recognize shared self-interest in maintaining bonds of communal cooperation and mutual protection. If any neighbors along the Aldine right-of-way are interested in such a process, he would welcome their participation. He indicated he will work with them to create an equitable and constructive environment where feelings can be shared and respected. Of course, they would also be asked to do the same with neighbors who disagree on this issue. Perhaps with input from one or two neighbors on each side of the disagreement, more people could come together to strengthen relationships and lay the groundwork for future resilience and cooperation. And, of course, if the city can provide any resources—such as mediation, meeting space, or support—we would welcome them. There have been many statistics, graphs, appeals, testimonies, emails, and handouts from both sides of this issue, all focused on saving the trees. Well, as far as he knew, trees mainly cooperate; they make space for one another, share scarce resources, and alert each other to dangers in the soil. What we have now is like a bad case of buckthorn in our emotional system—an overemphasis on competing for sunlight out of fear and anger. He believed it would honor these trees if they modeled how our environment finds balance and sustains itself over the long term. He noted that he can be reached at 20 Mid Oaks Lane and that he has a Braver Angels sign in his yard. Feel free to stop by sometime or leave a note with your contact information.

Mr. Frank Strahan, 1260 Shryer Avenue

Mr. Strahan explained that he is the spouse of Councilmember Julie Strahan and has been hesitant to speak on this issue from the start because of accusations later dismissed. He was asking because his wife was honest and open about her thoughts and actions. She did nothing unethical. It's not a pathway yet, but he encouraged the council to proceed with the park recommendations and work carefully to find a good solution. He believed there should be a pathway there, even if it's just a shortcut. About 400 feet from the end of that pathway, there is another shortcut that goes east. He did not remember the street; it's between Snelling Avenue and Aldine Ridgewood. There's a shortcut through that area. He did not understand the issue with it being a shortcut, especially if it's a pleasant, relaxing path through the trees. He noted he studied forestry at the University of Minnesota in the 1980s. But he knew that if something happened with the underground utilities, like a pipe collapse, the Public Works Department would come in and cut down every tree in

their way. They wouldn't ask for permission; they would do it. That's a sad reality for trees in this city and any city, really. He hoped they wouldn't have to face that. He also enjoys using that pathway or right-of-way, though he hasn't used it in a while. He urged the council to move forward.

Mr. Joe Pribyl, 1738 Skillman Avenue West

Mr. Pribyl appreciated the time the city has dedicated to this matter and the consideration shown by the council and Mayor Roe. He also wants to thank the Parks and Recreation Commission for their input and for taking this issue seriously. He encouraged the council to recognize and honor the Parks and Recreation Commission's conclusion that the Aldine right-of-way has value to the city's parks and recreation system, and to proceed with the recommended study. This study might also need to include a topographical survey showing grades and slopes along the right-of-way, so measurements for drainage and optimal pathway alignment can be considered. It's important to emphasize that support for the Parks and Recreation Commission's involvement should not be seen as residents wanting to turn the right-of-way into a formal city park, but as an acknowledgment that the Aldine right-of-way offers recreational and ecological benefits aligned with the Commission's mission. Their expertise could help design a path—whether the right-of-way becomes a formal park—that balances environmental sensitivity, accessibility, and neighbor privacy, extending beyond what public works typically provides. Moreover, while much effort has been made to protect the trees' health, most agree on their value; their current health remains uncertain. A path must be designed to ensure their ongoing vitality. A third-party study, as recommended by the Parks and Recreation Commission, seems essential to address these concerns. Some residents, understandably, are worried about the cost of the recommended study and the time already spent, questioning why more work is necessary. He agreed that responsible budgeting is essential, but the modest expense needed for the Parks and Recreation Commission's recommendation is a reasonable and prudent investment. When considering the potential permanent loss of public land if the right-of-way is vacated—and the opportunities for recreation, access, and community benefits that would be lost—this loss cannot be easily reclaimed. We should also consider the community's future development and how this right-of-way might contribute to that vision. The focus on this specific right-of-way highlights its unique nature and the need for a distinctive solution. Arguments that the Aldine right-of-way should be vacated—because it doesn't mirror other rights-of-way in the city or align with the city's master pathway plan—do not fully account for its unique history, community use, or the environmental and accessibility factors involved. Nor do they reflect the Parks and Recreation Commission's view that it is significant within the parks system. In summary, the Aldine right-of-way is not just an ordinary corridor or a trivial shortcut without purpose. It is a valued and actively used public space, as shown through months of ongoing discussion. Its final disposition should be handled with care and transparency and be based on a comprehensive expert study and further discussion. He urged the council once again to accept the Parks and Recreation Commission's recommendation and to

ensure the study moves forward quickly, so that the final decision reflects the city's commitment to stewardship and the public's trust. Thank you again for your time and careful consideration, and he also thanked all the neighbors for participating. Everyone deserves to be heard, and he appreciated everyone having the chance to share their perspectives. We also need to keep listening.

Mayor Roe thanked the residents for their comments and concluded the public comment period. He expressed appreciation to everyone for their input, not just tonight but also during previous discussions at the council level and two Parks and Recreation Commission meetings earlier. He noted that questions raised might be addressed with technical answers from staff. He mentioned that, from his perspective, one of the early commenters raised concerns regarding stormwater runoff and drainage. In today's water management areas and stormwater regulations, any city project must consider stormwater management carefully to avoid issues with runoff. He pointed out that the topographical information in the packet shows a low spot between Roselawn and the street to the north, which is interesting because drainage does not go toward the roads but rather into that low point. This likely relates to how the stormwater system was initially designed and installed. All these factors need to be considered, and hopefully, this helps address that question, at least partially, from a process perspective.

Council members discussed the need for detailed information on path alignment, tree impacts, and stormwater management. They emphasized the importance of thorough analysis and community input.

Mayor Roe explained the policy of returning government property to adjacent property owners when it is no longer needed.

The council considered vacating the right-of-way but paused the process because residents in the neighborhood used it as an informal pathway.

Mayor Roe stressed the importance of more information to reach a final decision.

Strahan moved, Groff seconded, accepting the Park and Rec Commission discussion and recommendations, and moving forward with a study to determine the feasibility of this path.

Council Discussion

Councilmember Groff once again expressed appreciation for everyone's presence. This has been a lengthy process, but the government tends to move slowly, and there is a reason for that. Once a decision is made, if it proves to be a mistake after a year, there's no going back. He emphasized his desire to be very thoughtful about this decision; that's why the council is proceeding at this pace. He clarified that he wants all the information before making a choice and aims to select the best option

for everyone — not just the neighbors with rights to the property, but also the young man walking to school and others who use this path for recreation. The city doesn't have many parklands in this area. Most parks in Roseville are on the east side of Lexington Avenue, and he lives on this side. Many lots are larger, which is beneficial, but some are smaller, and continuous pathways are essential; that's why he supported the motion.

Councilmember Bauer believed that continuing this study would provide the council with the final piece of data needed to make a decision. He thanked everyone for their patience throughout the process and agreed with Councilmember Groff that once a decision is made, it is final. Therefore, taking a little more time to examine all aspects thoroughly is a wise choice, and investing a bit more to achieve this is worthwhile. He considered this study a crucial step toward the council reaching a final decision.

Mayor Roe agreed with much of what was said. He took the time to review the information in the packet on the topographical study and the tree inventory. With some questions, he was able to sketch out a pathway through the site. He emphasized limits to his expertise and ability to judge certain factors. He pointed out that some tree species are less desirable, but the city's goal isn't necessarily to remove them, especially when they are significant and impactful to the community. However, smaller specimens can be more disposable in these types of projects. There is green ash in this corridor. He agreed with both the recommendation and the council's earlier comments that the city should take action as soon as the information is available.

Roll Call

Ayes: Groff, Bauer, Strahan, and Roe.

Nays: None.

Mayor Roe inquired about the procedural steps if the study's cost exceeds the city manager's authority limit.

Mr. Trudgeon confirmed that costs exceeding \$10,000 will require council approval.

Recess

Mayor Roe recessed the meeting at approximately 7:26 p.m., and reconvened at approximately 7:32 p.m.

c. Review 2026 Tax Levy Options

City Manager Patrick Trudgeon briefly highlighted this item, as detailed in the Request for Council Action and related attachments dated October 27, 2025.

Mayor Roe initiated the discussion on 2026 levy options, including grants for public safety staffing.

Mr. Trudgeon outlined different scenarios involving grants and franchise fees. The first scenario used grants but no franchise fees, resulting in a 10.84 percent levy increase if firefighters started on September 1 and a 11.54 percent levy increase if they started on April 15. The second scenario used franchise fees to cover capital expenses, raising the levy to 7.64 percent if firefighters began on September 1 and a 8.32 percent levy increase if they started on April 15. The third scenario combined grants and franchise fees, shifting levy funds to cover operational costs, which lowered the levy to 5.54 percent if firefighters started on September 1 and a 6.22 percent levy increase if they started on April 15.

Mr. Trudgeon provided a detailed analysis of the impact on median-valued homeowners for each scenario.

Councilmember Strahan supported starting firefighters on April 15 to remain competitive in the job market.

Councilmember Bauer highlighted the significance of starting recruitment on April 15.

Mayor Roe clarified that Scenario One does not involve additional capital spending.

Mr. Trudgeon recommended Scenario 2 for its balanced approach, reallocating capital dollars toward operational costs and stabilizing capital funds.

Scenario 3 was an option, but not as good as Scenario 2.

Mayor Roe indicated he looked forward to this coming back for further review.

8. Council Direction on Councilmember Initiated Agenda Items

9. Approve Minutes

The City Council submitted comments and corrections to the draft minutes prior to tonight's meeting, and those revisions were incorporated into the draft presented in the Council packet.

a. Approve October 13, 2025, City Council Meeting Minutes

Groff moved, Bauer seconded, approval of the October 13, 2025, City Council Meeting Minutes as presented.

Roll Call

Ayes: Groff, Bauer, Strahan, and Roe.

Nays: None.

10. Approve Consent Agenda

At Mayor Roe's request, City Manager Trudgeon briefly reviewed the items being considered under the Consent Agenda, as detailed in specific Requests for Council Action dated October 27, 2025, and related attachments.

Bauer moved, Strahan seconded, approval of the Consent Agenda, including claims and payments as presented and detailed.

Roll Call

Ayes: Groff, Bauer, Strahan, and Roe.

Nays: None.

a. Approve Payments

ACH Payments	\$104,733.87
113893-113949	191,919.38
TOTAL	\$296,653.25

b. Receive City Grant Applications Update

c. Approve Extension of Contract with TimeSaver Off-Site Secretary, Inc. for Recording Secretary Services

d. Approve Cooperative Services Agreement with the United States Department of Agriculture for Deer Management Program

11. Future Agenda Review, Communications, Reports, and Announcements – Council and City Manager

City Manager Patrick Trudgeon reviewed the November 10, 2025, EDA and City Council meetings, the November 24, 2025, City Council meeting, the December 1, 2025, City Council meeting, and the December 8, 2025, City Council meeting.

12. Adjourn

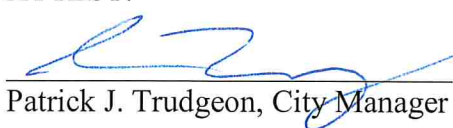
Groff moved, Bauer seconded, adjournment of the meeting at approximately 7:55 p.m.

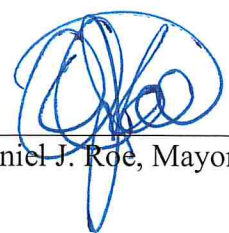
Roll Call

Ayes: Groff, Bauer, Strahan, and Roe.

Nays: None.

ATTEST:


Patrick J. Trudgeon, City Manager


Daniel J. Roe, Mayor