



Equity and Inclusion Commission Agenda

Wednesday, June 17, 2026

6:30 PM

City Council Chambers

In accordance with [Minnesota Statutes §13D.02](#) and City policy, Council and Commission members may attend meetings remotely up to three times per calendar year.

(Times listed are approximate – please note that items may be earlier or later than listed on the agenda)

1. Roll Call

6:02 p.m. **2. Approve Agenda**

3. Receive Public Comment

4. Approval of Meeting Minutes

a. Review and approve May meeting minutes

5. Business Items

- a. 2026 EIC Work Plan Priorities and Policy Review Topics
- b. 2026 Joint Council Meeting Preparation
- c. Finalize Commissioner Quick Guide Document

6. Commission Direction on Member Initiated Agenda Items

7. Other Business

- a. Update on Maintenance and Operation Center Project

8. Adjourn

1 **Equity and Inclusion Commission**
2 **Meeting Minutes**
3 **DRAFT – May 20, 2026 - DRAFT**
4
5

6 **Commissioners Present:** Narayan Dhakal, Gabrielle Filip-Crawford, Amanda LaGrange,
7 Paul Stanley, and Prajwal Vemireddy
8

9 **Youth Commissioners:** Gwen Goedken, Sophia Salinas-Ruiz
10

11 **Commissioners Absent:** Nicole Singaram and Chris Taylor (excused)
12

13 **Staff Present:** Equity and Inclusion Manager Antonio Montez
14

15 **Call to Order/Roll Call**
16

17 The Equity and Inclusion Commission (EIC) meeting was called to order at 6:33 p.m.
18

19 **Approve Agenda**
20

21 Commissioner LaGrange moved, and Commissioner Filip-Crawford seconded a motion to
22 approve the May 20, 2026, Equity and Inclusion Commission agenda as presented. Motion
23 passed unanimously.
24

25 **Receive Public Comment**
26

27 The commission received a presentation from Roseville residents Mr. Etienne Djevi and Mr.
28 Keith Allen regarding the upcoming Juneteenth celebration at Central Park on June 13, 2026,
29 from 11:00 a.m. to 3:00 p.m.
30

31 Mr. Djevi, a member of the Juneteenth planning committee, explained that the event will feature
32 speakers, including the mayor, free food, entertainment, and activities designed to bring the
33 community together to celebrate freedom and encourage resident engagement.
34

35 Mr. Allen shared his personal experience as a Roseville resident, explaining that attending
36 Juneteenth events helped him and his family build connections within the community when they
37 first moved to the city. He noted that the celebration has grown over the years and now
38 highlights Black-owned businesses and organizations while creating a welcoming environment
39 for people of all backgrounds. He emphasized that the event is intended to bring all cultures
40 together in support of and celebration of Black culture.
41

42 Mr. Allen personally invited commissioners, their families, and friends to attend. He encouraged
43 them to view the event as an opportunity to connect with community members and potential
44 future commission participants.
45

46 The commission was informed that event flyers were available and would also be distributed
47 electronically.

48

49 Mr. Allen noted that commissioners had volunteered at previous Juneteenth celebrations and
50 invited interested members to assist again this year. Volunteer opportunities include serving as
51 greeters, staffing information tables, helping attendees navigate the event, and directing visitors
52 to vendors and activities throughout the celebration. The presenters thanked the city and its
53 commissions for their continued partnership and support of the annual event.

54

55 Chair Vemireddy expressed support for the Juneteenth celebration, noting that he attended the
56 event the previous year and found it to be a positive experience. He complimented the food,
57 vendors, and participating businesses, and noted that Mr. Montez was also in attendance.
58 Although he had not formally signed up as a volunteer, he explained that he assisted with
59 cleanup at the conclusion of the event and encouraged fellow commissioners to attend if they
60 were able.

61

62 Commissioner LaGrange asked whether the city of Roseville is again providing financial support
63 for this year's Juneteenth celebration.

64

65 Mr. Djevi and Mr. Allen confirmed that the city is again supporting the Juneteenth celebration.
66 They explained that the city's involvement extends beyond financial assistance and includes
67 significant logistical support from multiple departments. The city assists with park operations,
68 while police, fire, Parks and Recreation, and other departments contribute staff time and
69 resources to help ensure the event's success.

70

71 Mr. Allen reflected on a photograph from a previous celebration showing a Parks and Recreation
72 leader hanging a Juneteenth banner, noting that it symbolized the community's collaborative
73 spirit. He emphasized that Juneteenth is not only a Black holiday but an American holiday that
74 welcomes participation from all members of the community.

75

76 Mr. Montez thanked Mr. Djevi and Mr. Allen for coming to the meeting and presenting this item.

77

78 **Business Items**

79

80 **a. Approve Minutes**

81

82 Commissioner LaGrange indicated that Commissioner Goedken appeared in both the present and
83 absent sections, and she believed Commissioner Goedken was at the meeting.

84

85 Commissioner Goedken indicated she was at the meeting, so the minutes should be amended to
86 remove her name from the absent section.

87

88 Commissioner Dhakal indicated his first name was misspelled.

89

90 Commissioner LaGrange moved, and Commissioner Goedken seconded a motion to approve the
91 April 15, 2026, Equity and Inclusion Commission meeting minutes as presented. Motion passed
92 unanimously.

93

94 The commission went through an icebreaker activity before moving on to regular business items.

95

96 **b. Commission Elections**

97

98 Mr. Montez informed commissioners that annual officer elections, typically held in April, had
99 been delayed and needed to be held at the current meeting. He explained that the commission
100 would elect a chair, vice chair, and representative to the Ethics Commission. He noted that there
101 are no restrictions on current officers being re-elected or nominated for another term.

102

103 Mr. Montez reviewed the responsibilities of the chair and vice chair, explaining that they meet
104 with staff before each meeting to develop agendas, discuss commission business, and prepare for
105 the meeting. The chair is responsible for presiding over meetings, while the vice chair assumes
106 those duties when the chair is unavailable. He also described the role of the Ethics Commission
107 representative, explaining that the position serves on an as-needed basis to review ethics matters
108 referred by the city and provide feedback and recommendations when such issues arise.

109

110 Commissioner Stanley moved, and Commissioner LaGrange seconded a motion to appoint Chair
111 Vemireddy as the Chair of the EIC through April 2027. Motion passed unanimously.

112

113 Chair Vemireddy reflected on his experience serving on the commission over the past two years
114 and discussed the responsibilities of leadership within the group. He observed that while the title
115 of chair carries recognition, the role also requires a significant commitment of time and effort.
116 He emphasized that the chair should set the tone for meetings, help guide discussions, and work
117 closely with staff on agenda development. Chair Vemireddy noted that the commission includes
118 a range of viewpoints, making it important to focus on productive dialogue and meaningful
119 initiatives. He expressed a desire for the commission to continue pursuing tangible projects that
120 demonstrate value to both the city council and residents, adding that he believes the commission
121 has established a solid foundation on which to build in the coming year.

122

123 Chair Vemireddy moved, and Commissioner Goedken seconded a motion to appoint
124 Commissioner LaGrange as Vice-Chair of the EIC.

125

126 Commissioner LaGrange declined the nomination due to challenges at her current job and felt
127 she could not do the position justice.

128

129 Commissioner Dhakal moved, and Commissioner Salinas-Ruiz seconded a motion to appoint
130 Commissioner Stanley as Vice-Chair of the EIC through April 2027. Motion passed
131 unanimously.

132

133 Commissioner LaGrange moved, and Commissioner Goedken seconded a motion to appoint
134 Commissioner Filip-Crawford to the Ethics Commission. Motion passed unanimously.

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c. Joint Council Meeting Date

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Equity and Inclusion Manager Montez reminded commissioners that the commission meets annually with the city council to review accomplishments from the previous year and discuss goals and priorities for the upcoming year. He explained that staff needed to schedule the meeting and recommended holding it on August 10. If selected, the August 10 joint meeting would replace the commission's regularly scheduled August 12 meeting.

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Mr. Montez noted that August 24 could serve as an alternative date if necessary, but indicated that August 10 was his preferred option and requested commissioners' feedback on their availability.

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Chair Vemireddy offered to assist with preparation for the commission's annual joint meeting with the city council. He noted that the commission had previously been among the first to present a PowerPoint during the joint meeting and suggested using a similar approach again this year. He proposed highlighting the commission's accomplishments, including work completed on the community guide and other initiatives, while also outlining priorities and goals for the coming year. Chair Vemireddy indicated that he could prepare an initial presentation draft for commission review and discussion and suggested beginning that work during the June or July meetings to allow additional time for refinement before the August joint meeting.

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153

154

Mr. Montez agreed that the commission was at an appropriate point in the year to begin discussing priorities and future initiatives for inclusion in the annual presentation to the city council. He supported Chair Vemireddy's suggestion to begin preparation early and encouraged a presentation format that includes participation from multiple commissioners.

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158

Mr. Montez noted that the city council had appreciated hearing a variety of perspectives and experiences during the previous year's presentation and indicated that a similar approach would be beneficial again. He explained that staff would work with the chair and vice chair to develop the presentation, ensure commissioners have opportunities to review the content, and confirm that the presentation accurately reflects the commission's accomplishments and future priorities.

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Chair Vemireddy shared a draft of the commission's previous city council presentation and explained how the process was developed. He noted that the presentation served as an opportunity to inform city council members about the commission's work, recognizing that not all councilmembers regularly review meeting minutes or watch commission meetings. Because the commission was newly established when it first met with the city council, the presentation focused on the importance of equity and inclusion, the commission's formation and early development, current initiatives, and future priorities.

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167

Chair Vemireddy explained that commissioners collectively reviewed and refined the presentation content, similar to the process used for the community guide project. Presentation responsibilities were divided among commissioners so that each member had an opportunity to speak during the joint meeting. He indicated that he would prepare a similar draft presentation

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180 for discussion at an upcoming meeting, after which commissioners could review, edit, and
181 finalize the content together.

182

183 Mr. Montez clarified that the commission's regularly scheduled August meeting had previously
184 been moved from August 19 to August 12 due to a scheduling conflict. He explained that the
185 proposed joint meeting with the city council on August 10 would replace the commission
186 meeting scheduled for August 12.

187

188 Following the discussion, the commission agreed with the proposed schedule change.

189

190 Commissioner Staley moved, and Commissioner Filip-Crawford seconded a motion to approve
191 replacing the August 12 meeting with the August 10 joint meeting with the city council. Motion
192 passed unanimously.

193

194 **d. Rosefest Parade**

195

196 Equity and Inclusion Manager Montez provided an update on the upcoming Rosefest Parade and
197 encouraged commissioners to participate if they were available. He explained that the parade is
198 scheduled for June 22, 2026, and begins at 6:00 p.m., with participants gathering near Roseville
199 Area High School before proceeding along the parade route down Lexington Avenue and ending
200 near County Road C and City Hall. He indicated that additional logistical information would be
201 provided to participants before the event.

202

203 Mr. Montez also requested a volunteer from the commission to serve as a golf cart driver for the
204 commissioners' parade contingent. He explained that the request was intended to help
205 accommodate Commissioner Singaram by providing transportation during the parade if needed.
206 Because event organizers have limited staffing resources, he asked whether a licensed
207 commissioner familiar with Commissioner Singaram would be willing to assist by driving the
208 golf cart. He noted that interested commissioners could volunteer during the meeting or contact
209 him afterward to discuss the opportunity.

210

211 Commissioner Filip-Crawford expressed interest in participating and stated that she expected to
212 attend the parade but would be nervous about driving the cart.

213

214 Commissioner Stanley indicated he was confident he would be at the parade but would confirm
215 with Mr. Montez whether he could attend; if he could, he would be more than willing to drive the
216 golf cart.

217

218 Chair Vemireddy indicated he could be put down as a backup in case Commissioner Stanley
219 could not make the parade.

220

221 **Commission Direction on Member-Initiated Agenda Items**

222

223 **a. Discuss and Finalize Constituent Outreach Email**

224

225 Chair Vemireddy reported that he and Mr. Montez met the previous week to incorporate
226 the revisions and recommendations the commission discussed regarding the
227 commissioner's email template. He explained that the template would be distributed to
228 commissioners for review and encouraged members to identify any final edits or
229 suggestions.

230
231 Chair Vemireddy noted that the commission would conduct one final review of the
232 document before considering formal approval. He indicated that once all revisions were
233 completed and commissioners were satisfied with the content, the commission could vote
234 to adopt the template.

235
236 Commissioner Filip-Crawford thought the edits addressed everything discussed at the
237 previous meeting.

238
239 Mr. Montez asked whether the template should include language indicating that the city
240 council meetings were at 6:00 p.m.

241
242 The Commissioner thought that would be a good idea.

243
244 Commissioner Filip-Crawford moved, and Commissioner Goedken seconded approval of
245 the commission email template with the minor edits as discussed. Motion passed
246 unanimously.

247
248 Chair Vemireddy suggested that the email template could potentially serve as a model for
249 other city commissions. He noted that some commissions already communicate with
250 residents through email and observed that a standardized template or boilerplate
251 communication tool could be beneficial across multiple commissions.

252
253 Chair Vemireddy encouraged staff to discuss the concept with other commission liaisons
254 to determine whether similar resources might be useful elsewhere in the city.

255
256 Mr. Montez agreed that the email template could provide a useful framework for other
257 commissions but noted that modifications would likely be necessary. He explained that
258 portions of the template were tailored specifically to the Equity and Inclusion
259 Commission and that other commissions would need to customize the content to reflect
260 their own roles, responsibilities, and areas of focus. He suggested that commissions could
261 use the template as a guide and substitute information relevant to their specific work.

262
263 Commissioner LaGrange agreed that the discussion connected directly to the
264 commission's goals related to community and civic engagement. She noted that if
265 residents are already receiving communications from other city commissions, those
266 outreach efforts may help establish initial contact and awareness.

267

268 Commissioner LaGrange suggested that coordinated communication among commissions
269 could reduce duplication of outreach efforts and make it easier to engage residents who
270 have already shown interest in participating in city government activities.

271

272 **b. Discuss and Finalize New Commissioner Guide**

273

274 Chair Vemireddy reviewed the edits to the New Commission Guide with the
275 Commission.

276

277 Mr. Montez noted that he had accepted all the previously discussed changes to make this
278 discussion cleaner.

279

280 Commissioner LaGrange questioned a bullet point in the section addressing common
281 mistakes for new commissioners. After reading the language aloud, she realized the
282 statement referred to reading the agenda for the first time during the meeting rather than
283 reviewing it in advance. She noted that the wording made sense when she read it aloud
284 and indicated she had no proposed revisions to that section.

285

286 Mr. Montez agreed that the wording in the draft guide could be clearer and suggested
287 revising the language. In response to Commissioner LaGrange's observation, he proposed
288 changing the item from referencing the first reading of the agenda during the meeting to a
289 more direct statement identifying the mistake as failing to review the agenda before the
290 meeting. He asked commissioners whether the revised wording better conveyed the
291 intended message and sought feedback on the proposed change.

292

293 Mr. Montez noted that he had added an item to the draft guide that the commission had
294 not previously discussed. He explained that the addition was a hyperlink that directed
295 users to a central landing page with a variety of related resources and information.

296

297 Mr. Montez indicated that while the guide already included substantial content, the link
298 would provide commissioners with convenient access to additional materials and
299 resources through a single location.

300

301 Commissioner LaGrange expressed support for including the hyperlink in the guide. She
302 noted that she personally appreciates having access to additional information and would
303 likely use the link to explore the available resources in greater detail. At the same time,
304 she observed that the approach allows commissioners who prefer a more concise
305 overview to use the guide without feeling obligated to review the supplemental materials,
306 making the resource flexible for different preferences and learning styles.

307

308 The commission discussed the placement of a section within the draft guide and how
309 readers would navigate the document. The discussion then shifted to the organization of
310 the guide, with commissioners questioning whether a particular informational box was
311 located in the most appropriate section. Members observed that the content described
312 what occurs during discussion of an agenda item and felt it might be missing a section

313 heading or additional context. It was suggested that the material aligned well with the
314 section explaining what a commission meeting is like and could potentially be moved to
315 follow that discussion. In contrast, a later section could provide a more detailed
316 explanation of meeting procedures and agenda-item discussions. Overall, the commission
317 focused on improving the guide's organization and readability for new users.

318
319 Commissioner Filip-Crawford participated in the discussion on organizing the guide and
320 agreed that the referenced content supported the section describing what a commission
321 meeting is like. She suggested that placing the informational box immediately after that
322 section could improve the document's flow, with the subsequent section providing a more
323 detailed explanation of agenda-item discussions and meeting procedures.

324
325 Commissioner Stanley questioned whether some of the information included in the draft
326 guide was necessary for new commissioners preparing for their first meeting. He noted
327 that, after reviewing the revised document, he was unsure whether certain items were
328 critical preparatory information or simply aspects of meeting participation that
329 commissioners naturally learn through experience. As an example, he referenced
330 guidance such as allowing one person to speak at a time and suggested that many
331 individuals would already understand those basic expectations.

332
333 Commissioner Stanley encouraged the group to consider whether some content could be
334 streamlined or removed if it did not meaningfully contribute to a new commissioner's
335 preparation and understanding of their role.

336
337 Commissioner Filip-Crawford agreed that portions of the information under discussion
338 appeared to duplicate content already included elsewhere in the guide. She noted that
339 Section 4 already explains how formal actions are handled when needed and observed
340 that much of the material in the questioned section repeated concepts previously covered.

341
342 Commissioner Filip-Crawford suggested that the commission consider whether the
343 content could be consolidated or streamlined to reduce redundancy and improve the
344 document's overall flow.

345
346 Commissioner Stanley continued the discussion by noting that some of the guidance,
347 such as focusing debate on a motion rather than on the individual presenting it, appeared
348 to be more of a meeting norm or courtesy than essential information for a new
349 commissioner guide. He suggested that the chair might more appropriately introduce
350 these types of expectations at the beginning of a commission term or during an
351 orientation discussion with new commissioners.

352
353 Commissioner Stanley indicated that presenting such norms as part of a meeting
354 introduction could be more effective than including them in the guide, particularly if the
355 commission is seeking to keep the document concise and focused on key information
356 needed before a commissioner's first meeting.

357

358 Commissioner Dhakal agreed that the guidance under discussion may not need to be
359 included in the written guide. He observed that meeting norms and expectations are often
360 demonstrated naturally through participation in commission meetings and that the chair
361 can explain them when necessary.

362
363 Commissioner Dhakal noted that new commissioners typically gain an understanding of
364 meeting procedures and expectations by observing and participating in discussions,
365 making some of the more basic behavioral guidance less essential for inclusion in the
366 document. He suggested that those expectations can be reinforced through experience and
367 meeting practice rather than through detailed written instructions.

368
369 Chair Vemireddy asked if the entire section should be deleted.

370
371 Commissioner Filip-Crawford agreed with the discussion to streamline the guide and
372 remove content that may be better communicated through meeting practice and
373 orientation. She indicated that several of the items being discussed appeared to be
374 common meeting norms that commissioners would naturally learn through participation
375 and observation.

376
377 Commissioner Filip-Crawford supported focusing the guide on information most helpful
378 to new commissioners before their first meeting, while relying on meeting experience and
379 guidance from commission leadership to reinforce procedural expectations and
380 discussion norms.

381
382 Mr. Montez referenced another item under consideration for the guide. He asked the
383 commissioners whether they wanted to retain the statement, explaining that a majority
384 vote is required to approve most commission decisions. He noted that the concept had
385 previously been discussed in the section outlining meeting procedures and decision-
386 making processes, and he sought feedback on whether the information remained
387 appropriate for inclusion in the document.

388
389 The commission discussed how to explain voting procedures within the guide and agreed
390 that a simpler description would be more effective. During the conversation, a
391 commissioner noted that they had not previously realized that a tie vote results in a
392 motion failing, which led to a discussion about whether the guide should specify that a
393 majority vote is required to approve most commission decisions. Members concluded that
394 stating that decisions are passed by majority vote would adequately convey the concept
395 without unnecessary detail. The commission also noted that not every agenda item
396 requires a vote, as some agenda items are informational or discussion-based.

397
398 As part of the broader review, commissioners agreed that a section containing more
399 detailed procedural information could be removed and replaced with a concise statement
400 regarding majority-vote decision-making. Additional edits were discussed, including
401 revisions to the section describing the chair's role in running meetings and correcting
402 numbering inconsistencies within the document.

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Mr. Montez updated the working draft to reflect the agreed-upon changes.

Mr. Montez explained that the commission had previously discussed clarifying the advisory role of commissioners and their relationship with city staff. He noted that commissioners are appointed to provide their perspectives, experiences, and community input on city matters. At the same time, operational decisions and staff direction remain the responsibility of city employees and city administration.

Mr. Montez suggested that, rather than including language instructing commissioners not to direct staff, the guide should emphasize the commission's advisory nature and explain that commissioners communicate recommendations through their staff liaison.

The commission discussed whether directing staff was a common issue and generally agreed that positive language describing the commission's role would be more effective than focusing on prohibited actions.

The commission agreed that highlighting the commission's advisory role would better communicate expectations. Following the discussion, they developed language stating that commissioners provide recommendations through the staff liaison for the city council's consideration. Members felt this approach reinforced the commission's purpose while clearly identifying the staff liaison as the primary point of contact between commissioners and city operations.

The commission also reviewed language related to attendance requirements and noted that the wording was intended to align with guidance contained in the city's broader commissioner handbook.

Mr. Montez explained that attendance is tracked and reported to the city council when necessary, consistent with existing city policy.

After completing the review of the remaining edits, including revisions to the new commissioner checklist and other previously discussed changes, Mr. Montez asked the commission how they wished to proceed.

The commission indicated it was ready to finalize the document and expressed support for adopting the revised guide in its final form.

Commissioner Goedken moved, and Commissioner Filip-Crawford seconded a motion to approve the New Commissioner Guide as revised. Motion passed unanimously.

c. 2026 EIC Work Plan Priorities and Policy Review Topics

Chair Vemireddy noted that limited time remained in the meeting and acknowledged that discussion of the agenda item would likely need to continue at a future meeting. He

448 reflected on the commission's work over the past year, noting that commissioners brought
449 different perspectives on what equity and inclusion mean, and that much of the
450 commission's recent effort has focused on community and civic engagement. He
451 highlighted initiatives such as encouraging resident participation in decision-making,
452 strengthening community representation through city commissions, and developing the
453 new commissioner guide.

454
455 Looking ahead, Chair Vemireddy noted that the commission's ordinance authorizes it to
456 apply an equity and inclusion lens to city policies, procedures, and programs, which
457 provides a broad range of potential topics. After reviewing the work of similar
458 commissions in other communities, he developed a list of possible focus areas for the
459 remainder of 2026 and into 2027. He emphasized the importance of narrowing the
460 commission's efforts to a small number of priorities rather than attempting to address too
461 many topics simultaneously.

462
463 Among the potential areas for future discussion, Chair Vemireddy highlighted the
464 Maintenance and Operations Center project, noting that additional information would be
465 available at the commission's next meeting as construction progresses. He also referenced
466 digital access and communication initiatives, building on the commission's previous
467 discussions with the city's communications director. Other possible topics included the
468 Climate Equity Action Plan, parks and recreation programming, and fee-assistance
469 opportunities for youth recreation programs.

470
471 Mr. Montez responded that the proposed topics were valuable suggestions and could
472 serve as useful starting points for future commission discussions. He noted, however, that
473 many of the ideas would require coordination and collaboration with other city
474 departments, commissions, and staff before the Equity and Inclusion Commission could
475 fully engage in those areas.

476
477 Using parks and recreation as an example, Mr. Montez pointed out that the city already
478 has a Parks and Recreation Department and a Parks and Recreation Commission, making
479 it important to work collaboratively rather than pursuing recommendations independently
480 in that area. Similarly, he noted that the Climate Equity Action Plan is being led by city
481 staff and would require coordination with the project team.

482
483 Mr. Montez emphasized that the listed topics should be viewed as opportunities for
484 further exploration and discussion, with future conversations helping determine how the
485 commission could best contribute in partnership with the appropriate stakeholders.

486
487 Chair Vemireddy emphasized the importance of taking a practical approach when
488 identifying future commission priorities. He noted that while several potential focus areas
489 had been identified, the commission should concentrate on topics where it can have a
490 meaningful impact and where its involvement would be appropriate and productive. He
491 acknowledged that some topics, such as parks and recreation programs, would require

492 conversations with the relevant departments and commissions to determine whether
493 collaboration would be feasible and within the commission's scope.

494
495 Chair Vemireddy encouraged the commission to think more broadly about its purpose
496 and the goals that motivated them to apply for service. He asked members to reflect on
497 what equity and inclusion meant to them when they joined the commission, what they
498 hoped to accomplish, and how their understanding of the city's operations and
499 responsibilities may have evolved. He suggested that those reflections could help guide
500 the commission's priorities and identify meaningful areas of focus for future work.

501
502 Commissioner Dhakal observed that equity and inclusion considerations are connected to
503 nearly every function of city government and can be incorporated into a wide range of
504 topics. Using parks and recreation as an example, he suggested that the commission could
505 examine whether city programs and facilities are reaching diverse populations and, if not,
506 explore potential reasons for disparities in participation. He emphasized that reviewing
507 city initiatives and providing an equity perspective are appropriate roles for the
508 commission.

509
510 Regarding the Climate Equity Action Plan, Commissioner Dhakal explained that he
511 participated in several meetings related to the effort and described the process as highly
512 participatory. He noted that city staff engaged numerous community members and
513 provided opportunities for residents to share their views on what actions the city should
514 take and which aspects of the plan they viewed positively or negatively.

515
516 Commissioner Dhakal indicated that substantial community input had already been
517 gathered through the process. He suggested that the Equity and Inclusion Commission
518 could review the completed plan and provide comments or recommendations from its
519 perspective, which he believed would be a valuable contribution.

520
521 Commissioner Filip-Crawford asked about the status of the city's strategic planning
522 efforts and noted that previous strategic planning discussions included significant
523 conversation about metrics, baseline measurements, and methods for evaluating progress.
524 She observed that many of the potential focus areas being discussed by the commission
525 appeared to align closely with goals and objectives already identified in the strategic plan.

526
527 Commissioner Filip-Crawford indicated that she would be particularly interested in
528 helping identify measurable equity and inclusion indicators that could be incorporated
529 into city projects and initiatives. Drawing on her professional experience, she suggested
530 that one of the commission's most valuable contributions could be helping establish
531 meaningful metrics and evaluation methods for equity-related objectives. She recalled
532 that earlier strategic planning discussions seemed to be moving in that direction. She
533 envisioned the commission supporting the process by identifying which strategic
534 objectives to prioritize and determining how success could be measured over time.

535
536 **Other Business**

537

538 Commissioner Filip-Crawford asked for an update on the status of the strategic planning work
539 and how the commission might fit into those efforts moving forward.

540

541 Mr. Montez provided a high-level update on several strategic plan initiatives he has been leading.
542 He explained that the city recently completed its inaugural Roseville Leadership Academy. This
543 leadership development program brought together ten employees from departments across the
544 organization, including Parks and Recreation, Emergency Response, Public Works, and the
545 License Center. Participants completed six leadership-focused sessions and have expressed
546 interest in continuing to meet quarterly to develop their leadership skills further and maintain the
547 relationships established through the program. He noted that the initiative generated valuable
548 discussions and professional growth opportunities and that staff are now considering potential
549 next steps for the program.

550

551 Mr. Montez also described his work on a cross-departmental team focused on the city's Local
552 Affordable Housing Aid funding. He explained that the State of Minnesota provides the funding
553 and must be committed and expended within specific timeframes. The city has already used
554 portions of the funding for initiatives such as partnerships with Habitat for Humanity and
555 emergency rental assistance. The team, which included representatives from community
556 development, public works, police, social work services, and other departments, evaluated
557 potential uses of the funding and developed recommendations for the city council's consideration
558 regarding future investments in affordable housing initiatives.

559

560 In addition, Mr. Montez reported that he will soon begin work on a project to improve and
561 streamline the city's licensing processes, including business licenses such as massage therapy
562 licenses. He noted that the current process functions adequately but could benefit from
563 modernization and refinement.

564

565 In response to Commissioner Filip-Crawford's comments on metrics and evaluation, Mr. Montez
566 agreed that performance measures and success indicators are important considerations. However,
567 he explained that many of the programs and initiatives are still in the planning and approval
568 stages, and meaningful metrics will need to be developed after the city council determines which
569 programs and projects will move forward. He indicated that discussions about measuring
570 outcomes and evaluating success remain an important future step in implementing the strategic
571 plan.

572

573 The Commission discussed potential long-term priorities for the Equity and Inclusion
574 Commission and considered how the commission should focus its efforts moving forward.
575 Members observed that two distinct paths had emerged from the discussion. One approach would
576 involve reviewing existing city programs, services, and initiatives through an equity and
577 inclusion lens and providing recommendations for improvement. The second approach would
578 focus on the commission's existing strategic planning work related to community engagement,
579 including evaluating participation, measuring outcomes, and developing recommendations to
580 increase representation and involvement in city governance. Members cautioned that the

581 commission likely lacks the capacity to pursue both approaches simultaneously and encouraged
582 the group to identify a clear area of focus.

583

584 The Commission discussed the importance of relationship-building among commissioners and
585 reflected on how members often begin serving without knowing one another's backgrounds,
586 experiences, or perspectives. Members suggested that opportunities for informal conversations
587 could help strengthen relationships and foster a stronger collective voice.

588

589 The Commission also discussed the limitations imposed by open meeting laws, but agreed that
590 continuing to build relationships and understanding among members remains valuable.

591

592 The Commission expressed support for pursuing a strategic, metrics-focused approach. Members
593 noted that developing standards and measurements for community engagement and equity
594 outcomes could have a broader impact across city departments and initiatives. Rather than
595 focusing on individual programs one at a time, the Commission discussed establishing consistent
596 methods for evaluating engagement and inclusion that could be applied across multiple city
597 projects and events. Concepts such as community engagement standards and performance
598 measures were identified as potential tools for citywide implementation.

599

600 The Commission also discussed the strategic objective of increasing participation in city
601 commissions and improving representation from underrepresented groups. Members noted that
602 this work presents a unique opportunity for the commission to make a meaningful contribution
603 because it directly aligns with goals already identified in the city's strategic plan. The
604 Commission discussed ideas such as expanding representation on commissions and including
605 opportunities for youth participation as examples of areas where the Commission could have a
606 lasting impact.

607

608 Chair Vemireddy agreed that the discussion was valuable and explained that he intended to
609 encourage long-term thinking about the commission's future direction. He noted that the
610 commission had made significant progress on community engagement initiatives and wanted
611 members to begin considering what the commission's role could look like over the next several
612 years.

613

614 Chair Vemireddy indicated that the conversation would continue at future meetings and would
615 help inform the commission's presentation to the city council as well as future work plans for
616 2027 and beyond. He emphasized that the discussion was intended to generate ideas and identify
617 potential priorities as the commission considers its next phase of work.

618

619 **Adjournment**

620

621 Motion by Commissioner Goedken, seconded by Commissioner LaGrange, to adjourn. Motion
622 passed unanimously.

623

624 Chair Vemireddy adjourned the meeting at 8:07 p.m.

625

626 Respectfully submitted,
627
628 Sue Osbeck
629 *TimeSaver Off-Site Secretarial, Inc.*

Roseville Equity and Inclusion Commission

Agenda Item

DATE: June 17, 2026

ITEM: 5.a.

ITEM DESCRIPTION: 2026 EIC Work Plan Priorities and Policy Review Topics

Background

The Equity and Inclusion Commission was created to advise the City Council and City staff by applying an equity and inclusion lens to City policies, procedures, projects, programs, operations, and initiatives.

At the most recent meeting, the Commission has discussed the importance of moving beyond broad concepts and identifying tangible, practical areas where the EIC can provide useful feedback. The Commission has already completed work on a New Commissioner Guide, which is one example of a concrete project intended to make City government easier to understand and participate in.

The purpose of this agenda item is to discuss and prioritize possible future work plan items for the Commission. These topics are intended to help the EIC focus its time on projects where the Commission can provide meaningful advisory input while staying within its role as an advisory body.

Possible areas for Commission review include:

Further discussion on measurements and metrics for the strategic plan. The City has prioritized 4 initiatives in 2026 and are listed below:

- 1) Create and implement Roseville Leadership Academy - a 6 part learning and development opportunity for leaders to strengthen core leadership skills focused on leadership, communication, conflict resolution, delegation, motivation, time and priority management, change management, inclusive service delivery, root cause analysis, decision making, and Clifton strengths. The commission could identify ways to measure the effectiveness of this effort - could be employee surveys, interviews, etc.
- 2) Program recommendations of the city's Local Affordable Housing Aide (LAHA) funding to present to the Economic Development Authority (EDA). A cross-functional team has developed a few programming options for review by the EDA. Once programming recommendations are approved, could the commission partner with the city to determine measures of success of programs.
- 3) Better alignment of the Parks and Recreation department community boards (Roseville Central Park Foundation, Friends of Roseville Parks, Friends of the OVAL Foundation). These organizations operate semi independently of eachother, the city would like to better align their efforts.
- 4) The city has various licenses it issues and will evaluate a process improvement for a high impact licensing process. the commissions staff liaison will lead this process, as it is happening, the commission could help develop metrics for success in its future state.

The city will soon identify its 2027 strategic plan initiatives also, and can include those projects in this list of 2026 metrics and evaluation work.

Recommendation

Discuss and finalize workplan

Attachments

1. Strategic Plan Goal's Final Compiled

Strategic Direction	Economic Vitality
Desired Impact	Roseville has a diverse & stable business community, offers a wide range of housing types for people at all income levels, & includes multi-modal transportation options.
Goal #1	<p>Create a climate that supports the retention and expansion of Roseville businesses.</p> <p>Success Indicators</p> <ul style="list-style-type: none"> • Roseville’s overall commercial tax base experiences steady growth. • Programs and regulations evolve/adapt to meet the needs of the business community. • Small, Woman, Veteran and BIPOC-owned businesses have a recognizable presence.
Goal #2	<p>Housing types and programs are provided in a manner that contributes to the economic success for households at all income levels.</p> <p>Success Indicators</p> <ul style="list-style-type: none"> • Housing in Roseville is provided in a manner to meets the life-cycle continuum • Roseville residents feel safe, secure, and stable in their housing • Roseville residents are not cost-burdened by their housing
Goal #3	<p>Develop and advocate for safe, intentional, multi-modal (public transportation, bike, pedestrian) transportation systems throughout Roseville</p> <p>Success Indicators</p> <ul style="list-style-type: none"> • Roseville residents, workers and visitors have multi modal options to connect to places they want and need (amenities and employment). • Roseville advocates and partners with other public agencies towards advancement of multi modal options.

Strategic Direction	Parks and Natural Environment
Desired Impact	Parks and natural resources are preserved, maintained and enhanced to ensure a broad cross-section of community members actively use and participate in our parks, activities and facilities.
Goal #1	<p>Roseville’s Parks system, and recreation programs are thoughtfully planned, sustainably funded, and well-maintained.</p> <p>Success Indicators</p> <ul style="list-style-type: none"> • Roseville’s Parks and Recreation System Master Plan evolves to align with the needs of the community. • The Parks and Recreation System Master Plan continues to be implemented. • Residents and non-residents (worker and visitor) across all demographics utilize parks and participate in recreation opportunities. • Roseville’s parks and programs positively contribute to residents’ quality of life.
Goal #2	<p>Roseville’s natural environment is actively protected and restored.</p> <p>Success Indicators</p> <ul style="list-style-type: none"> • Roseville’s natural spaces positively contribute to residents’ quality of life. • City programs and regulations support community members in their efforts to maintain, protect and restore the environment. • The Parks and Recreation Natural Resources Master Plan is implemented. • Residents and stakeholders are empowered to preserve and restore Roseville’s natural resources.

Strategic Direction	Responsive Services and Safety
Desired Impact	Community members with a variety of needs feel confident that city services are responsive to ongoing needs & keep everyone safe, secure & positively impact their quality of life.
Goal #1	<p>Take proactive steps to create a safer community through prevention, planning, and early intervention.</p> <p>Success Indicators</p> <ul style="list-style-type: none"> • Real-time data and information are utilized to improve operations, response, and customer service. • Increased public safety involvement in community activities and outreach efforts. • Policies and procedures ensure the protection of the community.
Goal #2	<p>Develop and implement a prioritized multi-year resource allocation strategy and structure to ensure people, resources, training, and technology are in place to respond to the needs of the community.</p> <p>Success Indicators</p> <ul style="list-style-type: none"> • Grants, partnerships, and other funding sources contribute to improved resources and technology. • Community members report feeling safe and secure. • Improved public safety response times.
Goal #3	<p>Strengthen trust through transparency, accessibility, and engagement.</p> <p>Success Indicators</p> <ul style="list-style-type: none"> • Increased involvement in city activities and outreach efforts. • Trust is fostered through open discussions with city public safety officials and community. • Policies and procedures maximize transparency, accessibility and engagement. • Historically underrepresented communities feel an increased sense of trust which leads to an increase in calls for service.

Strategic Direction	Reliable and Sustainable Infrastructure
Desired Impact	Roseville's assets and infrastructure are effectively, efficiently and sustainably planned, managed and funded.
Goal #1	<p>Develop and implement a strategic funding strategy that prioritizes key capital improvements that are planned, regularly assessed and evolve based on city values and changing community needs.</p> <p>Success Indicators</p> <ul style="list-style-type: none"> • All capital assets are catalogued and regularly assessed for condition and expected lifespan. • Infrastructure updates and replacement is strategically planned and includes the Community's voice. • Capital projects are evaluated and prioritized on values guiding the City of Roseville (Community, Accountability, Integrity, Equity, Safety) • Funding strategies are developed and implemented to ensure that Roseville's infrastructure is maintained and updated to a level of service that meets or exceeds the expectations of the community. • Residents are satisfied with the quality of the infrastructure. • Service interruptions are minimized.
Goal #2	<p>Implement the civic master plan on time, within budget, and with community input.</p> <p>Success Indicators</p> <ul style="list-style-type: none"> • City's Maintenance and Operations space needs are met within the approved budget and timeline • City's license center/wellness and dance studio needs are met within the approved budget and timeline • Final design was developed with community input.
Goal #3	<p>City infrastructure supports the sustainability goals of the city.</p> <p>Success Indicators</p> <ul style="list-style-type: none"> • Climate Action Plan is created, completed and implemented. • Green alternatives are actively considered in asset replacement.

Strategic Direction	Community and Civic Engagement
Desired Impact	Roseville’s public, across all demographics, feels informed and valued for its feedback and input.
Goal #1	<p>Create an environment for diverse stakeholder participation at all levels and types of city decision-making.</p> <p>Success Indicators</p> <ul style="list-style-type: none"> • Roseville stakeholders are informed about the city’s, mission, vision, values, and strategic plan and how they drive/influence decisions. • Residents understand how their input will be used and the level of impact it has on decision making in advance of participating. • Engagements include an intentional plan for historically underrepresented populations to participate. • Create an environment that fosters a sense of civility in public engagement.
Goal #2	<p>Utilize Roseville’s commissions to provide accessible pathways for residents of all backgrounds representing the voice of the community to shape city decisions and become better informed residents.</p> <p>Success Indicators</p> <ul style="list-style-type: none"> • Residents are aware of and understand the opportunities for participation on city commissions. • There is growth in commission appointments from underrepresented groups • Commissioners understand their role and feel that they have an impact in city decision-making processes. • Commissioners are well-informed on issues related to their commission scope.

Strategic Direction	City Operations
Desired Impact	The City of Roseville’s workforce & public officials are capable, nimble, & forward thinking in achieving its strategic priorities.
Goal #1	<p>Technology, resources, and processes are used to improve operations.</p> <p>Success indicators</p> <ul style="list-style-type: none"> • City services demonstrate alignment with strategic priorities and adapt as priorities evolve. • Residents report satisfaction with the quality and responsiveness of City services. • Workforce and public officials report increased efficiency and capacity to deliver high-quality services.
Goal #2	<p>The city attracts and retains a diverse and innovative group of employees who support the mission, vision, and values of the strategic plan.</p> <p>Success indicators</p> <ul style="list-style-type: none"> • Progress is made toward goals outlined in the strategic plan; staff use the city’s values to guide decisions. • City leadership invests in proactive workforce development. • Voluntary employee turnover is reduced. • The city’s work environment attracts and retains staff.
Goal #3	<p>Resource allocation meets operational needs while advancing strategic priorities.</p> <p>Success indicators</p> <ul style="list-style-type: none"> • Decision-makers report having the right information to allocate resources effectively. • Residents feel the value of services meets their needs. • Budgeting includes prioritization of strategic goals while balancing operational needs.

Roseville Equity and Inclusion Commission Agenda Item

DATE: June 17, 2026

ITEM: 5.b.

ITEM DESCRIPTION: 2026 Joint Council Meeting Preparation

Background

The commission will prepare its presentation for the August 10 joint council meeting. The presentation is an opportunity to share what the commission has worked on in the past year and what it will work on in the upcoming year.

Recommendation

Discuss and update the draft presentation to include important information to share with council.

Attachments

- 1. EIC 2026 Council Update V1

Equity & Inclusion Commission

Council Update

Where we were, what we worked on, and where Council direction would help

Where we were

Last year, the Commission was still building a shared understanding of its charge and how to be useful to Council and staff.

The broad charge is to apply an equity and inclusion lens to City policies, procedures, projects, programs, operations, and initiatives.

As a starting point, we focused on the City's community and civic engagement objectives: participation, commission effectiveness, and reducing barriers to involvement.

The practical question became: how do we make participation in City government easier to understand and less intimidating?

This was our starting point

Community and Civic Engagement objectives:

Create an environment for stakeholder participation in decision making: Create a strategic approach to city-wide community engagement initiatives that better align city resources and leads to more informed residents.

Utilize commissions for residents to represent voice of community to shape decisions: Increase support for staff liaisons by standardizing commissioner onboarding and better aligning scope of work with council priorities so that commissions can effectively advise council.

Utilize commissions for residents to represent voice of community to shape decisions: Identify common barriers to participation and create strategies to remove them for increased representation in commissions from residents of all backgrounds.

What we worked on: New Commissioner Quick Guide

Update
image

ROSEVILLE City of Roseville
Commission Onboarding

New Commissioner Quick Guide

Updated: April-May 2026

Fill in (optional)

Commission name	
Meeting schedule	
Staff liaison	
Term dates	

1) Welcome - Thank you for joining a commission!
A Roseville commission is a group of residents that helps the City Council make better decisions by learning about issues, listening to residents and staff, discussing options in public, and offering advice and recommendations.
Your job: show up prepared, participate respectfully, and help your commission give clear, well-reasoned advice.
City government roles: the City Council sets direction and makes the final policy decisions, City staff run day-to-day operations, and commissions advise within that structure.

2) Your first 30 days

- Meet your staff liaison. They are your main point of contact and your guide to how the City works. Ask them what the commission's current work plan, priorities, and upcoming council touchpoints are.
- Skim recent [agendas and minutes](#) so you understand what the commission has been working on.

Common new commissioner mistakes to avoid

WHY WE MADE IT

The existing handbook is important, but we felt it had a lot of legalese and lacked “humanity”

The guide we created gives new commissioners a simple overview of what to expect before they are deep in rules and procedures.

It explains roles clearly: Council decides policy, staff run operations, commissions advise.

It also covers first steps, meeting flow, expectations, staff liaison role, attendance, conflicts, and communication boundaries.

Having things in layman's terms is an equity tool when the process itself is the barrier.

What we worked on: Constituent response template

Update
image

During Operation Metro Surge, commissioners received a barrage of resident emails and did not have a clear, consistent response process.

We needed language that was human, accurate, and clear about the Commission's advisory role.

The template acknowledges the resident's concern, explains what EIC can and cannot do, and points people toward public comment and other appropriate next steps.

The work also surfaced a broader process question: how should commissioners respond to residents when an issue is urgent, emotional, or outside the Commission's direct scope?



Where we may go next

Digital Access Review: Can residents complete common City tasks without needing a computer or high comfort level with English?

City Communications Accessibility Review: Are key webpages, notices, forms, and instructions plain-English and easy to find?

Maintenance Operations Center Equity Review: Access, service impacts, construction communication, workforce, climate, and community benefit.

Climate Equity Action Plan Review: Public engagement, accessibility, and effects on renters, low-income residents, seniors, and people with disabilities.

Community Engagement Standards for Major City Projects: A simple checklist for who is affected, how residents are informed, barriers to input, and how feedback is reported back.

Parks, Recreation, and Program Access Review: Scholarships, fee assistance, registration, program access, and public information.

Where Council direction would help

We want the next year's work to be practical, timely, and useful.

QUESTIONS FOR COUNCIL AND CITY MANAGER

Which City policies, procedures, projects, or services would most benefit from an EIC review over the next year?

Where would early feedback be useful before decisions are already mostly set?

Which future topics should we prioritize first, and which should wait?

Roseville Equity and Inclusion Commission Agenda Item

DATE: June 17, 2026

ITEM: 5.c.

ITEM DESCRIPTION: Finalize Commissioner Quick Guide Document

Background

The commission created a quick guide to accompany the commissioner handbook that highlights relevant information from the handbook in a shortened easy to read accessible version to supplement and improve the commissioner on-boarding process.

Recommendation

Review and approve final version.

Attachments

1. New Commissioner Quick Guide - Final

New Commissioner Quick Guide

Updated: May 2026

Fill in (optional)

Commission name	
Meeting schedule	
Staff liaison	
Term dates	

1) Welcome - Thank you for joining a commission!

A Roseville commission is a group of residents that helps the City Council make better decisions by learning about issues, listening to residents and staff, discussing options in public, and offering advice and recommendations.

Your job: show up prepared, participate respectfully, and help your commission give clear, well-reasoned advice.

City government roles: the City Council sets direction and makes the final policy decisions, City staff run day-to-day operations, and commissions advise within that structure.

2) Your first 30 days

- Meet your staff liaison. They are your main point of contact and your guide to how the City works. Ask them what the commission's current work plan, priorities, and upcoming council touchpoints are.
- Skim recent [agendas and minutes](#) so you understand what the commission has been working on.

Common new commissioner mistakes to avoid

- Assuming the commission makes the final decision. It does not - it advises.
- Not reading the agenda before the meeting.
- Speaking publicly as if you represent the entire commission or the city when you have not been authorized to do so.
- Not connecting with fellow commissioners – teams work better when commission members know each other.

3) What a meeting is like

Most meetings follow the same basic rhythm. This is the standard flow. The chair runs the meeting.

#	Agenda section	What it means
1	Roll Call	Confirm who is present and whether the commission can do business.
2	Approve Agenda	Agree on the plan for the meeting.
3	Public Comment	Hear from residents on matters that are not otherwise on the agenda.
4	Approval of Minutes	Approve or correct the record from the last meeting.
5	Business Items	Discuss the main topics of the night. This is where presentations, questions, public comment on the item, discussion, and possible action usually happen.
6	Member-Initiated Agenda Items	Discuss ideas commissioners want the group to consider, refine, or bring back later.
7	Other Business	Share brief updates, reminders, or scheduling notes.
8	Adjourn	Close the meeting.

Note: City Council meetings follow the same general meeting structure.

4) What happens during a discussion of an agenda item

1	The chair introduces the item.
2	Staff or a commissioner gives background and explains the question in front of the group.
3	Commissioners ask clarifying questions.
4	Public comment is taken on that item.
5	If action is needed, a commissioner makes a motion and another commissioner seconds it.
6	The commission discusses the motion, votes, and the chair announces the result. Decisions pass by majority vote.

Note: See Rosenberg’s Rules resource on the [new commissioner checklist](#)

5) What the City expects from commissioners

- Attend meetings and let the staff liaison know ahead of time if you will miss one.
- Be prepared. Read the materials, ask questions early, and show up ready to discuss.
- Stay respectful and professional. Your role is public-facing.
- Provide recommendations to the staff liaison for city council consideration.
- If you want to share something with the whole group, send it to the staff liaison rather than starting side conversations or email chains among commissioners.
- Help create space for all voices.

6) Who does what?

Chair	Commission members	Staff liaison
Runs the meeting, recognizes speakers, keeps discussion fair, and helps the group reach clear decisions.	Prepare, participate, ask good questions, listen well, and help the commission give thoughtful advice.	Coordinates agendas and packets, helps with process, prepares minutes, and connects the commission to City staff and Council.

8) Final items to remember

Conflicts of interest	If you have a personal conflict on an issue, disclose it and step back from discussion and voting. Ask your staff liaison if you are unsure.
Social media	Your views are personal unless you have been designated to speak for the commission or the City.
Attendance	Staff liaison takes attendance at each meeting. Missing three consecutive meetings and/or 30% of meetings in a rolling 12-month period will be forwarded to the City Council.
Yearly rhythm	Each commission sets a work plan, reports accomplishments, and has an annual joint meeting with City Council.

Where to go for details

This guide is the starting point, not the full rulebook. For full details, ask your staff liaison for the Commissioner's Handbook, ethics materials, rules of order, and the uniform commission code. You can also find great resources on the City's [new commissioner checklist](#) website.

Roseville Equity and Inclusion Commission Agenda Item

DATE: June 17, 2026

ITEM: 7.a.

ITEM DESCRIPTION: Update on Maintenance and Operation Center Project

Background

The city is developing a plan to expand its maintenance and operation center. Commissioner Vemireddy serves as the representative for the Equity and Inclusion Commission. He provides relevant updates to the commission as developments in the project occur.

Recommendation

Receive Commissioner Vemireddy's update.

Attachments

None