



**Regular City Council Meeting Minutes
City Hall Council Chambers, 2660 Civic Center Drive
Monday, May 11, 2026**

1. Roll Call

Mayor Roe called the meeting to order at approximately 6:30 p.m. Voting and Seating Order: Strahan, Groff, Bauer, Schroeder, and Roe. City Manager Patrick Trudgeon and City Attorney Rachel Tierney were also present.

2. Pledge of Allegiance

3. Approve Agenda

Schroeder moved, Groff seconded, approval of the agenda as presented.

Roll Call

Ayes: Strahan, Groff, Bauer, Schroeder, and Roe.

Nays: None.

4. Public Comment

Mayor Roe called for public comment by audience members on non-agenda items. No one came forward to speak.

5. Recognitions, Donations, and Communications

6. Items Removed from the Consent Agenda

7. Business Items

a. Receive Annual Comprehensive Financial Report, Auditor Communication Letter, and Reports on Compliance for Fiscal Year Ending December 31, 2025

Finance Director Samuel Magureanu briefly highlighted this item as detailed in the Request For Council Action and related attachments dated May 11, 2026.

Mr. Magureanu introduced Ms. Rebecca Peterson, auditor with Redpath & Company.

Rebecca Petersen, auditor with Redpath & Company, began the presentation by noting that the city once again received the Government Finance Officers Association Award for Excellence in Financial Reporting for its 2024 financial statements. She explained that the award recognizes comprehensive and high-quality financial reporting and is viewed positively by bond rating agencies.

Regular City Council Meeting

Monday, May 11, 2026

Page 2

Ms. Peterson explained that four reports were issued as part of the 2025 audit process rather than the five reports typically presented in prior years. She noted that no federal single audit was required this year because the city did not exceed the federal expenditure threshold that triggers the additional compliance review.

Ms. Peterson reviewed the first report, which consisted of the audit opinion on the city's financial statements. She explained that the audit process relies on sampling transactions and focusing on higher-risk areas rather than reviewing every individual transaction. Based on that work, the auditors issued a clean, unmodified opinion on the city's 2025 financial statements, which she described as the desired outcome.

Ms. Peterson then reviewed the internal control report, explaining that the audit team evaluates the city's processes and procedures to understand financial controls and identify opportunities for improvement. She clarified that the audit is not primarily designed as a fraud investigation, although auditors would pursue and report evidence of fraud if it is identified during testing.

Ms. Peterson reported two internal control findings. The first involved disbursement controls, where testing identified several relatively small issues, including missing supervisory approvals and insufficient supporting documentation on certain credit card transactions. Although individually minor, the auditors concluded the combined pattern warranted reporting. She noted that city staff had already taken corrective steps to improve those procedures.

Ms. Peterson explained that the second finding involved a material correction to the financial statements related to a prior year invoice. She described the issue as a prior-period adjustment involving more than \$1 million in invoices received in 2024 but not paid until 2026. Approximately \$977,000 of the expense affected the water fund, making the omission material to that fund's financial statements. She noted that the vendor did not follow up regarding the unpaid invoice, which contributed to the delay in detection. Once discovered in early 2026, the invoices were subsequently paid, and the city's beginning balances were restated accordingly.

Ms. Peterson next reviewed the legal compliance report required by the Minnesota Office of the State Auditor. She explained that auditors evaluate selected transactions for compliance with state statutes, including prompt payment requirements for local government obligations. Because of the delayed payment of the large contractor's invoice, the city received a legal compliance finding for failing to meet prompt payment requirements.

Ms. Peterson then summarized the governance communication letter, which outlines accounting policy changes, significant estimates, and other required

disclosures. She noted that the city slightly increased its capitalization threshold for assets, which she described as a routine adjustment over time due to rising costs.

Ms. Peterson reviewed two major actuarial estimates reflected in the city's financial statements. The first involved Other Postemployment Benefits, or OPEB, which represents future retiree health insurance obligations. She explained that the actuarially determined OPEB liability for the city at the end of 2025 was approximately \$1.5 million.

Ms. Peterson also discussed the city's Public Employees Retirement Association pension liability. She explained that the actuarially determined share allocated to the city for 2025 exceeded \$12 million. However, she emphasized that the amount does not constitute an immediate payment obligation, as the liability is addressed gradually through payroll contribution requirements.

Ms. Peterson and no significant difficulties encountered during the audit process. She noted one additional matter involving the city's cash deposits. Because the city changed banking institutions after year-end, the auditors were unable to fully test the pledged collateral documentation related to deposit insurance requirements as of the end of 2025. She emphasized that the auditors had no indication that the city had lost funds or experienced any financial issues, but noted that the requested documentation was unavailable for testing purposes.

Councilmember Schroeder asked who receives the Minnesota legal compliance report, in addition to the Council, and whether it is distributed to any outside agencies or oversight entities.

Ms. Peterson explained that the Minnesota legal compliance report is shared with the city and with the Minnesota Office of the State Auditor. She noted that at the conclusion of the audit process, the city uploads its financial reporting documents to the SAFES reporting system, and the legal compliance report is included in that submission.

Councilmember Schroeder asked whether the legal compliance finding would result in any formal consequences or additional oversight. She questioned whether the finding could trigger further review by outside agencies or require the city to take additional corrective actions beyond addressing the issue internally.

Ms. Peterson explained that she could not speak specifically on behalf of the Minnesota Office of the State Auditor, but, based on her experience, a finding of this nature would generally not result in significant additional action. She indicated that if the matter were reviewed, the likely expectation would be that the city correct the issue moving forward.

Regular City Council Meeting

Monday, May 11, 2026

Page 4

Ms. Peterson noted that greater concern would arise if findings were widespread, repeated, or involved evidence of fraud. She explained that legal compliance findings are relatively common in local government audits and are typically addressed through corrective action and improved procedures rather than formal penalties or intervention.

Councilmember Schroeder raised a follow-up question regarding the water fund adjustment related to the prior period correction. She suggested that the topic might be better addressed later by the Finance Director. Still, she emphasized that it was important for residents to understand why the correction itself would not directly lead to water rate increases or decreases.

Councilmember Schroeder noted that she had already discussed the issue somewhat with the Finance Director and indicated that she would like a more public explanation so that residents could better understand the impact, or lack thereof, on utility rates.

Mayor Roe suggested that the Finance Director incorporate an explanation regarding the water fund correction and its relationship to utility rates into the broader financial presentation so the information could be clearly communicated to residents and the Council.

Councilmember Groff asked whether the delayed payment of the large invoice resulted in any penalties, interest charges, or late fees due to the invoice remaining outstanding for an extended period.

Ms. Peterson explained that under state statute, vendors may request interest on overdue payments. She deferred to the Finance Director regarding whether any such charges had been assessed in this instance.

Mr. Magureanu clarified that the unpaid invoice was from Ramsey County. He noted that Ramsey County had not imposed penalties or interest charges on the city related to the delayed payment, which he acknowledged was appreciated.

Ms. Peterson provided a high-level overview of the city's 2025 financial results and explained the distinction between governmental funds and business-type funds. She noted that governmental funds generally rely on external funding sources, such as property taxes and grants, while business-type funds are intended to operate more self-sustaining.

Ms. Peterson reviewed the city's governmental fund activity and highlighted a significant increase of approximately \$4 million within capital project funds. She explained that the increase was largely tied to debt issuances associated with construction projects that had not yet been completed by year's end.

Regular City Council Meeting

Monday, May 11, 2026

Page 5

Ms. Peterson also noted that the general fund experienced an increase in fund balance of just under \$500,000 during 2025. She explained that a major contributor was a transfer of approximately \$936,000 into the general fund, significantly exceeding the originally budgeted \$200,000 transfer. According to the auditor, most of that transfer originated from the license center and was used to support and stabilize the general fund balance.

Ms. Peterson reviewed notable budget variances in both revenues and expenditures, explaining that variances exceeding \$1 million were largely tied to changes in how the city accounts for public safety contract work and overtime costs. She noted that the city began charging external parties for certain police contract services while also absorbing overtime expenses internally, resulting in offsetting increases in both revenues and expenditures.

Ms. Peterson then reviewed the composition of the city's general fund balance. She explained that approximately \$35,000 was categorized as non-spendable because it was already committed to prepaid expenses. Additional restricted balances were tied to external funding limitations related to law enforcement and public safety aid. She also noted that approximately \$640,000 was assigned for professional services, and just under \$10 million remained unassigned but designated for working capital purposes.

Ms. Peterson explained that, unlike prior years, the city no longer had a separate general reserve balance because those reserves had been fully utilized during 2025. While the city still met its fund balance policy target of maintaining between 35 percent and 50 percent of annual expenditures in reserve, she emphasized that the city was now at the very bottom end of that range at approximately 35.4 percent. She cautioned that as expenditures continue to rise in future years, maintaining compliance with that policy could become increasingly challenging without rebuilding reserves.

Ms. Peterson also reviewed trends in governmental fund revenues, highlighting property taxes and assessments as the city's largest funding source, followed by charges for services.

Turning to business-type funds, Ms. Peterson explained that operating revenues should generally exceed operating expenses to create sufficient capacity for future capital repairs and infrastructure replacement. She reviewed the water fund and noted that earlier rate study adjustments had improved the city's ability to cover operating costs compared to 2021 and 2022. However, she commented that the margin between revenues and expenses remained somewhat smaller than ideal for long-term infrastructure planning.

Ms. Peterson reported that the sewer fund continued to maintain a healthy operating margin capable of supporting future capital needs. She also described the storm

drainage fund as financially stable, with sufficient separation between revenues and expenses to potentially support future project planning.

Ms. Peterson reviewed the golf course operations and explained that recreational facilities often struggle to recover costs, particularly depreciation fully. She noted that the golf course generated enough revenue during 2025 to cover operating expenses other than depreciation, which she described as a generally positive outcome for a municipal recreational facility.

Finally, Ms. Peterson reviewed the solid waste fund and noted that 2025 financial changes were largely attributable to planned operational adjustments related to recycling and waste container handling, as well as grant funding that supports portions of the program.

Mayor Roe suggested that the discussion of the water fund financials would be a good opportunity to address Councilmember Schroeder's earlier question about how the prior-period correction would affect water ratepayers and future utility rates.

Mr. Magureanu responded that he had received similar questions throughout the week about why the delayed correction of the invoice did not significantly affect the proposed water rates. He explained that water rates are developed using a long-term planning approach rather than focusing only on a single year's financial activity.

Mr. Magureanu noted that cash flow is especially important within utility and other business-type funds. He explained that because the invoice was not paid in 2024, the water fund temporarily showed more cash on hand during that year. However, the actual cash payment occurred in 2026 and would ideally have been reflected as a cash outflow during 2025 had the invoice been processed normally.

Mr. Magureanu emphasized that when the city evaluates water rates, staff examine projected capital needs and operating costs over a much longer horizon, often using 10 to 20-year capital improvement projections for utility infrastructure planning. Because of that broader perspective, a single timing issue involving one invoice did not materially alter the city's long-term rate structure.

Mr. Magureanu explained that the primary issue with the delayed invoice was an understatement of liabilities at year-end rather than a direct long-term cash shortage. He noted that the accounting correction would have required recognizing an expense and a corresponding liability entry, with the actual cash impact occurring later.

Mr. Magureanu further explained that if the invoice had been processed correctly, the payment would likely have reduced available cash during 2025 rather than

2024, meaning the timing difference would not have significantly changed the recommended 2025 water rate increases. He reiterated that utility rate setting focuses primarily on long-term operational sustainability, infrastructure replacement planning, and multi-year cash flow projections, rather than on short-term timing fluctuations tied to a single transaction.

Mayor Roe offered a simplified explanation for members of the public, comparing the situation to having money already set aside in a checking account for a planned expense. He explained that the city had already accumulated most of the cash needed for the project prior to 2024 and intended to use those funds for that purpose.

Mayor Roe noted that the primary issue was not the availability of cash. Still, the city's accounting records should have reflected the outstanding obligation in the year the expense was incurred, even though the payment had not yet been made. He explained that the liability should have been recorded in the appropriate year to reflect the amount owed accurately. He emphasized that the issue was not that the city lacked the money to pay the invoice, but that the liability itself had not been properly accounted for at the time.

Mr. Magureanu agreed and further explained that the city already incorporates anticipated project costs into its long-range financial planning for utility funds, including projects completed in partnership with Ramsey County. He noted that when utility rate projections are developed, staff evaluate both operating expenses and long-term capital costs together in relation to projected cash flow.

Mr. Magureanu explained that the project expenses associated with the delayed invoice had already been fully included within those long-term financial assumptions from the beginning. Because of that, the exact timing of when the invoice was ultimately paid did not materially affect the utility rate evaluation process.

Mr. Magureanu emphasized that the city's utility rate planning focuses on when major expenses are expected to occur within the long-term capital improvement schedule, rather than on the precise year in which a payment check is issued. He noted that whether the payment occurred in 2024, 2025, or 2026 did not materially affect the underlying assumptions used to establish long-term utility rate recommendations, as the project costs had already been accounted for in the city's planning models.

Public Comment

Mayor Roe offered an opportunity for public comment, but no one came forward.

Strahan moved, Schroeder seconded, accepting the 2025 Annual Financial Reports.

Council Discussion

Councilmember Strahan expressed appreciation for the presentation and noted that the council's long-term familiarity with the city's financial processes helped provide context and understanding regarding the audit findings and financial planning discussion.

Councilmember Strahan also commented that she looked forward to incorporating the information into the city's upcoming budget and financial planning efforts and expressed enthusiasm about having Mr. Magureanu involved in those future discussions and planning activities.

Councilmember Schroeder commented that she appreciated the additional detail and findings included within this year's audit presentation. She noted that she valued the corrective actions being implemented by the Finance Director and City Manager to strengthen policies and procedures moving forward.

Councilmember Schroeder acknowledged that mistakes can occur within organizations but emphasized that the most important factor is how issues are addressed and corrected once identified. She indicated that she appreciated the city's response and efforts to improve internal processes.

Councilmember Schroeder also expressed appreciation for the communication and collaboration between the City Manager and Finance Director throughout the audit review process. She noted that receiving the audit materials earlier gave her additional time to review the information before the meeting thoroughly.

Councilmember Schroeder concluded by noting that she looks for continued improvement each year and commented that she believed meaningful progress had been made this year.

Councilmember Groff echoed Councilmember Schroeder's comments and expressed appreciation for the thoroughness of the audit report. He noted several improvements and changes compared to prior years and felt the information was presented clearly.

Councilmember Groff also commented that the report was prepared in a way that remained understandable and accessible for residents and officials who do not regularly work with financial information. He noted that individuals willing to spend time reviewing the report could gain a strong understanding of how the city's finances operate.

Councilmember Groff further expressed support for the planned procedural and policy improvements and indicated that he believed those changes would be important to the city's future financial management practices.

Councilmember Bauer noted that the audit identified several internal control issues and said he understood corrective efforts had already begun before the formal release of the audit findings. He expressed appreciation for those proactive steps and indicated that he looked forward to following future discussions with the Finance Commission regarding the implementation of additional improvements and oversight measures.

Mayor Roe expressed support for accepting the city's 2025 Comprehensive Financial Report. He noted that, while mistakes can occur in any organization, the purpose of strong internal controls is to identify issues earlier and develop procedures to minimize future errors.

Mayor Roe emphasized that the Council has an important responsibility as stewards of public funds. He noted that timely identification of issues allows the city to make corrections and maintain the city's financial stability. He explained that this is why internal procedures are continually reviewed, tested, and adjusted as needed to strengthen financial oversight and accountability.

Roll Call

Ayes: Strahan, Groff, Bauer, Schroeder, and Roe.

Nays: None

b. Consider 2026 Community Survey

Assistant City Manager Rebecca Olson briefly highlighted this item as detailed in the Request for Council Action and related attachments dated May 11, 2026.

Ms. Olson presented proposed updates to the city's community survey process as part of the city's ongoing commitment to data-informed decision-making and alignment with the city's strategic plan. She explained that the proposed changes were intended to strengthen the city's measures of progress toward its vision of being a vibrant, safe, and inclusive community.

Ms. Olson explained that the community survey has historically served as an important tool for measuring resident satisfaction, identifying community priorities, and informing strategic planning and budget decisions. She noted that the city has conducted community surveys approximately every two years since at least 2014, with surveys completed in 2014, 2016, 2018, 2020, and most recently in 2024, aside from a brief interruption during the COVID period.

Ms. Olson reviewed the survey methodology and explained that the city uses a statistically valid sample of approximately 400 residents, with a margin of error of approximately $\pm 5\%$. She noted that the demographic makeup of respondents is designed to reflect the city's population and clarified that the survey includes both landline and cellular telephone participants. She also noted that the current survey

contains approximately 130 questions and takes an average of roughly 22 minutes to complete.

Ms. Olson explained that one of the primary goals for the 2026 survey would be to better align survey questions with the city's strategic plan and its various qualitative success indicators. She noted that the survey provides one of the city's primary tools for measuring community sentiment and evaluating progress toward strategic goals over time.

Ms. Olson explained that some strategic plan success indicators are already reflected within existing survey questions. She provided parks and recreation programming as an example, noting that the city already gathers resident feedback regarding how parks and programs contribute to quality of life.

Ms. Olson then outlined three primary categories of proposed survey changes. The first involved potentially removing outdated or less relevant questions, including several related to the Cedarholm Community Building project and prior sales tax referendum questions that are no longer timely.

The second category involved modifying or refining existing survey questions to better align with strategic plan success indicators. Ms. Olson emphasized that staff do not internally specialize in statistically valid survey design and explained that the city's survey consultant would ultimately assist in professionally drafting any revised questions to ensure neutrality and validity.

The third category involved adding new questions to address strategic plan priorities or other areas of Council interest. Ms. Olson noted that removing older questions would create some flexibility within the survey length to add new topics if desired.

Ms. Olson reviewed the projected survey costs and explained that the 2026 budget already included funding for the standard 130-question survey at approximately \$28,000. She noted that any additional questions beyond the base survey would cost approximately \$250 per question, and staff intentionally included some additional budget flexibility in anticipation of possible strategic plan-related additions.

Ms. Olson also reviewed the proposed timeline for the survey process. She explained that staff hoped to conduct the survey in June and present the results to the Council in July, so the information could inform the City Manager's recommended budget, which would be presented later in the summer. She further explained that the survey data would serve as an initial baseline for evaluating future strategic plan work plans and performance measures moving into 2027 and beyond.

Ms. Olson concluded by explaining that staff were seeking Council feedback on the proposed survey updates and offered to either review the proposed changes one section at a time or discuss the entire proposal collectively before opening the floor for discussion.

Mayor Roe suggested that it would likely make sense for the Council to review the proposed survey revisions by category, beginning with questions proposed for removal, followed by edited questions, and then reviewing any proposed new questions separately.

Ms. Olson began reviewing the first category of proposed survey revisions involving the removal of existing questions, specifically questions 26 through 28 related to the Cedarholm Community Building survey items.

Councilmember Strahan asked why question 27 was recommended for removal.

Ms. Olson explained that the recommendation came from the Parks Director, who believed the city already has other methods for measuring and gathering feedback related to those topics. She also noted that, because the Cedarholm facility is no longer considered new, the original purpose of several of those questions is less relevant than before.

Ms. Olson further explained that question 28 served primarily as a follow-up to the preceding items, which is why staff recommended removing it as well.

Councilmember Strahan commented that while she understood the recommendation to remove some of the Cedarholm-related questions, she wondered whether there could still be value in asking residents whether they understand how to reserve or rent city facilities.

Councilmember Strahan noted that question 27 appeared somewhat similar to question 29 but suggested there may be an opportunity for a middle-ground question focused specifically on whether residents know how to access or use the city's facility rental process and whether a lack of awareness may create a barrier to participation.

Councilmember Groff expressed concern about the recommendation to remove the Cedarholm-related survey questions, particularly because previous survey results showed that approximately 64 percent of respondents had not used the facilities. He commented that he had hoped future survey data might show increased utilization over time.

Councilmember Groff suggested that if the questions are removed from the survey, he would still like to understand whether the city has another reliable method of tracking facility usage and awareness. He referenced Ms. Olson's earlier

Regular City Council Meeting

Monday, May 11, 2026

Page 12

comments, indicating that the Parks Director believed other measurement tools were available for gathering that information.

Councilmember Strahan commented that if residents are unaware of the facilities or how to access them, the city should consider how to improve public awareness and outreach so residents know the opportunities are available.

Mayor Roe commented that simply including questions in the community survey may not improve public awareness of the facilities, particularly since the survey reaches only approximately 400 households, and most residents would not see the survey content unless they specifically reviewed the meeting materials.

Mayor Roe also noted that the questions under discussion addressed not only the Cedarholm Community Building, but also other park facilities throughout the city that are considerably older at this point. He indicated that he was not certain whether the questions remained especially important to retain in the survey, but acknowledged and appreciated the feedback provided by Councilmembers.

Mayor Roe then asked whether other Councilmembers had additional thoughts regarding the proposed question removals.

Councilmember Bauer expressed support for keeping the park-building-related survey questions. He suggested that the wording could be updated to remove specific references to the newer Cedarholm facility and instead refer more generally to park buildings and facilities.

Councilmember Bauer agreed with Councilmember Groff's comments regarding the value of tracking long-term trends in public awareness and usage. He noted that maintaining the questions could help the city evaluate how effectively information about facility opportunities is being communicated to residents.

Councilmember Bauer also noted that the data could provide useful feedback to the Parks Department on the effectiveness of its outreach and communication efforts. He indicated that he would support retaining the questions in the survey.

Councilmember Strahan suggested that questions 26 and 28 could potentially be removed because satisfaction feedback from residents who actually rent or use park buildings could be gathered through separate user surveys conducted by the Parks Department.

Councilmember Strahan recommended retaining a more general awareness question asking whether residents have visited or used one of the park buildings, along with a follow-up question regarding whether residents would consider using the facilities in the future.

Regular City Council Meeting

Monday, May 11, 2026

Page 13

Councilmember Strahan also suggested adding a question focused on whether residents know how to rent or access the facilities if they were interested in doing so. She commented that understanding public awareness and accessibility may be more valuable than asking repeat users about satisfaction within the broader community survey, since more detailed feedback from actual renters could be gathered separately through direct customer surveys.

Councilmember Bauer indicated that he would be comfortable leaving the final wording and structure of the park building questions to staff, provided the city can still compare future survey results with prior surveys to identify trends over time.

Councilmember Bauer commented that whether staff retains the existing questions with minor updates or develops revised versions of the questions, his primary interest is ensuring the city can continue evaluating changes in public awareness and facility usage across survey years.

Mayor Roe commented that, while not every Councilmember had weighed in yet, there appeared to be sufficient consensus to retain at least some of the park building-related survey questions.

Mayor Roe noted that several members seemed interested in simplifying or condensing the questions rather than completely removing them. He suggested that staff could determine the best wording and structure moving forward, including removing outdated references such as describing facilities as “new.”

Mayor Roe emphasized that the primary objective appeared to be maintaining the ability to track trends over time in public awareness and use of park buildings, while potentially streamlining the number of related survey questions in the final survey instrument.

Councilmember Schroeder commented that she supported keeping at least some of the park-building-related survey questions but believed the questions could be condensed and streamlined rather than retaining multiple separate questions on similar topics.

Councilmember Schroeder suggested that staff determine the most appropriate wording and structure for the revised questions while maintaining the city’s ability to evaluate trends over time. She also agreed that outdated references, including language describing facilities as “new,” should be removed as part of the revisions.

The council discussed which park building-related survey questions should be retained, modified, or removed in the updated community survey.

During the discussion, the council clarified that question 26 primarily focused on resident awareness of the facilities, while question 27 addressed facility usage.

Several councilmembers expressed support for retaining question 27, believing the responses would still provide meaningful information on public awareness and utilization trends.

The council generally agreed that questions 28, 29, and 30 could likely be removed because satisfaction-related feedback and detailed follow-up information could be gathered through other methods outside the general community survey process, particularly from actual facility users.

The council also discussed the possibility of including a future question to determine whether residents know how to rent or access the facilities, if interested. However, members acknowledged that such wording would likely require additional refinement by staff and the survey consultant.

Throughout the discussion, the council emphasized that its primary goal was maintaining the ability to evaluate long-term awareness and utilization trends while reducing unnecessary or repetitive survey questions.

By the conclusion of the discussion, there appeared to be a consensus to retain question 27 in some revised form while removing or consolidating the remaining related questions.

Ms. Olson then moved to the second group of proposed survey question removals, which involved questions 56 through 63 related to the city's prior sales tax referendum ballot question.

Ms. Olson explained that this section included an introductory statement regarding the referendum, along with several follow-up questions directly tied to the ballot measure and associated projects. She noted that staff recommended removing questions 56, 57, 58, 59, 60, 61, 62, and 63 because they were specifically connected to the completed referendum process and were no longer considered timely for future survey cycles.

Councilmember Groff expressed support for removing the sales tax referendum-related survey questions, commenting that he did not anticipate the city pursuing another referendum in the near future.

Mayor Roe agreed and noted that if the city were to consider another referendum in the future, there would be a substantial public process and multiple procedural steps before reaching that stage again.

Ms. Olson then introduced the next category of proposed survey revisions involving potential edits to existing questions, beginning with question nine.

Ms. Olson explained that the current version of question nine ask residents whether they feel the closest connection to the city as a whole, their neighborhood, their school district, or another community grouping. She noted that during leadership team discussions, staff considered whether this question could instead be revised or expanded to better align with the city's vision statement and strategic planning goals.

Ms. Olson explained that one possible direction would be to ask residents to what extent they believe Roseville is a vibrant, safe, and inclusive community, followed by a question about what improvements would most strengthen Roseville's ability to achieve that vision. She emphasized that the wording she shared was only conceptual and had not yet been professionally drafted for statistical survey purposes.

Ms. Olson noted that staff were seeking Council feedback regarding whether the existing question still provides valuable information, whether it should remain unchanged, or whether the Council would support modifying or adding questions that more directly measure resident perceptions tied to the city's vision and strategic plan goals.

Councilmember Bauer questioned whether combining "vibrant," "safe," and "inclusive" into a single survey question would provide meaningful or accurate feedback. He noted that residents may have different opinions on each topic and suggested that someone could view the city as vibrant and inclusive yet not necessarily feel safe.

Councilmember Bauer commented that separating those concepts into individual questions may provide clearer and more useful responses. He also noted that portions of the existing survey may already address perceptions of safety, though he was uncertain whether it currently captures residents' sentiment regarding vibrancy or inclusiveness.

Ms. Olson agreed that Councilmember Bauer raised a good point and noted that staff had already discussed whether the concepts of vibrancy, safety, and inclusiveness should potentially be separated into individual survey questions rather than combined into one.

Ms. Olson explained that some additional proposed survey questions, presented later in the presentation, already relate specifically to community safety, so staff hoped to review the survey holistically before determining the best structure for those questions. She suggested that, after reviewing all proposed edits and additions, the Council could provide broader guidance on which concepts should remain combined and which may be better addressed individually.

Mayor Roe noted that some existing survey questions may already address aspects of the city's vision statement. As an example, he referenced question 10, which asks residents how welcome they feel in the community, and noted that it is somewhat related to the idea of inclusiveness.

Mayor Roe observed that the survey already includes questions on perceptions of safety and suggested that staff could evaluate whether vibrancy and inclusiveness could also be measured by modifying existing questions rather than adding entirely new ones. He indicated that a combination of revised existing questions and potentially a few new questions may provide the best approach for measuring those strategic plan goals.

Councilmember Strahan commented that she found it interesting that neighborhoods and neighbors appear to have become increasingly important to residents, noting that during recent commission interviews, people frequently emphasized neighborhood connections even more than traditional "location, location, location" considerations.

Councilmember Strahan also observed that some response options in question nine, such as church, workplace, or school district, involve institutions or affiliations over which the city has little direct control. She questioned whether the current wording of question nine effectively measures what the city is actually trying to understand regarding residents' connection to the community.

Councilmember Strahan further commented that question nine felt somewhat clunky and suggested there may already be an overlap with question four, which asks residents what is most important to them. She indicated that the Council may want to evaluate whether portions of those concepts are already being captured elsewhere in the survey rather than retaining redundant or unclear questions.

Councilmember Groff commented that he would support removing or substantially revising question nine. He indicated that he would trust staff and the survey consultant to develop alternative wording that more appropriately captures the city's intended objectives and community sentiment.

Councilmember Strahan commented that, because the question is already broadly focused on residents' connection to the city, it seems reasonable to revise it to better align with the city's vision and strategic planning goals.

Mayor Roe asked whether Councilmembers generally supported removing or replacing question nine as part of the survey revisions. During the discussion, Councilmembers indicated interest in potentially revising question four as well to better align the survey with the city's vision and strategic planning objectives.

Regular City Council Meeting

Monday, May 11, 2026

Page 17

Mayor Roe also noted that staff should likely consult with the survey provider before finalizing any major revisions to ensure that important information or historical trend data is not unintentionally lost due to significant wording changes. He commented that if adjustments are made, staff may still be able to explain the transition and context through follow-up communication accompanying future survey results.

Councilmember Groff agreed with Councilmember Bauer's earlier suggestion that concepts such as vibrancy, safety, and inclusiveness may be more useful if evaluated separately rather than combined into a single question.

Councilmember Groff noted that the survey already includes examples of questions with follow-up rating components and suggested that a similar structure could be used to measure residents' perceptions of vibrancy and other strategic plan-related concepts individually.

The council discussed how removing several older survey questions creates flexibility to potentially add or expand questions related to the city's strategic plan and vision objectives.

During the discussion, the council noted that some of the concepts under consideration may not require entirely new standalone questions and could instead be incorporated as subparts or follow-up components within existing survey questions.

The council also referenced question 10, which asks whether residents feel welcome in the community, and discussed whether it could be incorporated into a broader revision measuring inclusiveness and community belonging. At the same time, members acknowledged that perceptions of being welcome and perceptions of inclusiveness may not necessarily represent the same concept and may need to be evaluated separately.

The council further discussed whether questions related to the city's strategic plan goals could be integrated into existing survey questions on safety or other community perceptions, while also considering whether a few new targeted questions would still be appropriate.

During the conversation, the council referenced question 11 and noted that it currently functions as a free-form response question. Members discussed the possibility of using revised or additional questions to generate more specific feedback tied to strategic plan goals and improvement opportunities.

Mayor Roe commented that the discussion appeared to give staff a general sense of the council's direction on the survey revisions. He also clarified that the purpose of the conversation was not to finalize exact wording during the meeting itself, but

rather to provide conceptual guidance that staff and the survey consultant could use when preparing revised question language for future review.

Ms. Olson introduced a discussion of question 13 and explained that it is intended to be more forward-looking. She noted that staff consider it an important question because it helps capture residents' perspectives on the city's future direction and long-term planning priorities.

Ms. Olson explained that staff discussed whether the current wording could potentially be improved to align more directly with the city's strategic plan. She noted that the existing question generally asks residents which issues or areas may need improvement in the future. Still, staff wondered whether it could instead be reframed to ask which areas the city should prioritize over the next five years to improve quality of life or achieve strategic goals.

Ms. Olson emphasized that the wording she referenced was only conceptual and not intended as final language. She noted that staff were seeking council feedback on whether members supported revising the question in that direction, and also hoped the survey consultant could advise whether the city's existing question already effectively captures the intended information without requiring major revisions.

Mayor Roe commented that question 13 functions largely as a "what's wrong" type of question, while question 14 focuses more on what residents believe is missing from the community. He suggested there may be an opportunity to combine or reframe those concepts into a broader, future-oriented question that asks residents about their vision for the city.

Mayor Roe noted that there may still be value in retaining a question specifically focused on identifying community concerns or problems. Still, he encouraged staff to consider whether the questions could be revised to support long-term planning and strategic visioning more directly.

Mayor Roe also noted that both questions currently rely on free-form responses rather than respondents selecting from predefined answer choices.

Ms. Olson explained that question five already serves as a more immediate or short-term question focused on identifying current challenges facing the community and issues that residents believe need to be addressed in the near term.

Ms. Olson noted that question 13 differs because it is intended to be more future-oriented and forward-looking, focusing on longer-term priorities, improvements, or aspirations for the city moving ahead.

Mayor Roe commented that both questions 13 and 14 appear to function as longer-term, forward-looking questions rather than as immediate issue-identification questions. He noted that residents' responses about what may be missing from the community would likely reflect future aspirations or longer-term planning considerations rather than issues that could be addressed immediately.

The council expressed concern about revising questions 13 and 14 in a way that might unintentionally narrow resident responses or steer respondents too heavily toward only the topics already identified within the city's strategic plan.

Members commented that one of the strengths of questions 13 and 14 is that they currently function as open-ended questions, allowing residents to raise concerns, priorities, or ideas that may not already be reflected within existing city planning discussions. The council noted that while the strategic plan categories are intentionally broad, they may not fully capture every issue residents care about or value within the community.

The council generally supported maintaining the open-ended nature of the questions and cautioned against wording that could unintentionally funnel residents toward predetermined categories or responses. Several members suggested that if staff wished to gather more strategic plan-specific feedback, it may be preferable to add supplemental questions rather than substantially alter the existing open-response questions.

During the discussion, members clarified that the intent was not to preselect answers or limit resident input, but rather to explore whether the questions could still support the city's broader objective of understanding future community priorities and identifying ways to make the city more vibrant, safe, and inclusive.

Ms. Olson clarified that the intent behind the proposed revision was not necessarily to direct residents only toward the city's strategic plan categories, but rather to connect the question more broadly to the city's mission of providing a high quality of life for residents.

Ms. Olson explained that the idea was to ask about which areas the city should prioritize over the next five years to improve the quality of life in the community. She noted that staff were still exploring appropriate wording and acknowledged the council's concerns about preserving broad, open-ended responses rather than overly narrowing resident feedback.

The council discussed the importance of avoiding overly technical or internal city terminology within the community survey, including direct references to the city's strategic plan language.

The council commented that while the survey should help measure progress toward strategic plan goals, the questions themselves should remain resident-focused and easy to understand, rather than incorporating internal planning terminology. Some members suggested that, if the city wished to measure public awareness of the strategic plan itself, it could be addressed through a separate question at a later time. However, others questioned whether that would be appropriate or useful at this stage.

The council generally agreed that the survey should continue to focus on residents' experiences, priorities, and perceptions rather than explicitly framing questions around the strategic plan.

The council also discussed questions 15, 16, and 17, with several members expressing concern that the questions may be difficult for residents to answer over the phone because they involve lengthy lists of response options. Members noted that many people process information more effectively visually and questioned whether respondents can reasonably retain long lists of choices during a phone interview format.

Some members suggested that the survey consultant may be able to recommend alternative approaches that gather similar information in a way that is more compatible with telephone survey methods. Other members noted that despite those concerns, the current format appears to have functioned adequately in previous surveys and expressed support for keeping the questions generally intact.

During the discussion, members clarified that question 17 includes a list of characteristics that respondents identify as indicators of a high quality of life in a city.

The council continued discussing questions 15 through 17. It noted that the questions require respondents to process and remember a significant amount of information during a phone interview while considering how each item relates to the broader question.

Councilmember Strahan commented that, based on prior experience with sociology and survey work, the length and structure of the questions raised concerns about respondent comprehension and retention during a verbal survey format. Members suggested that survey practices may have evolved and indicated that it may be worthwhile to ask the survey consultant whether updated approaches could improve clarity or effectiveness.

During the discussion, members also noted that the current questions reference trails in several contexts, including exercise trails and trails connecting neighborhoods, shopping areas, and businesses. Some members questioned

whether the survey should more clearly reference biking and walking trails so residents understand that those amenities are included in the discussion topics.

Other members noted that the existing references to trails may already encompass both walking and biking, though several agreed that clarifying the wording could make the intent clearer to respondents.

Mr. Trudgeon noted that question 54 of the survey already includes language specifically related to bikeways, which may address some of the concerns raised regarding bicycle- and trail-related questions elsewhere in the survey.

Ms. Olson explained that the next proposed survey revision concerns question 54, which asks residents about support for various long-term infrastructure investments. She noted that under that section, the Public Works Director recommended adding sustainability and environmental projects as additional categories for residents to evaluate.

Ms. Olson indicated that staff were still determining whether those topics should be incorporated as a single item or separated into multiple categories. Still, she noted that the intent was better to capture resident sentiment regarding environmental and sustainability-related infrastructure priorities.

During the discussion, members noted that sustainability and environmental issues are topics they frequently hear about from residents, and there appeared to be general support for including these concepts in the survey.

The council expressed support for adding sustainability and environmental project categories to the infrastructure investment questions, noting that those topics are frequently raised by residents and fit appropriately within a public works-related section of the survey.

During the discussion, members also briefly returned to the earlier conversation about questions 13 and 14. The council generally indicated support for keeping the existing open-ended, future-oriented questions substantially as they are, while potentially adding a separate question specifically focused on community priorities tied to future planning goals.

The council then confirmed that the discussion was moving forward to the next proposed group of survey questions for review, beginning with question 51 and the related section that follows.

Ms. Olson introduced the next proposed survey revision section, covering questions 77 through 83, which focus on housing-related topics.

Regular City Council Meeting

Monday, May 11, 2026

Page 22

Ms. Olson explained that the current version of the question asks residents whether Roseville has too much, too little, too many, too few, or about the right amount of various housing types and community characteristics.

Ms. Olson noted that staff discussed whether the question could be reframed to focus less on perceived quantity and more on whether the city's housing options adequately meet residents' needs across different life stages and household situations.

Ms. Olson shared a conceptual example that might ask residents how well the city's housing options meet current and future needs for different groups. She acknowledged that the draft wording was likely too long in its current form. Still, she explained that the overall intent was to shift the discussion from simply measuring housing quantities to evaluating whether housing options effectively serve community needs.

Ms. Olson further explained that information gathered from revised housing questions could help inform future housing-related programs, policies, and strategic planning efforts if survey responses indicate areas where residents believe housing needs are not being adequately met.

Councilmember Strahan expressed support for revising the housing-related questions and noted that she had also identified that section as a concern during her review of the survey.

Councilmember Strahan commented that residents may sometimes respond to housing quantity questions based on outdated perceptions or broad assumptions rather than current conditions. As an example, she noted that some residents may feel the city continues to add large amounts of senior housing, even though relatively few new developments have occurred in recent years.

Councilmember Strahan indicated that she preferred framing the questions around whether housing options meet residents' needs and life stages rather than asking whether there are too many or too few housing units of a certain type. She commented that the revised approach feels more constructive and future-focused by asking how housing can support residents as they downsize, upgrade, or transition through different stages of life.

Councilmember Strahan also expressed appreciation for focusing the discussion on whether housing options meet the needs of residents and families themselves rather than encouraging respondents to judge whether there are "too many" housing options intended for other people.

The council discussed the proposed shift in the housing-related survey questions from asking whether the city has too many or too few housing types to asking whether available housing options adequately meet residents' needs.

The council generally agreed that framing the questions around residents' own needs and experiences may yield more meaningful feedback than asking respondents to evaluate whether there is too much housing intended for other groups. The council noted that the current wording can sometimes imply judgments about housing options for others rather than focusing on how well the community's housing stock serves residents across different life stages and household needs.

The council also briefly discussed whether short-term rentals should be incorporated into the discussion. Some members noted that short-term rentals can reduce the supply of long-term housing, while others commented that short-term rentals function more like lodging than traditional housing. Members acknowledged that including short-term rentals could shift the conversation back toward evaluating housing quantity rather than focusing on whether housing options meet community needs.

Overall, the council expressed support for the proposed direction to revise the housing questions to focus more on residents' needs, housing utilization, and future housing availability, rather than simply measuring perceptions of whether there are too many or too few housing units.

During the discussion, members also noted that the broader list of community characteristics in the survey section includes additional categories, such as service and retail establishments, which may warrant further review as staff refines the final question structure.

Ms. Olson suggested that staff may be able to separate portions of the current question series so that different categories use different introductory framing for each topic area.

Ms. Olson explained that the council could retain the existing "too much, too little" wording for categories such as parks, open space, trails, and service or retail establishments, while separately reframing the housing-related questions to focus more specifically on whether housing options meet residents' needs. She noted that staff could explore splitting the sections to better tailor the wording to the subject matter being evaluated.

Mayor Roe commented that the current survey section combines several very different topics, including multiple types of housing alongside broader categories such as parks, open spaces, trails, and retail or service establishments.

Mayor Roe suggested there may be value in separating those topics into more focused question groups, such as one section specifically related to housing needs and another addressing broader community amenities and infrastructure.

Mayor Roe then asked whether the council generally supported restructuring the questions in that manner.

Councilmember Strahan commented that she supported separating the broader community amenity categories from the housing discussion and focusing that section specifically on housing-related topics and needs.

Ms. Olson introduced the next category of proposed survey additions, which staff identified as potential new questions not currently addressed in the existing survey.

Ms. Olson explained that one possible addition would be a question asking residents how safe and secure they feel living in Roseville. She noted that the proposed question would align with several qualitative success indicators tied to the city's responsive and safety services priorities within the strategic plan.

Ms. Olson also noted that the question could include a follow-up component asking residents why they feel that way or what improvements could help increase their sense of safety and security. She explained that the staff was still evaluating what format or methodology would work best within the survey structure.

Ms. Olson further noted that the proposed safety question relates to the earlier council discussion about separating concepts such as vibrancy, safety, and inclusiveness into distinct survey questions rather than combining them into a single broader question.

Mayor Roe commented that the existing survey already includes several questions addressing specific aspects of safety and public safety services. Still, he noted that the survey does not currently appear to include a broader question asking residents how safe and secure they feel in the community overall.

Mayor Roe asked whether the leadership team intended to add a more comprehensive overall safety perception question to complement the more specific safety-related questions already included throughout the survey.

Councilmember Groff commented that it is important for survey questions about safety to focus respondents specifically on Roseville rather than on broader regional or national perceptions of crime and safety.

Councilmember Groff noted that when people are asked general safety questions, they may initially think about crime stories or broader issues they see in the media or on television rather than conditions within their own community. He explained

that when respondents are redirected to think specifically about Roseville, their perceptions are often different and more localized.

Councilmember Groff emphasized that the distinction is important because residents may otherwise unintentionally respond based on concerns about the broader metropolitan area or other cities, rather than on their actual experiences within Roseville itself.

Councilmember Strahan expressed support for the proposed survey questions and noted that many appear to address themes and concerns already discussed during the broader survey review.

Councilmember Strahan specifically referenced the fifth proposed new question and suggested that, rather than simply asking residents how well city services are responding to changing community needs, the question could instead be framed more directly around actionable feedback.

Councilmember Strahan suggested wording more along the lines of asking how city services could better respond to the evolving needs of Roseville residents. She noted that this approach may encourage residents to offer more concrete suggestions, ideas, or recommendations on improvements or future service priorities.

Mayor Roe commented that there may still be value in retaining a broader general satisfaction-style question, essentially functioning as a high-level “thumbs up or thumbs down” measure, before asking more detailed follow-up questions regarding where improvements could be made.

Councilmember Strahan noted that the survey already asks similar follow-up style questions in certain service areas, such as snow plowing and related city services. Members discussed the possibility of incorporating improvement-oriented follow-up questions into one or more existing survey sections rather than creating entirely separate, standalone questions.

Ms. Olson explained that another group of proposed survey questions concerns transportation and mobility options within the city. She noted that one of the city’s strategic goals focuses on multimodal transportation, so staff are interested in gathering feedback on how well existing transportation options meet residents’ needs.

Ms. Olson also noted that because the council had already discussed housing-related revisions earlier in the meeting, staff may be able to remove one of the proposed housing questions from the new question section to avoid duplication.

Ms. Olson further suggested that the council could consider adding a question related to housing challenges residents may be experiencing. She noted that the staff was still uncertain about the best wording or format. Still, possible approaches could include asking residents whether they face housing-related challenges and, if so, following up with a question about what those challenges are or what needs are currently unmet.

Ms. Olson concluded by noting that staff had also previously discussed the proposed responsive city services question as part of the broader survey revision discussion.

Councilmember Bauer commented that if the city adds a question about housing challenges, he would prefer it remain open-ended rather than narrowly structured.

Councilmember Bauer acknowledged that it may be difficult to limit responses to issues directly within the city's control, and he was uncertain whether that could realistically be accomplished through survey wording alone. He indicated that the city may ultimately need to accept broader responses if residents choose to raise concerns beyond municipal authority.

Councilmember Bauer added that if staff or the survey consultant can identify an effective way to focus the question more specifically on areas where the city can have influence or impact, he would appreciate that approach.

Mayor Roe commented that past community surveys have frequently included free-form responses related to issues that fall outside the city's direct authority, such as matters involving the local school district or other external organizations.

Mayor Roe noted that when such comments are received, the city's responsibility is generally to communicate or pass the feedback to the appropriate agency or leadership group responsible for addressing those concerns.

The council discussed the importance of keeping the community survey manageable to encourage participation and avoid survey fatigue among residents.

The council noted that the current survey already takes approximately 22 minutes to complete and expressed concern that adding too many additional questions could discourage participation, particularly for residents completing the survey by phone. The council generally agreed that maintaining the survey at approximately 130 questions or fewer should remain an important goal as staff consider revisions and additions.

During the discussion, members acknowledged that the proposed removal of several outdated questions creates flexibility to add a limited number of new questions without significantly increasing the overall survey length.

The council also raised a question regarding the survey's demographic section, specifically noting that one item indicates that gender information is not asked directly. Members questioned whether gender was instead being inferred by survey staff from respondents' voices during interviews.

Ms. Olson responded that she did not currently know the answer regarding how the survey handles the gender demographic item. She noted that the wording also indicated that the question is not directly asked and acknowledged that she was uncertain how that information is ultimately recorded or categorized within the survey methodology.

Councilmember Strahan commented that if the survey intends to collect gender demographic information, she believes respondents should be directly asked how they identify, rather than making assumptions based on a person's voice or name.

Councilmember Strahan noted that expectations regarding demographic questions have evolved and suggested that the survey should provide options that allow respondents to self-identify appropriately, including options beyond a simple gender binary if demographic information is being collected.

Councilmember Strahan also commented that assumptions based on names or voices are frequently inaccurate and expressed concern about relying on inferred demographic categorizations rather than self-reported information.

Mayor Roe commented that he did not believe the survey company was making gender assumptions based on a respondent's voice or name. He indicated that he believed the information was more likely to be obtained from existing demographic data associated with a respondent's account, phone number, or related records.

During the discussion, members also noted that externally sourced demographic information may not always be up to date or accurate, depending on the underlying data source.

Ms. Olson explained that she was not entirely certain how the survey company obtains demographic information or determines which phone numbers to contact for the survey sample. She indicated that the company likely uses an external demographic database or sampling system linked to phone numbers or other demographic information.

Ms. Olson noted that the survey company also works to ensure that the final survey sample reflects the demographic composition of Roseville residents, which may influence how respondents are selected and categorized during the survey process.

Ms. Olson acknowledged that staff did not yet have a definitive explanation of how gender information is handled in the survey methodology. Still, she indicated that staff could follow up with the survey company to ensure the issue is specifically addressed when the consultants next present information on the survey process.

Mayor Roe commented that his understanding is that the survey company applies statistical weighting methods to demographic categories if the completed survey sample does not perfectly align with the city's actual demographic makeup.

Mayor Roe explained that the weighting process helps adjust survey results during the statistical evaluation stage so the final results more accurately reflect the overall demographics of Roseville residents.

Ms. Olson concluded the survey discussion by asking the council whether there were any additional topics or questions members believed should be added to the survey, as well as whether there were any existing questions or sections that councilmembers believed should potentially be removed.

Councilmember Groff commented that he did not identify any additional topics to add to the survey at this time. He emphasized the importance of maintaining continuity in the survey so the city can continue to make meaningful statistical comparisons between current and prior survey results.

Councilmember Groff noted that while the council is already considering several revisions and updates, he believes it is important not to make so many changes that long-term trend analysis becomes difficult or unreliable.

Mayor Roe thanked Ms. Olson and the broader leadership team for their work on the community survey review process and the preparation involved leading up to the discussion.

Mayor Roe noted that the council looked forward to receiving additional feedback and recommendations from the survey consultant as staff continues refining the proposed revisions. He also commented that the council will have additional opportunities to review and provide input before the survey is finalized.

- 8. Council Direction on Councilmember Initiated Agenda Items**
- 9. Approve Minutes**
- 10. Approve Consent Agenda**
- 11. Future Agenda Review, Communications, Reports, and Announcements – Council and City Manager**

Regular City Council Meeting

Monday, May 11, 2026

Page 29

City Manager Patrick Trudgeon reviewed the May 18, 2026, City Council meeting; the June 8, 2026, City Council meeting; the June 15, 2026, City Council meeting; and the June events.

Councilmember Groff thanked those who attended the Northwest Youth and Family Services luncheon and commented that the event was very successful. He noted that final attendance and fundraising numbers were not yet available, but indicated that turnout was strong and the event featured quality speakers.

Mayor Roe reminded residents of the upcoming Community in Bloom event in the Rice and Larpenteur Alliance area at McCarrons Park on Saturday. He expressed hope that the weather would cooperate for the event and noted that it was expected to take place sometime between late morning and early afternoon.

Mayor Roe acknowledged that he had intended to confirm the exact event times before the meeting, but encouraged residents to attend regardless. He added that residents arriving early may even have opportunities to assist with setup activities as another way to contribute to the community.

Councilmember Strahan thanked the Roseville Police Department and neighboring law enforcement agencies for their work on the Lights On! event held at Rosedale Center on Saturday.

Councilmember Strahan commented that despite windy conditions, the event was very well attended and featured a welcoming atmosphere for families. She shared that she won a bicycle at the event and then passed it along to a young child who could use it more.

Councilmember Strahan expressed appreciation for everyone involved in organizing and supporting the event and highlighted the city's leadership role in helping coordinate what she described as a large and well-run community event. She also encouraged residents who were unfamiliar with the Lights On! program to learn more about it and to participate in future events.

12. Adjourn to Closed Session

a. Closed Session

Mayor Roe read a statement summarizing the intent of the closed session, and announced that, in accordance with Minnesota State Statutes Chapter 13, D.05, subd. 3(b) and exceptions to Open Meeting Laws, he would entertain a motion to move into Closed Executive Session with the City Attorney and outside legal counsel to discuss the City Manager's annual performance review.

Mayor Roe noted that, per State Statutes, the subject of the performance review may elect to hold the review in open session rather than closed session. He asked

Regular City Council Meeting

Monday, May 11, 2026

Page 30

City Manager Trudgeon whether he wished to request the review to be in open session, to which Mr. Trudgeon responded that he did not.

Groff moved, Schroeder seconded, recessing the City Council meeting at approximately 7:53 p.m. and convening in Closed Executive Session, per State Statute.

The city council convened in closed session at approximately 7:54 p.m., with all council members present, in addition to City Attorney Tierney, and City Manager Trudgeon.

Roll Call

Ayes: Strahan, Groff, Bauer, Schroeder, and Roe.

Nays: None.

13. Reconvene Open Session

At approximately 9:08 p.m., Groff moved, Schroeder seconded, adjourning the Closed Executive Session and reconvening the Open Session.

Roll Call

Ayes: Strahan, Groff, Bauer, Schroeder, and Roe.

Nays: None.

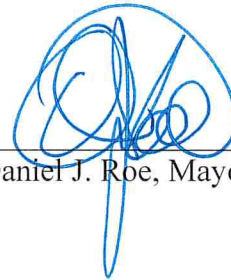
14. Adjourn

Bauer moved, Strahan seconded, adjournment of the meeting at approximately 9:08 p.m.

Roll Call

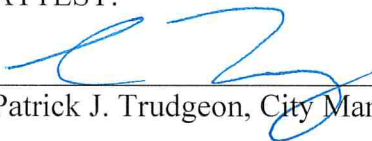
Ayes: Strahan, Groff, Bauer, Schroeder, and Roe.

Nays: None.



Daniel J. Roe, Mayor

ATTEST:



Patrick J. Trudgeon, City Manager