



City Council Agenda

Thursday, February 19, 2026

6:00 PM

City Council Chambers

In accordance with [Minnesota Statutes §13D.02](#) and City policy, Council and Commission members may attend meetings remotely up to three times per calendar year.

(Times listed are approximate – please note that items may be earlier or later than listed on the agenda)

- 6:00 p.m. **1. Roll Call**
 - Voting & Seating Order: Groff, Bauer, Strahan, Schroeder, and Roe
- 6:01 p.m. **2. Pledge of Allegiance**
- 6:02 p.m. **3. Approve Agenda**
- 6:03 p.m. **4. Public Comment**
- 6:08 p.m. **5. Recognitions and Donations**
- 6:13 p.m. **6. Items Removed from Consent Agenda**
- 7. Business Items**
 - a. Interview Commission Applicants
- 8. Council Direction on Councilmember Initiated Agenda Items**
- 9. Approval of City Council Minutes**
- 10. Approve Consent Agenda**
- 11. Future Agenda Review, Communications, Reports, and Announcements - Council and City Manager**
- 12. Adjourn**



City Council Agenda

Special Meeting

Thursday, February 19,

2026

6:00 p.m.

Council Chambers

2660 Civic Center Drive

- 6:00 PM**
- 1. Roll Call**
 - 2. Business Items**
 - a. Interview Applicants for Vacancies

Planning Commission

- 6:05 PM**
- David Tidball (PWET)
- 6:15 PM**
- Jennifer Blake (PWET)
- 6:25 PM**
- Mindy Erickson (EIC)
- 6:35 PM**
- Rose Lindsay (PWET)
- 6:45 PM**
- Ben Schaefer
- 6:55 PM**
- Charles Tedder (PWET)
- 7:05 PM**
- Amanda Ziebell Mawanda (EIC)

Public Works, Environment, and Transportation Commission

- 7:15 PM**
- Alana Howey
- 7:25 PM**
- Erik Noren (Planning)
- 7:35 PM**
- Luke Sandstrom (P&R)

Finance Commission

- 7:45 PM**
- Martin Jeffers P&R)
- 7:55 PM**
- Andrew Johnson
- 8:05 PM**
- Matthew Kaney

8:15 PM

Adjourn

Spring 2026 Commission Applications

For Packet

Spring 2026 Commission Applications

Equity and Inclusion

Commission Member Application

First Name	Narayan
Last Name	Dhakal
Address 1	
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	10
Have you applied for a commission before?	No
Commission preference	Equity and Inclusion
Commission preference	Parks & Recreation
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	I am a proud resident of Roseville and deeply appreciate this city for its abundance of natural resources. The area is blessed with numerous walking trails, lakes, and ponds, making it an ideal place for outdoor enthusiasts. During the summer, walking and hiking in the park areas bring me immense joy and a sense of tranquility. One of the unique features of Roseville that I particularly value is the presence of urban farming plots. These spaces not only connect people with the soil and nature, but also offer a firsthand look at how food is grown and how innovative ideas can be implemented to protect and sustain our environment. Drawing from my background as an immigrant from the Himalayan country of Nepal, I bring extensive experience in natural resources management and community forestry. My work has focused on sustainable land use practices, empowering grassroots communities, and promoting environmental stewardship. I am passionate about introducing intrinsic values into environmental education,

helping people foster a deeper respect for nature and an understanding of the interconnectedness between communities and their environment.

Through my experiences, I have gained insight into both the challenges and opportunities faced by immigrants. I believe immigrants have tremendous potential to contribute to this city, especially in areas such as sustainable farming and small business innovation. If given the opportunity, I am confident that I can help introduce sustainable agricultural practices that could shape the future of farming in the U.S., while also supporting the growth of creative, community-based enterprises. My unique perspective allows me to bridge cultures and bring fresh ideas that benefit both the environment and the diverse community of Roseville.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

Over the course of my 35-year multidisciplinary career, I have developed a broad set of skills and experiences that I believe would be highly valuable to serving on advisory commissions for Natural Resources and for Diversity, Equity, and Inclusion. My journey has spanned leadership roles and technical positions across public, nonprofit, educational, and entrepreneurial sectors, enabling me to approach challenges with creativity, strategic insight, and a commitment to community impact.

My expertise in sustainable farming and environmentally responsible project leadership has allowed me to design and implement practices that protect natural resources while fostering community resilience. I have successfully managed complex, multi-stakeholder initiatives, honing my project management skills and my ability to facilitate collaboration among diverse groups. A core value throughout my work has been integrating Diversity, Equity, and Inclusion (DEI) principles into organizational cultures, ensuring that programs and policies are accessible, equitable, and reflective of the communities they serve.

My background in education design and curriculum development has prepared me to create innovative learning experiences, including workforce training and experiential pedagogy, with an emphasis on environmental stewardship and inclusion. I have delivered training in various formats—whether in-person, online, or hybrid—helping participants gain practical skills while encouraging a deeper understanding of sustainability and equity issues.

As an entrepreneur, I have supported small business creation and developed strategies for e-commerce, empowering individuals from diverse backgrounds to launch and grow their ventures. My technical experience extends to software application development and quality assurance, where I have led teams in developing, testing, and improving systems to support organizational goals. My work as an Urban Farm Business Management Instructor at Central Lakes College involved designing inclusive educational programs, developing curricula for urban farm business management, and integrating environmental considerations into course content. I engaged with communities to promote sustainable food production and balanced public health priorities, always striving to reach underserved populations and foster diversity in participation.

At the University of Minnesota, I served as a Research and Technology Coordinator, where I mentored students in green business startups, conducted research on cultural wisdom related to climate change and public health, and advised diverse entrepreneurs on launching agro-based small businesses. These experiences deepened my understanding of the intersection between environmental quality and community well-being.

My role as a System Quality Assurance Analyst at Wells Fargo further strengthened my analytical and collaborative skills. I managed issue tracking, developed testing strategies, and coordinated with teams to ensure high standards of system performance and reliability.

Collectively, these experiences have equipped me with the skills to contribute meaningfully to advisory commissions focused on natural resources and diversity, equity, and inclusion. My leadership in sustainable practices, commitment to equity, and ability to foster innovative solutions position me to support initiatives that benefit both the environment and the diverse communities of Roseville.

How do you see your lived experiences contributing to the

The City of Roseville is developing a Climate Equity Action Plan, which is funded by the Minnesota Pollution Control Agency's Local Climate Action Planning grant program. I am volunteering to this venture and there has been interest

City's equity and inclusion initiatives?

from the public to contribute to this section. We are working with paleBLUEDot LLC to engage with the community and develop a plan to mitigate and adapt to the effects of climate change over the next 5-10 years. This plan builds on our Vulnerable Populations Report, Energy Action Plan, and other city planning efforts. The committee is working to bring inputs from residents as much as possible. There has been substantial representation and participation from the community to this effort. There is a need to include more Native American, Asian and African communities and bring their traditional stories on valuing the environment and natural resources. Diversity inclusion will add value to the existing and future city programs.

Preferred method to be contacted

Email

Commission Member Application

First Name	Gary
Last Name	Dion
Address 1	
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	Six (four years previously and two years currently)
Have you applied for a commission before?	No
Commission preference	Equity and Inclusion
Commission preference	<i>Field not completed.</i>
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	As a parent, AVID tutor, active community member, and a person who has worked and lived in diverse settings, I have learned that diversity, equity, and inclusion is essential to improving the world we all live in. Diversity in backgrounds provides people with more broad and collaborative learning opportunities, and certainly provides a greater basis for critical thinking and understanding of others, as well as for taking action that promotes equitable life opportunities for all.
Please describe any activities, specific skills or experiences	I have participated in ISD196 (previously lived in Rosemount) equity and inclusion councils and initiatives and have found that work to be critically important and fulfilling. In addition, I have worked with diverse multi-cultural

you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.	students, as an AVID tutor in Roseville and Rosemount schools, and in my career with co-workers from many parts of the world and from many ethnic and religious backgrounds. My career provided me opportunities to work and live in Europe as well as various areas in eastern, central, and western United States. I have also traveled to Japan and China, and formed relationships and worked with people from many parts of the world. All of this has been a gift that has helped me improve my communication and listening skills, and gain better understanding about the value of our collective diversity in pursuing collaborative opportunities.
How do you see your lived experiences contributing to the City's equity and inclusion initiatives?	I hope to bring my abilities to listen, integrate perspectives, and develop action oriented plans – learned from a career managing and leading complex and broad projects – to the commission's work to recognize needs in our community and to the formation of initiatives that will properly respond to those needs.
Preferred method to be contacted	Email
Please provide alternative phone number or email if different from above	

Commission Member Application

First Name	Michelle
Last Name	Doyal
Address 1	
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	9 years
Have you applied for a commission before?	Yes
If yes, please select which commission(s) you have applied for:	Equity and Inclusion Commission
Commission preference	Equity and Inclusion
Commission preference	Planning
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	I want to be a part of the City's commission because it provides a chance for me to use my skills, lived experience and perspectives to help with decision making in the city I live in.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.	I am applying because I care about how the community I live in grows and who is included in the community process. my work in affordable housing and community development has given me experience listening to residents, looking into policies that impact real people's lives. I've collaborated with local governments, nonprofits, and community groups, I enjoy bringing people together for shared goals. I also bring a strong equity lens shaped by both my professional background and my lived experiences. I know that planning decisions affect access, opportunity, and long-term community stability. I am motivated to contribute that perspective and help make thoughtful, inclusive decisions that reflect the needs of the residents.
How do you see your lived experiences contributing to the City's equity and inclusion initiatives?	My lived experience give me an understanding of why equity and inclusion work matters. Growing up with periods of housing instability and navigating systems that weren't always designed for people involved has shaped how I see community, access and opportunity. these experiences help me recognize barriers that aren't always visible on paper and understand how policy decisions affect people's daily lives.
Preferred method to be contacted	Email
Please provide alternative phone number or email if different from above	

Commission Member Application

First Name	Cassie
Last Name	Iverson
Address 1	
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	2 years 8 months
Have you applied for a commission before?	No
Commission preference	Equity and Inclusion
Commission preference	<i>Field not completed.</i>
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	I want to serve on the Equity and Inclusion Commission because I believe equity-centered decision-making must be intentional, visible, and embedded in how our city operates. I am motivated to play a direct role in elevating equity and inclusion issues to City Council and ensuring they are not treated as secondary concerns, but as essential to effective governance and community well-being.
Please describe any activities, specific skills or experiences	I bring experience serving on multiple governing and advisory bodies, including my church's Board of Trustees, Church Growth Committee, Budget Committee, and Church Council. Through this work, I have developed a strong

you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.	understanding of collaborative decision-making, fiscal responsibility, and consensus-building across differing perspectives. I am currently serving on a ministry team focused on the intentional and impactful use of a significant financial gift, which has strengthened my ability to evaluate priorities through an equity-minded lens and consider long-term community impact. In addition, I previously served on the Robbinsdale Crime Prevention Team, where I gained experience engaging with community safety concerns and working alongside residents and local businesses. I have the ability to work effectively with people who bring a wide range of ideas, communication styles, and lived experiences to the table—skills that I believe are essential to meaningful equity and inclusion work.
How do you see your lived experiences contributing to the City's equity and inclusion initiatives?	As a queer person, I have a lifetime of experience navigating spaces and systems that were not designed with equity and inclusion in mind. I have seen firsthand how policies, practices, and community norms can either create barriers or foster belonging. These experiences have shown me that when equity is prioritized, it makes a meaningful and measurable difference—for individuals and for the community as a whole. I am committed to helping our city make decisions that reflect that understanding.
Preferred method to be contacted	Email
How did you hear about this board or commission?	City of Roseville website

Commission Member Application

First Name	Victoria
Last Name	Nelson
Address 1	[REDACTED]
Address 2	[REDACTED]
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	[REDACTED]
Email Address	[REDACTED]
How many years have you been a Roseville resident?	20
Have you applied for a commission before?	No
Commission preference	Equity and Inclusion
Commission preference	Human Rights, Inclusion and Engagement
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	I'm on the board of directors for Twin Cities Non-Violent and have been active in peace and justice work for many years. I've also been an ELL tutor for a number of years welcoming immigrants into our community.
Please describe any activities, specific skills or experiences	Same reasons as above

you have that you feel
would be beneficial to
serving on the
advisory
commission(s) for
which you are
applying.

How do you see your
lived experiences
contributing to the
City's equity and
inclusion initiatives?

Every year in the fall, Twin Cities Non-violent sponsors "12 Days Free from Violence" filled with events and activities to engage our community in peace-filled activities.

Please indicate any
reasonable
accommodation
needed during
commissioner
interviews and
onboarding.

None

Commission Member Application

First Name	Julie
Last Name	Olson
Address 1	
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	1.5
Have you applied for a commission before?	No
Commission preference	Equity and Inclusion
Commission preference	Planning
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	While I am newer to the area, I am experienced in Equity and Inclusion, as well as City planning. My passion for social justice provided me the opportunity to participate in a 5 month long internship at the United Way of East Central Iowa, where I focused on Civic Engagement utilizing Points of Light curriculum to host community leader discussion groups. Furthermore, with my social work degree I was able to complete a 6 month fellowship at East Central Iowa Council of Governments where I assisted with grant administration. My passion for equity and inclusion is expansive and includes a multidisciplinary approach- including city planning.
Please describe any activities, specific skills or experiences	BSW Experienced case worker for children and families Internship and fellowship described above Expert in de-escalation techniques and training (MANDT,

you have that you feel
would be beneficial to
serving on the
advisory
commission(s) for
which you are
applying.

CPI, Collaborative problem solving)
Federal housing grant administration

How do you see your
lived experiences
contributing to the
City's equity and
inclusion initiatives?

My passion and experience brings knowledge and skills in
social problem identification through evidence based
practices and anecdotal methods coupled with advanced
creative solution orientation. Identifying problems and
creating impactful (realistic) solutions greatly enhances
positive outcomes in overall community health, wellbeing,
and happiness.

Preferred method to
be contacted

Email

Commission Member Application

First Name	William
Last Name	Osterndorf
Address 1	
Address 2	<i>Field not completed.</i>
City	ROSEVILLE
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	one
Have you applied for a commission before?	No
Commission preference	Equity and Inclusion
Commission preference	<i>Field not completed.</i>
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	Equity and inclusion efforts by government bodies and employers are under scrutiny by the federal government. I believe in the importance of equity and inclusion, and want to see governmental bodies and employers find ways to successfully implement their equity and inclusion initiatives. My work history along with my professional and personal history give me insight into equal employment opportunity and DEI issues. I would like to use my skills to preserve and expand equity and inclusion efforts while protecting the commission and the city from possible action by the federal government.
Please describe any activities, specific skills or experiences	I have worked in the equal employment opportunity field for 40 years. During this time, I have provided consulting services on equal employment opportunity (EEO) and affirmative action (AA) issues to employers throughout the

you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.	nation. I have spoken to national conferences and written extensively about my field. I was the long-time president of an association of business representatives who were committed to finding ways to fulfill their EEO, AA, and diversity responsibilities. I continue to work in this field, and have extensive knowledge about what is occurring at the federal and state levels of government in regard to EEO, AA, and diversity issues. While I would bring a commitment to diversity and inclusion to the commission, I would also bring a unique understanding of the legal and practical issues that cities and businesses face. I also have the following attributes which might be beneficial to the advisory commission: - Six years of experience on a school board, including three years as school board president. - Extensive experience as a volunteer developing and leading non-profit organizations. - Leadership experience for a local human resources association where we piloted various diversity and inclusion programs both for board members and for association membership.
How do you see your lived experiences contributing to the City's equity and inclusion initiatives?	My role as a consultant has required me to understand the needs and interests of people and organizations that have equal employment opportunity, affirmative action, and diversity initiatives. I have been actively involved in helping organizations find solutions to complicated issues. In my consulting work, I have been a strong advocate for understanding the needs and interests of all employees and applicants, and for finding ways to ensure organizations recognize the strengths and potential contributions of a diverse workforce. As leader of a local human resources association, I was instrumental in founding various diversity and inclusion initiatives. In my home life, my wife and I taught our children to respect other people including the culture and history of other people. We are proud that our daughter is currently responsible for overseeing DEI initiatives for her employer.
Preferred method to be contacted	Email

Commission Member Application

First Name	Kyle
Last Name	Randolph
Address 1	
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	1 (in 2 months)
Have you applied for a commission before?	No
If yes, please select which commission(s) you have applied for:	<i>Field not completed.</i>
Commission preference	Equity and Inclusion
Commission preference	Finance
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	I believe that true change is made at a local level. This was really emphasized to me when I was in high school and the school had a local government day. A few of us were allowed to follow the mayor and council members around for the day and see what a day in their life was like. Ever since then I understood the importance of city governments and how vital they are to keep the 'heart' of a city pumping. Specifically I want to serve on the Equity and Inclusion commission as the subject is personally important to me. I received my Masters in social psychology and wrote a thesis on gender and the institutionalized bias that exists. I

want to strive to make the world a better place for all and that dream starts with making equitable actions and including everyone.

I would also like to serve on the Finance commission as I believe my skill set might be of use. I work as a data analyst and can apply these skills in service of the commission and the City Council. In full transparency, I do not have a strong passion about finance, but would still like to consider this commission as I think I can be helpful.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.	As already mentioned in the above section, I have the educational experience for both commissions that I am applying for. To extrapolate on that experience, I have two degrees focused on psychology with an emphasis on socio psychology. With those degrees, I studied gender and equity as well as statistical research methods. I also have work experience to justify me being a part of the Finance Commission, but have lived experiences that fit with the Equity and Inclusion Commission as a member of the LGBTQ+ community.
How do you see your lived experiences contributing to the City's equity and inclusion initiatives?	To consolidate points from the previous questions, I am a member of a minority community. I have the passion for local government from my experience in high school and I have the passion to make the world more inclusive as someone who has been excluded before. Equity and inclusion are exactly why I want to join as a City Commissioner and my experiences are partly why I am applying.
Preferred method to be contacted	Telephone

Commission Member Application

First Name	Megan
Last Name	Rodriguez
Address 1	
Address 2	
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	30 years
Have you applied for a commission before?	No
Commission preference	Equity and Inclusion
Commission preference	Parks & Recreation
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	I want to serve as Diversity and Inclusion Commissioner, as I believe equitable representation and inclusive policy-making are essential to a city that truly serves all of its residents. As a mixed-race woman, of Irish, Hispanic, and Native heritage, I have experienced both the strengths and the gaps in systems that are not always designed with diverse lived experiences in mind. Those experiences have shaped my commitment to ensuring that city policies, programs, and services are developed through a lens of equity, cultural awareness, and belonging. The Diversity and Inclusion Commission plays a critical role in advising City Council on how decisions affect communities across race, ethnicity, gender, ability, age, income, and immigration status. I am motivated to serve because I want to help bridge the gap between community voices and city leadership—especially voices that are too often unheard or underrepresented. I am particularly interested in supporting initiatives that promote equitable access to city resources, inclusive community engagement, and data-informed strategies that address disparities.

	As a project manager, I bring a collaborative mindset, strong listening skills, and a commitment to respectful dialogue. I value working across differences and believe that community progress happens when we pair lived experience with thoughtful policy review and accountability. Serving on this commission would enable me to contribute my perspective, learn from others, and help the City of Roseville make decisions that are not only inclusive in intention but also equitable in impact.
Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.	I bring a combination of professional expertise, community involvement, and lived experience that would be highly beneficial to serving on the Diversity and Inclusion Advisory Commission. Professionally, my background in project management has strengthened my ability to organize complex initiatives, track goals, evaluate outcomes, and collaborate across stakeholders—skills that are essential for reviewing policies and advancing equity-focused recommendations. My experience in medical compliance has given me a strong foundation in regulatory review, ethical decision-making, confidentiality, and accountability, all of which translate well to advising on city practices and ensuring they align with inclusive standards. Additionally, my work in public education has reinforced the importance of clear communication, accessibility, and community-centered engagement when sharing information or gathering public input. Beyond my professional background, I volunteer with Ramsey County's Roseville library, supporting an institution that serves as a vital, inclusive community space for residents of all ages, cultures, and backgrounds. This experience deepened my appreciation for equitable access to public resources and the role libraries play in lifelong learning and civic connection. I have also volunteered with the Minnesota Brewers Guild, where I worked alongside diverse groups of people and supported community-focused events, further strengthening my ability to collaborate across industries and perspectives. As a mixed-race woman, I bring a lived understanding of how identity, culture, and representation shape people's interactions with public systems. I am a thoughtful listener, detail-oriented, and committed to using both data and lived experience to inform recommendations. I believe these skills and experiences would enable me to make meaningful contributions to the commission's work and support the City of Roseville in developing policies and practices that are inclusive, transparent, and equitable for all residents.
How do you see your lived experiences	Having lived in Roseville for more than 30 years, my connection to this community is both personal and deeply rooted. I grew up

contributing to the City's equity and inclusion initiatives?

here, attended school here, and have remained active in the community into adulthood. This long-term perspective allows me to see how Roseville has evolved, where progress has been made, and where gaps in equity and inclusion still exist. I have experienced Roseville from multiple vantage points—both as someone who feels a strong sense of belonging and as someone who has, at times, navigated systems and spaces that were not fully inclusive.

My lived experience gives me insight into how policies, programs, and community engagement efforts impact residents differently depending on race, culture, age, and access to resources. I understand the importance of creating spaces where all residents feel seen, heard, and valued, not just in intention but in everyday practice. Having grown up alongside Roseville's changing demographics, I am especially motivated to ensure that city initiatives reflect and serve the diversity of families and individuals who now call Roseville home.

I also bring the perspective of someone who is invested in Roseville's future. This is not a temporary role for me—it is about contributing to a city that I have grown up in and hope future generations will experience as welcoming, inclusive, and equitable. I see my lived experiences as a bridge between history and progress, helping the City shape equity and inclusion initiatives that are informed by community trust, cultural awareness, and a genuine understanding of residents' needs.

Please indicate any reasonable accommodation needed during commissioner interviews and onboarding.

Weekends and evenings would be preferred. I do work from home on Thursdays, but can make accommodations where needed.

Preferred method to be contacted

Email

Please provide alternative phone number or email if different from above

[REDACTED]

Commission Member Application

First Name	Douchi
Last Name	Vue
Address 1	[REDACTED]
Address 2	[REDACTED]
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	[REDACTED]
Email Address	[REDACTED]
How many years have you been a Roseville resident?	1
Have you applied for a commission before?	No
If yes, please select which commission(s) you have applied for:	Equity and Inclusion Commission, Planning, Public Works, Environment, and Transportation
Commission preference	Equity and Inclusion
Commission preference	Public Works, Environment & Transportation
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	I care deeply about strengthening our community and ensuring all residents feel heard and represented. I am committed to fostering collaboration, improving access to resources, and supporting a welcoming, thriving city for everyone. By serving in this role, I hope to help shape thoughtful, community-focused solutions that reflect Roseville's diverse voices and needs. If given the opportunity, I will bring dedication, transparency, and a strong service mindset to the work.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.	I've taken part in local campaigns and have worked with with nonprofit organizations, I've spent time listening to community members and learning firsthand about the issues that matter most to them. I bring a thoughtful, open-minded, and compassionate approach, and I want to serve on a commission to help make decisions that reflect the real needs of our community.
How do you see your lived experiences contributing to the City's equity and inclusion initiatives?	I have learned the importance of equity and inclusion through direct, hands-on involvement in community spaces where diverse voices are often underrepresented. My experiences working with nonprofits and participating in local campaigns have taught me how policies and decisions can affect people differently depending on their background, language, income, or access to resources. These experiences pushed me to listen first, ask better questions, and center people's lived experiences when thinking about solutions. Through this work, I've also learned how meaningful change happens when communities are invited into the conversation rather than spoken for. I have spent time engaging with residents from different cultural and socioeconomic backgrounds, which has strengthened my ability to build trust, communicate with empathy, and advocate for inclusive practices. These learned experiences would allow me to contribute thoughtfully to Roseville's equity and inclusion initiatives by helping ensure decisions are fair, accessible, and reflective of the community as a whole.
Preferred method to be contacted	Telephone

Spring 2026 Commission Applications

Finance

Commission Member Application

First Name	Martin
Last Name	Jeffers
Address 1	
City	ROSEVILLE
State	Minnesota
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	15 Years
Have you applied for a commission before?	No
Commission preference	Finance
Commission preference	Parks & Recreation
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	I have lived in the twin cities since 1991. I think it is important to stay involved in government and volunteer to help the community around you. I am recently retired and have the time and interest to be a good addition to the groups. For the Finance Commissioner: I am a recently retired accountant. I have lived in Roseville for 15 years and in the Twin Cities since 1991. I think helping the community around you is very important and I look forward to doing that as a Finance Commissioner. I believe this will be a good opportunity to put my experience to use for the City of Roseville. For the Parks and Recreation Commissioner: I hike many of the parks in Roseville and surrounding areas and I am very proud of the Parks in Roseville. I would like to keep them the valuable asset they are today.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.	For the Finance Commissioner: I have a bachelors degree in accounting and a masters degree in taxation. I have worked in accounting most of my working time. I have a good working knowledge of accounting and economics and I can adds my perspective to how the commission should advice the city. For the Parks and Recreation Commission: I have walked through most of the parks in Roseville and enjoy the beauty they have. I have been involved in some volunteer activities and plan on helping clean up the parks in the years ahead.
How do you see your lived experiences contributing to the City's equity and inclusion initiatives?	I have worked in a variety of positions and employers including the State of Minnesota as a Sales Tax Accountant. My first wife had multiple sclerosis and was in a wheel chair for several years. I learned to work as a cave giver for a disabled person. I believe in treating all people the same and welcome new people.
Preferred method to be contacted	Telephone

Commission Member Application

First Name	Andrew
Last Name	Johnson
Address 1	
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	8
Have you applied for a commission before?	No
Commission preference	Finance
Commission preference	<i>Field not completed.</i>
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	I was on the District 10 council in St. Paul before moving to Roseville and largely checked out of local politics as I had young children (still do, but not babies now) and just didn't have any occasion to get involved. With Operation Metro Surge I've found myself with newfound interest in local politics and the decisions that are made. If my experience in work suggests anything I would suspect finance wields outsized influence, but really this is the one that you said you wanted more applications on and would consider late ones, so here we are. In the end, I would like to understand more about how cities make decisions and this seems like a great way to formally dedicate some time to learning and thinking about that.
Please describe any activities, specific skills or experiences	I'm currently a statistician, occasionally do projects with finance, and have a general affinity for numbers. I work in quality, so I don't do accounting in my day to day, but have been involved with AOP planning at work.

you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.	I studied economics in undergrad, took accounting and chaired my investing club, which was a long time ago, but I've been somewhat in touch with the knowledge through investing retirement funds and just a general interest. I spent a lot of time with risk based decision making and root cause analysis, so I would think transferable skills the types of considerations the finance commission makes.
	I've met a lot of folks walking by when I am out gardening and have had some great conversations and have shared and had shared with me lots of plants and produce. I think conversations with my neighbors like that or out at the park are one of the great things about Roseville.
How do you see your lived experiences contributing to the City's equity and inclusion initiatives?	I am also involved in my kid's schools and am on the PTO for Harambee, so meeting lots of parents and their kids and participating in activities to assist with whatever is needed. Generally participating with a lot more community building all around lately. I've done a lot of home repair/construction, so I have been helping folks where its needed, working on the preschools sink and going to help install a weather stations at the Harambee
Preferred method to be contacted	Email

Commission Member Application

First Name	Matthew
Last Name	Kaney
Address 1	
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	2.5
Have you applied for a commission before?	No
If yes, please select which commission(s) you have applied for:	Finance
Commission preference	Finance
Commission preference	<i>Field not completed.</i>
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	I want to be more involved in public service and believe this commission aligns best with my personal and professional experience. I am motivated to volunteer more of my time and invest in the city that I care deeply about and am raising my family in. Prudent financial management, planning, and investment is integral to maintain the community that so many people love.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.	I am a banking professional with over 13 years of experience where analyzing financial statements, negotiating loan contracts, and presenting detailed and complex financial situations is commonplace. I have managerial experience, I earned my MBA from the University of MN, and I grew up living and breathing servant leadership within the boy scouts. I also ran the finance committee at a prior place of worship for 2 years during covid so I understand the need to make sure all money is accounted for properly and used to it's fullest potential.
How do you see your lived experiences contributing to the City's equity and inclusion initiatives?	As a straight, white, cisgender male, the best thing I can do is advocate, listen, and learn. This informed view can be best explained from experience with equity and inclusion initiatives within the corporate world. I have advocated for a broad based application pool for potential hires. I have confronted my own biases and curiously questioned others when making collective decisions on who we want to hire. I have also participated in internal community groups at the bank that focus on areas like Parenting of Neurodivergent Kids, BIPOC professionals, and LGBTQ professionals to gain a better perspective of lived experiences that are not like my own.
Please indicate any reasonable accommodation needed during commissioner interviews and onboarding.	None
Preferred method to be contacted	Email

Commission Member Application

First Name	Beth
Last Name	Mammenga
Address 1	
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	18 years as a homeowner, and grew up in Roseville school district
Have you applied for a commission before?	Yes
If yes, please select which commission(s) you have applied for:	Finance, Equity and Inclusion Commission
Commission preference	Finance
Commission preference	Human Rights, Inclusion and Engagement
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	For both commissions, I'd like to serve to use my background and experience to serve the community. I have 25 years of nonprofit work experience, focusing on the business side of nonprofits to make them sustainable, effective and efficient.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.	I work full time as a Senior Strategic Services Consultant with Propel Nonprofits, working with nonprofit organizations throughout Minnesota on governance, strategy and finance tools. I have an MBA from Bethel University and a Bachelor's of Science in Business from the Carlson School at the University of Minnesota.
How do you see your lived experiences contributing to the City's equity and inclusion initiatives?	I've worked with people from all kinds of backgrounds and experiences in my work with nonprofits, including race and ethnic background, but also people with disabilities, people who are entering the workforce after incarceration, people who are new to the country, etc. I hope this is helpful in developing equity and inclusion initiatives.
Please indicate any reasonable accommodation needed during commissioner interviews and onboarding.	Just a note - I submitted this form with the "submit and print" button below and it was rejected, so I'm not sure if my original application went through.
Preferred method to be contacted	Email

Spring 2026 Commission Applications

Planning

Commission Member Application

First Name	Jennifer
Last Name	Blake
Address 1	[REDACTED]
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	[REDACTED]
Email Address	[REDACTED]
How many years have you been a Roseville resident?	15.5
Have you applied for a commission before?	No
If yes, please select which commission(s) you have applied for:	Planning, Public Works, Environment, and Transportation
Commission preference	Planning
Commission preference	Public Works, Environment & Transportation
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	I am applying to serve on the Planning Commission as my first choice, and the Public Works, Environment, and Transportation Commission as a closely aligned second choice, because I want to be more actively involved in shaping the future of the city I call home. I'm drawn to the Planning Commission because it sits at the intersection of long-term vision, land use, housing, and community well-being. Roseville is a strong city in part because of its location between St. Paul and Minneapolis, its steady growth, and its consistently increasing property values. I'm interested in contributing to planning decisions that support continued improvement and economic vitality while maintaining a city that remains livable and welcoming

for residents over time. I care about thoughtful growth that balances development, environmental responsibility, and quality of life, and I bring a systems-oriented perspective that considers long-term impacts, tradeoffs, and how individual decisions fit into the broader whole.

While I do not have direct city planning experience, I bring a strong background in planning, project management, and systems design, including experience building frameworks and long-term plans from the ground up. I approach complex decisions with a systems mindset, considering tradeoffs, sequencing, and long-term impacts, and I value learning from city staff and subject-matter experts to apply those skills effectively in a municipal context.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

I bring a combination of planning, collaboration, and advisory experience that would support effective service on an advisory commission. I hold a certificate in project management and have extensive experience building systems, frameworks, and long-term plans from the ground up, which has strengthened my ability to prepare thoroughly, evaluate complex information, and think through sequencing and tradeoffs.

I have also served on a Diversity, Equity, and Inclusion committee in a prior role, where I worked collaboratively to review policies and practices, listen to differing perspectives, and contribute constructively in an advisory capacity. That experience reinforced the importance of thoughtful dialogue, shared accountability, and grounding recommendations in both data and lived experience.

Professionally, I've worked on teams ranging from small startup environments to large, international organizations, including Meta. As a result, I'm comfortable navigating ambiguity at different levels of scale, working within structured processes, and adapting my communication and problem-solving approach to the context. I thrive on collaborative teams of any size and take seriously the responsibility of contributing prepared, respectful, and community-minded input.

How do you see your lived experiences contributing to the

I bring an active, responsibility-driven approach to equity and inclusion. I'm aware that as a white woman, I have not experienced systemic barriers related to race, and I don't view that as a reason to disengage. I believe equity work requires people to get involved where they can make a difference, rather than waiting to be directly affected.

City's equity and
inclusion initiatives?

My personal motto is "get in where you fit in." For me that means taking action, whether through volunteering, serving in organizations I believe in, supporting neighbors in practical ways, or contributing time and effort to systems that shape community life. I see equity not as an abstract concept, but as something built through consistent, everyday decisions that consider who benefits, who bears the burden, and who may be unintentionally left out.

I believe strong communities are built through mutual responsibility: people showing up for one another and taking care of the places they live. My interest in serving on a city commission is a way to put that belief into action locally, by contributing time, judgment, and follow-through to help ensure Roseville continues to be a city where people can thrive.

Preferred method to
be contacted

Email

Please provide
alternative phone
number or email if
different from above

[REDACTED]

Commission Member Application

First Name	Melinda
Last Name	Erickson
Address 1	
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	7
Have you applied for a commission before?	No
Commission preference	Equity and Inclusion
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	Policies and practices, the built environment, and the natural environment together provide the backbone and backdrop of any community. How do the built and natural environments and policies and practices affect people's daily lives? Is clean water available to all neighborhoods and homes – or do lower-income neighborhoods still rely on lead water service lines? Can residents reliably get to work, school, and shopping – or is aging infrastructure disproportionately impeding the quality of life of lower-income residents? Does addressing historical inequity across race, income, and accessibility factor into policies for

investments in new amenities and maintenance priorities for existing amenities? Do routine practices give favorable treatment to affluent neighborhoods, white people, or longer-tenure residents in our community?

I am interested in serving as an Equity and Inclusion Commissioner (EIC) to work with other Commissioners, city staff, and elected officials to think broadly, act boldly, and focus on effective policies, actual practices, and project decision-making within the City's control to enhance equity, inclusion, and accessibility across our community.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

I am an environmental research scientist with decades of work experience in private and public sector jobs. I've spent most of my career studying water resource problems that affect public health, and I'm currently a federal research scientist. I am skilled at researching and summarizing information, looking at problems from many angles, and evaluating the feasibility and desirability of potential options. Within my professional community, I am a sought-after collaborator, respected writer, and oft-invited presenter.

Societal culture, at large and in the workplace, had evolved a lot during my adulthood. I was a founding and active member of my workplace diversity, equity, inclusion, and accessibility (DEIA) council. In my workplace, I've been successful in finding ways to engage colleagues who had previously been disengaged, colleagues who had never identified with 'diversity' as applying to them. My leadership of DEIA-related learning, exploration, and self-examination with colleagues directly contributed to a positive cultural shift to a more 'belonging' culture. My workplace DEIA council experience and success could directly translate to learning and engagement opportunities for Roseville staff

and community members.

How do you see your lived experiences contributing to the City's equity and inclusion initiatives?	I am a women working in a male-dominated profession. And I am keenly aware of my white, straight, able-bodied privilege. My family of origin was formed by transracial adoption: two of my siblings are African American and one is a naturalized US citizen born in Southeast Asia. One sibling is gay. My bonus-son of 20 years has Down Syndrome. I've had a lifetime being an ally and advocate for my family members excluded from privileges I'm afforded solely based on my identities of white, straight, and able-bodied. To some degree, everyone's life includes challenges to overcome being 'othered' – unwelcome, suspected, even threatened. During my lifetime, we made some progress on societal equity and inclusion. Part of our struggle now, at every level and in every way possible, is to hold our sacred ground and continue making progress. Not to backslide, but to move forward – now more than ever. My workplace DEIA activities were banned by executive order in 2025. I'd like to redirect my energy to contribute as part of the EIC - if my background and experience would add value. I believe that we all belong, we are all worthy, and we all deserve a community that meets us where we are, that respects us and welcomes our participation, and that lends a helping hand.
Preferred method to be contacted	Email

Commission Member Application

First Name	Rose
Last Name	Lindsay
Address 1	
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	20
Have you applied for a commission before?	No
If yes, please select which commission(s) you have applied for:	Not Applicable
Commission preference	Planning
Commission preference	Public Works, Environment & Transportation
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	I want to serve on the Planning Commission as a way to give back and get more involved in the community I've called home for the past 20 years. I have spent 13 years working in government and am a dedicated public servant, and this feels like a natural opportunity to use the skills and experience I've gained in a way that directly benefits my neighbors and the place I live. I care deeply that our built environment promotes health, well-being, and opportunity for everyone, and I believe this role would allow me to contribute to how we grow and change by helping make decisions that move us toward that goal. As an alternate option, my second choice would be the Public Works, Environment, and Transportation

Commission. I strongly believe in accessible, multimodal transportation and appreciate that this commission addresses the connections between public works, environmental stewardship, and how people move through and experience our community. Transit and our roadways are critical to connecting people to the essentials of daily life—schools, homes, jobs, food, medical care, and more—and thoughtful planning in these areas has a direct impact on equity and quality of life.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

I bring over 25 years of experience as a communications professional and a deep belief that information is power—and that access is power. I value making information accessible so that people can make the best decisions for themselves. My background spans small business, for-profit, nonprofit, and government communications, including 13 years in government and five years supporting community planning and economic development at the City of Minneapolis, which encompassed development review and long-range planning communications support. I currently serve as Director of Communications and Public Relations at Ramsey County, where my team supports all departments, including community and economic development and public works, partnering on many projects with cities across the county, including Roseville. As a communications professional supporting areas like economic development, public works, planning and comprehensive plan development, as well as housing, workforce, and public health, I understand how all of these pieces work together to shape a healthy, equitable, and thriving community.

In addition to my professional experience, I have served on several boards, including the Latino Economic Development Center board, which provides support to small businesses navigating local government. I am passionate about centering people in every decision and focus on asking questions to understand context, perspectives, and background, ensuring decisions are informed and equitable. I have lived in Roseville for 20 years and have watched the city grow and develop, giving me a personal connection to and understanding of the community. I believe these skills and experiences—communication, public engagement, context-based decision-making, and a long-term perspective on community development—would allow me to

contribute effectively to one of the advisory commissions.

How do you see your lived experiences contributing to the City's equity and inclusion initiatives?	Over the course of my career—from working in Latino media to nonprofit media creating programming in 13 languages, and now in government—I’ve had the opportunity to work closely with many different communities, learning about the unique challenges people face while also seeing the strengths and rich traditions everyone brings to the table making our collective community so amazing. Through these relationships, I’ve been able to advocate for and help create better ways to share information. For example, while at the City of Minneapolis, I helped develop five multilingual communications programs, and so far at Ramsey County I have launched one program with a second in the works. I’ve seen how English-only, digital communications can leave people out, and how interacting with the government can feel intimidating or build mistrust. Creating accessible opportunities helps ensure everyone can participate and make decisions for themselves. I bring that same perspective to planning and development. As a runner and cyclist, I experience our streets, paths, and transit systems every day, so I understand how transportation, zoning, and public spaces affect people’s daily lives. As a communications professional supporting areas like economic development, public works, planning and comprehensive plan development, as well as housing, workforce, and public health, I understand how all of these pieces work together to shape a healthy, equitable, and thriving community. Having lived in Roseville for 20 years, I want to help make sure our city grows in ways that are inclusive, accessible, and supportive of the health, well-being, and opportunities of everyone who lives here.
Please indicate any reasonable accommodation needed during commissioner	NA

interviews and
onboarding.

Preferred method to be contacted	Email
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Commission Member Application

First Name	Benjamin
Last Name	Schaefer
Address 1	
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	6.5 years
Have you applied for a commission before?	No
If yes, please select which commission(s) you have applied for:	Not Applicable
Commission preference	Planning
Commission preference	<i>Field not completed.</i>
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	My interest in serving on the Planning Commission stems from an interest in sustainable community development and thoughtful urban design. I chose to purchase my first home in Roseville back in 2019 because I appreciated the direction and values of the city. I am eager to contribute my analytical skills and perspective to ensure that new developments are balanced, enhance the quality of life for all residents, and stick to a cohesive long-term plan. I believe in a process that is transparent, inclusive, and considers both the immediate needs and the long term impact of development, and believe that this commission can be a vital forum where I can make a meaningful contribution.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.	I have a background in research and development as a mechanical engineer as well as experience in product design, data analysis, and critical thinking. I bring a unique perspective centered on problem-solving, technical specifications, and efficiency. My work experience involves rigorous testing, data analysis, and developing innovative solutions. All skills that translate to critically evaluating the feasibility and impacts of proposed plans. My expertise in product design provides a strong understanding of spatial planning and creativity.
How do you see your lived experiences contributing to the City's equity and inclusion initiatives?	My lived experience as a long-term resident of Roseville and the surrounding metro area provides a deep appreciation for the diverse needs and aspirations within our community. I believe in the importance of ensuring that the benefits of city infrastructure are accessible to everyone, regardless of their background. My contributions would center on actively listening to and advocating for processes that intentionally reduce barriers, promote accessibility in planning, and ensure that all community voices are brought into the decision-making process.
Preferred method to be contacted	Email
Please provide alternative phone number or email if different from above	

Commission Member Application

First Name	Charles
Last Name	Tedder
Address 1	[REDACTED]
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	[REDACTED]
Email Address	[REDACTED]
How many years have you been a Roseville resident?	6
Have you applied for a commission before?	No
If yes, please select which commission(s) you have applied for:	<i>Field not completed.</i>
Commission preference	Planning
Commission preference	Public Works, Environment & Transportation
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	I seek appointment to the Planning Commission, or alternatively the Public Works Commission, because I believe thoughtful, community-centered decision-making strengthens our city's long-term vitality. I am committed to transparent governance, data-informed policy, and balancing growth with sustainability, affordability, and neighborhood character. I value inclusive public engagement and believe residents should see themselves reflected in civic processes that shape shared spaces and services. My goal is to contribute steady, ethical, service-oriented leadership that advances equitable development, resilient infrastructure, and responsible stewardship of

	public resources while supporting a thriving, welcoming city for all.
Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.	Through my work in higher education serving adult learners—particularly individuals with some college but no degree—I bring a strong understanding of how educational pathways intersect with economic mobility and community well-being. I have expertise in program design responsive to workforce needs, experience collaborating with diverse stakeholders, and skill in navigating complex regulatory and policy environments. My commitment to equity, inclusion, and human rights informs a practical approach to expanding opportunity and reducing structural barriers. I also champion pro-social, pro-democratic civic engagement, fostering learners' capacity to participate in community decision-making and to contribute meaningfully to a dynamic, evolving local economy.
How do you see your lived experiences contributing to the City's equity and inclusion initiatives?	Relocating to Minnesota from the South has shaped my understanding of how regional histories, cultures, and communities influence belonging and opportunity. Living in an urban, globally connected city has deepened my appreciation for diverse perspectives and the importance of culturally responsive public policy. My service at an anchor university with an anti-racist, community-engaged mission has grounded my work in partnership, accountability, and shared power. These experiences equip me to support the city's equity and inclusion initiatives by centering historically marginalized voices, recognizing systemic barriers, and fostering collaborative solutions that strengthen trust, dignity, and access for all residents.
Please indicate any reasonable accommodation needed during commissioner interviews and onboarding.	none
Preferred method to be contacted	Email

Commission Member Application

First Name	David
Last Name	Tidball
Address 1	
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	30
Have you applied for a commission before?	Yes
If yes, please select which commission(s) you have applied for:	Equity and Inclusion Commission, Planning
Commission preference	Planning
Commission preference	Public Works, Environment & Transportation
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	On a macro level, the care that local government entities exercise in planning infrastructure and the relationships between various kinds of spaces and activities is crucial for creating livable communities. On a micro level, the fairness and common sense with which regulations are applied in individual cases where decisions must be made between competing claims or priorities creates an environment of public trust in which everyone can thrive. Though I have never been employed as an engineer, I believe that I bring that kind of problem-solving mind to every situation, and that this approach would be beneficial to the planning commission.

	Most of what I have already said would apply to the Public Works, Environment and Transportation commission also. But, in addition, I would mention a sincere and long lasting commitment to infrastructure that is either benign or actually has healthy impacts on the larger environment.
	Many years ago in my undergraduate education, before I switched to a music major, I was a political science major with interest in urban planning. I have retained that interest, though without further formal training or employment.
Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.	For most of the last 20 years, I have served on the Board of Directors of my condo association. The majority of those years I have served as its President. I was one of several interested homeowners some years ago who petitioned the city council to modify the HDR zoning projected for properties adjacent to where we live to MDR based on issues created by previous planning decisions. As regards the Public Works, Environment and Transportation Commission: I have recycled everything I could since back when I had to find places to take things. I have participated in the county composting program for the past five years or so. Before I retired, I was a bicycle commuter (winter included) for about 10 years. Knowing that sidewalk chemicals are a major concern for water quality, I have lessened the use of salt at my condo property by mixing the salt with cherry stone grit.
How do you see your lived experiences contributing to the City's equity and inclusion initiatives?	I served on the former Human Rights, Inclusion, and Engagement Commission during its last year and bring some perspective from that work. Since 1991, both as a staff person and as a member, I have participated in a Christian congregation that has emphasized in particular gender and racial inclusion. I have been an Amnesty International member for over 40 years. During the recent federal immigration enforcement action, my wife and I have increased our financial support of Amnesty International and the American Civil Liberties Union as well as several local groups which are offering rent assistance and food support to targeted immigrant populations.
Preferred method to be contacted	Email

Commission Member Application

First Name	Amanda
Last Name	Ziebell Mawanda
Address 1	
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	less than 1
Have you applied for a commission before?	No
If yes, please select which commission(s) you have applied for:	Finance, Not Applicable
Commission preference	Planning
Commission preference	Human Rights, Inclusion and Engagement
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	I am interested in the Planning Commission because I believe thoughtful, participatory planning is essential to building cities where people can live, work, and connect well. My experience leading strategic planning initiatives, facilitating stakeholder dialogues, and balancing varied interests equips me to thoughtfully consider land-use proposals, community needs, and long-term outcomes. I would welcome the chance to contribute a systems-oriented perspective that centers both community wellbeing and equity in planning discussions. As a second choice, I would consider serving on the Equity

	and Inclusion Commission because I am deeply committed to fostering equitable systems and inclusive spaces in community governance. Throughout my professional career in organizational development, leadership cultivation, and equity work, I have consistently worked to surface and mitigate structural disparities, strengthen culturally responsive practices, and elevate voices that are often underrepresented in decision-making. Serving on this commission presents a meaningful opportunity to bring that experience into local civic processes, helping Roseville advance policies and initiatives that reflect the diversity of lived experiences in our community and ensure all residents feel seen, heard, and valued.
Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.	I bring 20+ years of experience in leadership development, organizational strategy, and equity-centered change work across nonprofit and community settings. I specialize in facilitating inclusive decision-making, designing frameworks that align mission to measurable outcomes, and coaching teams through complex transitions. My work routinely involves balancing diverse stakeholder perspectives, interpreting data for strategic insights, and guiding groups toward consensus — all of which are directly applicable to advisory commission work. I am adept at: - synthesizing complex information to inform decision-making - facilitating collaborative dialogue across differences - grounding strategy in equity and community-centered outcomes - building alignment between vision and actionable recommendations These skills would help me contribute thoughtfully and equitably to commission discussions and advisory responsibilities.
How do you see your lived experiences contributing to the City's equity and inclusion initiatives?	My lived and professional experiences have shaped my commitment to equity and inclusion. I have worked closely with diverse populations and led initiatives that intentionally elevate underrepresented voices. I understand how systems and policies impact different community members in distinct ways, and I strive to ensure that decision-making processes

are reflective, accessible, and just.

In advisory roles, I will draw on this experience to help ensure Roseville’s policies and priorities are informed by a broad spectrum of perspectives, and that equity is not just a principle, but a practice embedded in how the city engages residents and evaluates outcomes.

Please indicate any reasonable accommodation needed during commissioner interviews and onboarding.	n/a
Preferred method to be contacted	Email
Please provide alternative phone number or email if different from above	

Spring 2026 Commission Applications

Public Works, Environment, and Transportation

Commission Member Application

First Name	Alana
Last Name	Howey
Address 1	
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	35
Have you applied for a commission before?	No
If yes, please select which commission(s) you have applied for:	Not Applicable
Commission preference	Public Works, Environment, and Transportation
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	We raised our family here and have been grateful for the thoughtfulness of City actions to keep Roseville operating smoothly with attention to citizen input and awareness of environmental impacts. I have been very concerned about climate change impacts to our communities for many years: the resiliency of Roseville residents to cope with changing temps, challenges to air and water, and declining biodiversity. We need infrastructure to handle increasing hazards of flooding, more trees and plants that will tolerate drought, and nimbleness to address changing transportation needs. I would like to see adoption of low impact living practices be the easy choice for residents and city alike.
Please describe any activities, specific	I have been a member of Resilient Roseville since its inception in 2019, with its mission to promote climate action. I have participated in public input periods with a

skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.	number of projects through the years, the Reservoir Woods purchase, Lexington Park purchase, and most recently the Climate Equity plan to name a few. Our group really encouraged the addition of a Sustainability Specialist for Roseville through testimony at City Council meetings and community activism. I am a home native and vegetable gardener, have navigated Roseville on a bicycle for many years, and attempted to use public transport for my daughter to attend school in downtown St Paul. I participated in a public input series with the DOT around the redevelopment of the Hwy 36 corridor between Rice and 35W. Our family rental property business mission is to provide high quality affordable housing with a minimal carbon footprint. We have continuously improved our properties and practices to align with a sustainable future.
How do you see your lived experiences contributing to the City's equity and inclusion initiatives?	I see myself as an ally that is always aware of the need to learn more. I fully support Roseville's ongoing commitment to this work. I did serve on my church's Antiracism Leadership Team for 5 years. I regularly participate in my church activities to grow in my understanding of systemic racism. I acknowledge the privileges I have access to as a cis white female.
Preferred method to be contacted	Email

Commission Member Application

First Name	Erik
Last Name	Noren
Address 1	
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	Over three years
Have you applied for a commission before?	No
If yes, please select which commission(s) you have applied for:	Planning, Public Works, Environment, and Transportation
Commission preference	Public Works, Environment, and Transportation
Commission preference	Planning
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	I'd like to serve on the planning commission to help shape the community I where I live, work , play, walk, bike, and drive every day. The interactions I have with people here in Roseville help me understand the needs and wants of people who live, work, recreate, and travel in our city. I have interest in either the Planning or the Public Works, Environment, and Transportation commission because I have passion to ensure Roseville's growth is sustainable and decisions about development and infrastructure meet the needs of all residents. Through daily interactions with our local businesses, I gain perspective for what Roseville people need and want. Your direct community can give the most honest and direct feedback!

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.	I am currently an Engineering Technician at the U of. Planning out current job projects while keeping the shop running and handling the day-to-day operations gets you some planning skills, and a good eye on workflow. As a skilled welder/ fabricator, I understand how assess construction feasibility, as well as the impacts of elements such as site selection (i.e. where we are building a project and how that will affect the area around it.) Day-to-day I experience Roseville by walking, driving, and bicycling, and each gives a different feel for how the city can flow for all residents. When I was in business in South Minneapolis, I would have small tutorial gatherings for people to learn bike mechanics, welding and brazing, as well as maintenance on bicycles and machine tools. We ended up meeting many people from all over the twin cities ! Helping to give people skills to empower themselves to help build a better life and better community was very rewarding in itself.
How do you see your lived experiences contributing to the City's equity and inclusion initiatives?	I have worked an incredible variety of jobs, from restaurants, warehouses, fabrication shops, to running my own business for 20 years, to my current role of Engineering Technician where I work on projects with students and professors from all over the world. Through all these roles I have met people with varying backgrounds, religious beliefs, sexual orientation, and gender expression. I have learned an incredible number of things. Knowing what makes us all human - and making sure we all have a voice and a stake - is a critical thing. I listen to people to understand what is needed and what we can do to improve inclusion and equity in all areas of life. I know I can take many different perspectives into planning and come out with proposals that can provide benefits to all parties.
Preferred method to be contacted	Email
Please provide alternative phone number or email if different from above	

Commission Member Application

First Name	Luke
Last Name	Sandstrom
Address 1	
Address 2	<i>Field not completed.</i>
City	Roseville
State	MN
Zip Code	55113
Home or Cell Phone Number	
Email Address	
How many years have you been a Roseville resident?	2
Have you applied for a commission before?	Yes
If yes, please select which commission(s) you have applied for:	Public Works, Environment, and Transportation
Commission preference	Public Works, Environment, and Transportation
Commission preference	Parks & Recreation
This application is for	New Term
The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.	I've spent my entire engineering professional career working in the public sector, 9 years of that for cities in Minnesota. I've gained a wealth of knowledge about all aspects of city government and would like to use that knowledge and experience to benefit the city I live in.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.	I've been a project manager, assistant city engineer, and engineering manager for multiple cities over my career. I've planned, designed, and constructed roads, bridges, trails, parks, sewer systems, and water systems. I've also collaborated closely with other departments during my tenure, so I understand the multiple divisions that help a city to run and what it takes to get everyone on the same page. I think my 5 years of employment in the engineering department at the City of Roseville gives me unique insight into how the city runs and how things could be improved in the future.
How do you see your lived experiences contributing to the City's equity and inclusion initiatives?	Racial equity work in government has been a throughline throughout my entire career. I was part of the first GARE cohort that the City of Roseville had and took what I learned from that training and lead other staff trainings and presentations to the city's commissions and city council. I've learned in my life, and in career, that my job is to not only be an ally to our underserved community members but to also be an advocate.
Preferred method to be contacted	Email
Please provide alternative phone number or email if different from above	luke.sandstrom012@gmail.com

CITY OF ROSEVILLE

APPOINTMENT AND REAPPOINTMENT POLICY ROSEVILLE CITIZEN ADVISORY COMMISSIONS

BACKGROUND

The City of Roseville has seven standing Advisory Commissions: Ethics, Finance, Equity and Inclusion, Parks and Recreation, Planning, Police Civil Service and Public Works, Environment and Transportation; the City also establishes other advisory groups as needed.

POLICY STATEMENT

It is the intent of this policy to establish a fair and open notification and selection process that encourages all Roseville residents to apply for appointments.

I. PROCEDURE STATEMENT – APPOINTMENTS

If a vacancy occurs because of resignation, death, moving from the City, removal from office, ineligibility for reappointment, etc. on any standing Advisory Commission, the following procedure will be used.

- A. Regular commission appointments and reappointments will occur each spring in March. If vacancies occur, the council will consider appointments to fill those vacancies in March or September.
- B. Annually, the City Council will establish dates to conduct interviews twice a year, and application deadlines to fill any commission vacancies. The time between the application deadline and interviews will be no more than 30 days.
- C. Commission vacancies will be advertised using the most relevant, effective and efficient method to reach as many residents as possible. These methods may include but are not limited to: social media, newspaper or print, electronic newsletter, cable television, city hall bulletin board.
- D. Applications received after the deadline will be held for the next round of appointments. Should a vacancy occur, any applicants on file will be notified by their preferred method listed in the application and given the date of the next round of interviews. After the next round, should an applicant not be appointed but remain interested, they will be invited to submit a new application.
- E. Names of applicants and applications will be provided to the City Council and the public after the application deadline.
- F. If fewer applications are received than twice the number of openings, the City Council may establish a new application deadline and Council meeting for interviews. If a new deadline is adopted, the vacancy will be re-advertised as described in 'C' above. Applicants whose applications were received before the original deadline will remain under consideration and need not reapply.
- G. Applicants will be interviewed by the City Council. The Chair, or the Chair's designee, of the Commission to which the applicant is seeking appointment will be invited to attend and participate in the interview process. Interviews are open to the public.
- H. The Council may fill a vacancy outside of the biannual basis should the need arise.

II. PROCEDURE STATEMENT - REAPPOINTMENTS

If a current Commission member's term is expiring and is eligible for reappointment, the following procedure will be used.

- A. No later than sixty days prior to the expiration of a term, each commission member whose term is expiring will be contacted to determine their interest in reappointment. For persons seeking reappointment, they will be asked to submit a new reappointment application.
- B. In January, Council will be advised of those Commissioners who are eligible for reappointment and if they are seeking reappointment. In addition, Council will be provided with the attendance record of any commissioner seeking reappointment. The Council will also be provided with written comments from the Chairperson of the Commission regarding the reappointment of the individual. Chair recommendations are not public data. At that time, Council will consider whether to interview commissioners seeking reappointment. If two council members request it, a commissioner seeking reappointment will be scheduled to attend an interview before the entire council.
- C. Should the Council determine that the individual merits reappointment, that person will be reappointed.
- D. Should the incumbent not wish to be reappointed or should the Council determine that the individual does not merit reappointment, the Council will follow the procedure for filling vacancies as described above.

III. APPOINTMENT TO OTHER CITY ADVISORY GROUPS

The Council may use the procedure outlined in Section I. and II. above for making appointments to other advisory groups, committees, task forces, etc.